The Board of Trustees of the Deer Park Independent School District met in a
Regular Meeting at 6:30 p.m. on February 15, 2016, in the Board Room of the
Education Support Center, 2800 Texas Avenue, Deer Park.

Board Members Present: Ryan Taylor, Donna Thomas, Lynn Kirkpatrick, Lee
Giddens, Rhonda Lowe, and Ken Donnell.

Board Members Absent: Jason Morris

Central Office Staff Present: Victor White, Peaches McCroskey, Stephen Harrell,
Ronda Kouba, Pete Pape, Matt Lucas, Sheri Vaughn, Michelle Keener, Jeri
Martinez, and others who did not sign the register.

Others Present: Steve Corry, Bobby Garcia, Barbara Garcia, Tiffany Regan, and
others who did not sign the register.

President Giddens called the meeting to order at 6:30 p.m.

Opening exercises were led by students from South Campus High School. The
invocation was led by Jarrett Ferguson. The pledge to the American and Texas
Flags were led by Savannah Gibson and Aryana Delgado.

President Giddens opened the floor for audience participation. No one signed the
register to speak.

Director of Communications Matt Lucas introduced special guests: All State
Choir Students; Deer Park High School Boys and Girls Swim Teams; Football
Academic All-Staters; Touchdown Club Offensive Player of the Year Sammy
Linton; Child Nutrition Department for their Texas Department of Agriculture
rating of Excellent; Keven Lee for his heroics in helping an employee who
became unconscious in her car and had a wreck near the campus of Deer Park
Junior High; Bus Driver Gary Harrison for going above and beyond the call of
duty on his bus route.

Trustee Lowe moved, seconded by Trustee Taylor, that the Board of Trustees
approve the minutes of the Combined Workshop and Regular Meeting of January
18, 2016. The motion carried unanimously.
Reports given include: Enrollment; Financial Statements; Quarterly Investment Reports; Budget Development Report; and Calendar of Events.

Trustee Lowe moved, seconded by Trustee Kirkpatrick, that the Board of Trustees approve the 2016-17 academic calendar as presented. The motion carried unanimously.

Trustee Donnell moved, seconded by Trustee Taylor, that the Board of Trustees add, revise, or delete LOCAL policies as recommended by TASB Policy Service and according to the instruction sheet for TASB Localized Policy Manual Update 103. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Kirkpatrick, that the Board of Trustees approve the Early Notification Incentive offering a one-time $1,000 payment to certified employees who would be recommended for a contract by their supervisors and who are not planning to return to work the following year if they submit a letter of resignation or retirement before March 1, 2016. The motion carried unanimously.

Trustee Thomas moved, seconded by Trustee Lowe, that the Board of Trustees authorize Deer Park ISD to join and participate in the TASB Energy cooperative. The motion carried unanimously.

President Giddens called for a closed meeting following the Texas Government Code Section 551.074.

Open meeting resumed at 7:22 p.m.

Trustee Taylor moved, seconded by Trustee Lowe, that the Board of Trustees approve the employment of four persons as presented. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Kirkpatrick, that the Board of Trustees approve a temporary leave of absence for three employees. The motion carried unanimously.

The meeting adjourned at 7:23 p.m.
Approved at the Regular Meeting of the Board of Trustees on March 21, 2016.

Albert Lee Giddens
President, Board of Trustees

Lynn Kirkpatrick
Secretary, Board of Trustees

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