



Columbia County School District Job Description

Position Title: Painter		
Department: Facilities, Maintenance & Operations	Evaluation Instrument: Performance will be evaluated annually by the Chief Facility Officer in accordance with Policy GBI – Evaluation of Personnel.	
Pay Grade: General Services Salary Schedule, Grade J	Pay Type: Non-Exempt	Retirement: Public School
Contract Work Year: 243 Days Per Year, 8 Hours Per Day		
Reports to: Chief Facility Officer; Head Painter		

MINIMUM QUALIFICATIONS

Education: High School graduate or equivalent.

Essential Knowledge/Skills: Extensive knowledge of the following areas: both interior and exterior paints and primers, surface preparation, stains, caulks, mechanical equipment, paint sprayers, mixers, pressure washers, fans, ladders, mechanical lifts, scaffolding, and paint failures; Must understand safety and OSHA regulations for paint fumes and ventilation practices; Must be able to make repairs and do preventive maintenance on all the components that make up paint related equipment; Must be able to follow oral and written directions with minimal to no supervision or work as part of a team; Requires regularly lifting, carrying or transferring of 60lbs and occasional lifting and/or moving of 100 pounds; continuous standing, walking, squatting, bending, twisting, pushing, pulling, reaching with hands and arms; using hands and fingers to operate objects, tools, or control; Must be capable of working off ladders of different type, lifts, and must not be afraid to work at different heights; May be subject to noise, vibration and temperature changes.

Experience: Four (4) years of experience in all aspects of commercial and industrial painting, preferably in a school district or any combination of technical training and experience.

GOAL

Contribute to the successful achievement of the Columbia County School District mission and major system priorities by supporting the effective organization and operations of the school environment to optimize student learning, instructional programs and related activities.

REPRESENTATIVE DUTIES & RESPONSIBILITIES

- Maintains the schools / facilities to the FMO Maintenance Standards and Paint Standards as specified in the FMO Employee Handbook.
- Must be able to follow oral and written directions with minimal to no supervision and makes appropriate decisions with routine tasks.
- Must work independently within a team – performing your assigned tasks without causing controversy.
- Follows all general personnel procedures and guidelines, including safety, as set forth in the FMO Employee handbook.
- Responsible for correctly preparing the surface to be primed or painted.
- Responsible for applying primer and paint to various surfaces using a brush, roller, or sprayer.
- Must be able to interpret manufacturer’s recommendations when using a specific product.
- Responsible for performing general cleanup of rollers, brushes, and spray equipment daily.
- Must use grinders, sanders, and power tools correctly and safely to prep surfaces for painting.
- Responsible for making repairs to vandalism and graffiti damaged property immediately throughout the course of the year.
- Responsible for completing all tasks per scheduled timeframe.
- If furniture is moved, it must be returned to the original location.

- Responsible for cleaning up the work area at the end of each day.
- Ensures that there are minimal disruptions of the school's daily activities.
- Responsible for following the work schedule and specific instruction as directed by Head Painter or the Chief Facility Officer.
- Must be committed to painting a minimum of three schools per calendar year.
- Must respond to all emergency paint requests as assigned by the Head Painter or the Chief Facility Officer.
- Assists with any emergencies that occur on a district-wide level.
- Must understand safety principles and procedures and apply them in the workplace.
- Performs all other related or unrelated tasks as directed by the Head Painter or the Chief Facility Officer with a positive attitude.

IMPORTANT NOTES

ESSENTIAL DUTIES

Job descriptions are designed and intended only to summarize the essential duties, responsibilities, qualifications, and requirements for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Job descriptions do not list all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed – even if seemingly unrelated to the basic job. Every employee has a duty to perform all assigned tasks. (An employee who is assigned a duty or task believed to be unlawful should report the assignment to the Chief Human Resources Officer.) It should also be noted the order of duties/ responsibilities as listed in the job description is not designed or intended to rank the duties in any order of importance relative to each other.

MINIMUM REQUIREMENTS

In filling a vacant position, preferred or required credentials regarding education, training, experience, and other bona fide occupational qualifications may be established. The credentials shown in this job description may be interpreted only as the minimum criteria existing at the time the description was developed. Other bona fide occupational qualifications and criteria may be utilized as needed in the selection process.

Revised: December 2015