

INDIANA AREA BOARD OF SCHOOL DIRECTORS

January 14, 2019

The regular monthly meeting of the Board of School Directors of the Indiana Area School District was held on Monday, January 14, 2019 at 8:14 p.m. in the East Pike central office administration room, 501 East Pike, Indiana, PA. All members were notified of time and place of meeting, and a public notice was properly posted.

1.0 OPENING

1.1 CALL MEETING TO ORDER

1.2 PLEDGE OF ALLEGIANCE TO THE FLAG

1.3 ROLL CALL

The roll was called with the following members present: Mr. Barbor, Mrs. Barker, Julia Trimarchi Cuccaro, Mr. Harley, Mr. Kerr, Mrs. Lowery, Mr. Schroth and Mr. Steve. Mrs. Leeper was absent.

Michael J. Vuckovich, Superintendent; Robert Rizzo, Assistant Superintendent; Ronald Repak, Solicitor; and Jared Cronauer, Business Manager/Recording Secretary; were also present.

1.4 WELCOME TO VISITORS

Mr. Schroth welcomed all the visitors to the meeting.

1.5 BOARD PRESIDENT MESSAGE

1.6 PUBLIC COMMENT

1.7 IAEA/AFSCME/SGA/STUCO REPORT

1.8 SUPERINTENDENT'S REPORT

- See attached Report (Exh. 1)

1.9 SOLICITOR'S REPORT

2.0 PRESENTATIONS

- School Board Appreciation Month
- International Student Host Presentation

3.0 APPROVAL OF THE MINUTES AND AGENDA

It was moved by Mr. Barbor and seconded by Mr. Harley to approve the following motions:

3.1 Minutes of December 3, 2018, Regular Board Meetings

Approve the minutes of the December 3, 2018, regular board meetings as submitted. (Exh. 2)

3.2 Approval of the January 14, 2019, Special Board Meeting Agenda

Approval of the Agenda as submitted.

3.3 Correction to 2019 School Board Meeting Dates

That the October 25, 2019, special meeting date be corrected to October 28, 2019. (Exh. 3)

Motion passed unanimously.

4.0 BOARD REPORTS

4.1 Indiana County Technology Center - Mrs. Ute Lowery reported that Greg Sacco is the new President and that she is the new Vice President of the JOC.

4.2 ARIN IU 28 - No Report

4.3 Recreation Department - Julia Trimarchi Cuccaro reported that the meetings have been changed to the first Wednesday of the month.

4.4 Outreach - Mrs. Barb Barker reported on the December 13th meeting.

5.0 ACADEMIC/EXTRACURRICULAR COMMITTEE

5.1 Committee Meeting Report – Mr. Harley

It was moved by Mr. Harley and seconded by Mr. Barbor that the board approves 5.2, 5.4 and 5.5 as submitted.

5.2 Correlational Study Agreement

That the board authorizes the administration to enter into a correlational study with Educational Research Institute of America to examine performance on iReady benchmark assessments and the PSSAs be approved. (Exh. 4)

Motion passed unanimously.

5.3 Cooperative Agreement with Seeds of Faith Christian Academy

It was moved by Mr. Harley and seconded by Mr. Barbor that a cooperative sponsorship agreement in Football with Seeds of Faith Christian Academy be approved as presented. Motion passed unanimously. (Exh. 5)

5.4 Extra Duty/Extra Pay Assignments

That the board approves the following extra duty/extra pay assignment for the 2018-2019 school year.

| NAME | POSITION | COMPENSATION | |
|-------------|--|--------------|-----------------|
| C.J. Lyons | SH Dramatics Technical Assistant - 2nd Show | \$949.00 | Not an Employee |
| Louis Ribar | SH Dramatics Orchestra Director | \$2,251.00 | Not an Employee |

5.5 Conference Requests

A. That the board approves Brian Henninger to attend the ACIS Barcelona Trip for International Group Leaders from January 18 - 21, 2019 in Barcelona, Spain at an estimated cost of \$358.83 for a substitute teacher.

B. That the board approves Robert Rizzo, Kelly Urbani, Paul McCue, Rob Stewart, Claire Pajak, Jillian Fu, and Katie Woodrow to attend PATHS Training on February 1, 2019 in Cleveland, Ohio at an estimated cost not to exceed \$550.00 for travel and \$598.05 for substitutes.

Motion passed unanimously.

5.6 Smart Future Subscription

It was moved by Mr. Harley and seconded by Mr. Barbor that the board approves the subscription to Smart Future, a career counseling software and portfolio for the 2019-2020 school year at a cost of \$5,500. (Exh. 6)

Motion passed unanimously.

6.0 POLICY AND PERSONNEL COMMITTEE

It was moved by Mr. Barbor and seconded by Mrs. Barker to approve the following motions:

6.2 Leave of Absence Request

That a request for a leave of absence submitted by Cayla Moore, Horace Mann elementary teacher, in accordance to Article XI, Section 2, of the collective bargaining agreement, be approved effective March 22, 2019 (after use of 13 sick days, 4 personal days and emergency day) and continue until the beginning of the 2019-2020 school year be approved.

6.3 Personal Leave Request

That a request for a personal leave of absence by Brenda Littleton, Custodian, in accordance to Article XII, Section 2 of the collective bargaining agreement be approved effective December 26, 2018 and continue until December 25, 2019 be approved.

6.4 Resignation of Personnel

- That the board accepts with regret the letter of resignation from Scott Salser, senior/junior high music education teacher, effective the last teacher day of the 2018-2019 school year due to retirement.
- That the board accepts with regret the letter of resignation from Jeff Reed, junior high teacher, effective the last teacher day of the 2018-2019 school year due to retirement.
- That the board accepts with regret the letter of resignation from Linda Lare-Lansberry, junior high teacher, effective the last teacher day of the 2018-2019 school year due to retirement.
- That the board accepts with regret the letter of resignation from J. Kevin Freeberg, junior high teacher, effective the last teacher day of the 2018-2019 school year due to retirement.
- That the board accepts with regret the letter of resignation from James Woods, senior high custodian, effective February 22, 2019, due to retirement; and authorizes the administration to post and/or advertise this position.
- That the board accepts with regret the letter of resignation from David Williams, senior high custodian, effective March 2, 2019, due to retirement; and authorizes the administration to post and/or advertise this position.
- That the board accepts with regret the letter of resignation from Mary Angelo, Ben Franklin para-educator, effective immediately due to personal reasons; and authorizes the administration to post and/or advertise this position.

6.5 Long-Term Substitute Assignment

That the administration's recommendation to employ Gabriella Zuccolotto as a long-term substitute Earth and Space Science Teacher during the 2018-2019 school year at a per diem rate of \$243.05 (Instructional 1, Step 1) be approved; pending receipt of all required clearances and Act 168 forms.

6.6 Substitute Lists

That the board approves the custodian and guest teacher substitute lists as submitted. (Exh. 7)

6.7 Employment of Para-Professionals

That based upon the recommendation of the administration, Lisa Rend, Tara Larrimer and Mary Smerdel be employed as Para-educators effective January 15, 2019 at an hourly rate of \$12.00; said employment to be subject to their satisfactory completion of a 90 day probationary period.

6.8 New Para-Professional Position

That the administration be authorized to post and/or advertise for a new para-professional position at Ben Franklin Elementary due to an increase in special education needs.

6.9 First Read of Board Policies

- First Read of the following Board Policies: 006 Meetings; 006.1 Attendance at Meetings Via Electronic Communications; Suspensions/Furloughs; 700 Gifts, Grants, Donations; 806 Child Abuse; 918 Title I Parental Involvement; 818 Contracted Services; 906 Public Complaints; 810 Transportation; 103 Non Discrimination/Discriminatory Harassment - School and Classroom Practices; 103.1 Non Discrimination - Qualified Students with Disabilities; 104 Non Discrimination/Discriminatory Harassment - Employment Practices; 222 Tobacco/Nicotine(Students); 323 Tobacco/Nicotine (Employees);707 Use of School Facilities; 904 Public Attendance at School Events; 247 Hazing; 249 Bullying/Cyberbullying; and 626 Federal Fiscal Compliance. (Exh. 8)

6.10 Principles for Governance and Leadership

That the board adopt the Principles for Governance and Leadership established by the Pennsylvania School Board Association. (Exh. 9)

6.11 Resignation of Professional Personnel

That the board accepts with regret the letter of resignation submitted by John Vida, Horace Mann Elementary Teacher, effective January 14, 2019.

Motion passed unanimously.

7.0 BUILDINGS/GROUNDS & TRANSPORTATION COMMITTEE

7.1 Committee Meeting Report - Mr. Kerr reported on the December 17th meeting.

8.0 AUDIT & FINANCE COMMITTEE

8.1 Committee Meeting Report

It was moved by Julia Trimarchi Cuccaro and seconded by Mr. Steve that the board approves the following motions:

8.2 Approval of Donation

That the board accepts the donation of \$5,000 from Mark Arbuckle on behalf of his sister Ellen Werner, retired IASD Vocal Music teacher, to support the IASD Vocal Music Arts Program.

8.3 Approval of Bills

That the current bills be approved as submitted. (Exh. 10)

8.4 Property Appraisal

That administration and the District solicitor be authorized to obtain a preliminary value appraisal for the Indiana Mall Property at an estimated cost of \$4,500.

8.5 Appeals Baseline

That the District's solicitor be authorized to become involved in any assessment appeal when the original assessment value is greater than \$1,000,000.

8.6 Act 1 The Taxpayer Relief Act of 2006

That the resolution, that the Board will not increase any school district tax for the 2019-2020 school year at a rate that exceeds the index of 2.9% as calculated by the Pennsylvania Department of Education, be approved. (Exh. 11)

Motion approved unanimously.

9.0 CLOSING

9.2 Public Comment on Agenda Items

9.3 Enclosures

Treasurer's Report - November and December 2018 (Exh. 12)

Enrollment Report - January 1, 2018 - January 1, 2019 (Exh. 13)

Student Activity Report - JH & SH (Exh. 14)

| | | |
|---------------------|-------------------------------------|---------------------------------|
| Conference Resumes: | Stephanie Brillhart et al (Exh. 15) | Scott Layden (Exh. 16) |
| | Cori Anderson (Exh. 17) | Karlene Gutierrez (Exh. 18) |
| | Elizabeth Woods (Exh. 19) | Claire Pajak et al (Exh. 20) |
| | Jennifer Westrick (Exh. 21) | Robert Rizzo et al (Exh. 22) |
| | Erica Aiken (Exh. 23) | Brenda Ambrisco et al (Exh. 24) |

9.4 Next Board Meeting

There will be a regular meeting on January 28, 2019 at 7:30 p.m. to discuss general purposes.

9.5 Next Committee Meetings

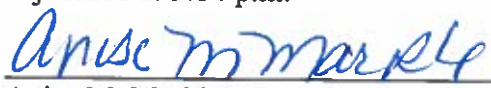
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|------------------------------------|------------------|-----------|
| Buildings/Grounds & Transportation | January 21, 2019 | 6:00 p.m. |
| Audit & Finance | January 28, 2019 | 6:00 p.m. |

9.6 Notice of Executive Session

An executive session was held from 6:45 p.m. to 8:00 p.m. before the open meeting to discuss attorney and labor relations issues.

9.7 Adjournment

Upon motion by Julia Trimarchi Cuccaro, seconded by Mrs. Lowery and unanimously approved, the regular meeting of the Indiana Area Board of School Directors of January 14, 2019, was properly adjourned at 9:14 p.m.


Anise M. Markle, Secretary