

**Board of Education
Yadkin County Schools
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Monday, March 5, 2018 at 6:00p.m. at the Board of Education.

Present: Howard McKnight, Sharon Yale, Sam Crews, Rex Baity, Tim Weatherman, Jennifer Hemric, Lynn Allred

Administrative: Dr. Martin, Wayne Duggins, Denise Bullin, Chris Lyon, Denny Key, Kathy Hughes, Boomer Kennedy, Cody Hemric, Jed Cockrell, Anthony Davis, Jill Logan

Student Reps: Anna Kathryn Kilby, Jon Patrick Holleman, Maggie Freed

Staff Members: Tammy Miller

Visitors: Keith Pavlansky, Robert Sanders, Kathy Pavlansky, Brandy Faulkner, Dan Pavlansky, Chris Pavlansky, Christen Pavlansky, Mia Pavlansky, Zoe Pavlansky, Baylie Pavlansky, Michelle Pavlansky, Katie Hawks

#18-016
Closed Session: On motion by Hemric, seconded by Baity, the Board entered closed session at 6:00p.m. for reasons 1-9.

Yes: All members voted yes.

#18-017
Recess Closed Session: On motion by Yale, seconded by Weatherman, the Board recessed closed session to return to open session at 6:55p.m.

Yes: All members voted yes.

Public Comments: Keith Pavlansky stated he wanted to formerly extend prayers for those in Florida for what happened in their high school. He stated that part of the problem with that situation is our second amendment rights are not effective and that Yadkin County sits in a similar position as our state legislators have created unconstitutional gun free zones and this attracts lunatics. He stated he spoke with a State Representative and Senator and they had assured him a committee is being formed to get rid of a gun free zone. He also stated that the first amendment is also under attack and our Governor gives no rights of free speech for students and faculty because if someone states Bible verses then we are required to consider this as bullying. He stated he is requesting a resolution for gun free zones and a resolution that asserts our first amendment right and that we have a right to free speech. Lastly, he stated he would warn the Board against being silent on these amendments and creating resolutions.

Kathy Pavlansky stated she comes to the Board, not just as a taxpayer in Yadkin County, but as an ambassador for Christ. Ms. Pavlansky read several verses of

scripture from the Bible to the Board. She stated the Board is transgressing the most high God. She asked who are we to obey and put our trust in an ungodly unconstitutional ruling of our government? She stated the Board is standing against our God if we allow this to continue. Lastly, she stated our heavenly Father is waiting patiently for the Board to side with him and not with the wicked.

Brandy Faulkner stated she was a parent at Starmount Middle School. She spoke to the Board to ask for more protection at our schools. She stated she would like to see more metal protectors at our schools and for the school system to develop more precautions for our schools.

Dr. Martin asked Keith Pavlansky if they spoke of funding for more protection at our schools and Mr. Pavlansky said they did not, but that he would pay for the first 10 teachers to receive their concealed license.

Dr. Martin stated to the group that he recognizes our two high schools are the most difficult as those courtyards are open, and the offices are in the back of the schools. He stated that there were several principals here tonight and that it was sadly ironic that a week prior to the Parkland shooting, we were already talking about revising our safety procedures. He stated we are doing more training for principals and teachers and that he has no control over teachers carrying concealed weapons as this is a State issue. He stated that we have revised safety and lockdown procedures and the schools will begin practicing these new procedures. He stated one school is piloting a door system that if it proves to be a good idea, then possibly we could place in all schools. He stated that we are involved with law enforcement to do a tabletop drill and practice what would happen in the event of a live shooting. He stated they plan to storm one of our campuses which will enable them to also make sure things are up to date as well as allowing staff to see what would happen. He stated that every year he gets complaints from parents about being buzzed into a school and that he is tired of these complaints and doesn't want to hear this anymore because this is a step to help keep our children safe. He also stated that we are working on some things for the high schools; however, there are some things he can't talk about in public because of school security, and principals are also unable to discuss some security procedures. He stated that it is the principal's first priority to make sure the kids are safe. He stated he is hopeful that the State will come up with some way to pay for extra security needs. Lastly, he stated he has three children attending Yadkin County Schools and that he is concerned about the safety of our schools. Cody Hemric stated that the tabletop drill will be done on a day that students are not at the school.

#18-018
Approval of
Agenda:

On motion by Yale, seconded by Weatherman, the Board approved the March 5, 2018 Board of Education meeting agenda.

Yes:

All members voted yes.

Pledge of
Allegiance:

Anna Kathryn Kilby led the Pledge of Allegiance.

Invocation: Sam Crews gave the invocation.

#18-019
Approval of Minutes: On motion by Crews, seconded by Hemric, the Board approved the January 23, 2018 meeting minutes of the Board of Education.

Yes: All members voted yes.

#18-020
Approval of Minutes: On motion by Crews, seconded by Weatherman, the Board approved the January 29, 2018 meeting minutes of the Board of Education.

Yes: All members voted yes.

#18-021
Approval of Minutes: On motion by Crews, seconded by Allred, the Board approved the January 29, 2018 joint meeting minutes of the Board of Education and Board of Commissioners.

Yes: All members voted yes.

#18-022
Consent Agenda: On a motion by Hemric, seconded by Yale, the Board approved the consent agenda items listed below.

- Personnel – New Employees

Fall Creek Elementary School

Candidate's Name – Kelsey Lee
Degree – Bachelors
Certification – EC General Curriculum
Assignment – EC Teacher - Interim
Experience – 0 years
Salary – \$3,500/month
Salary Source – State Funds
New Position – N – Replacing Angie Swift

Forbush High School

Candidate's Name – Jarret Elliott
Degree – Bachelors
Certification – CTE Agriculture
Assignment – Agriculture Teacher - Interim
Experience – 13 years
Salary – \$4,355/month
Salary Source – State Funds
New Position – N – Replacing Daphne Jensen

Candidate's Name – Kaitlin Bryant
Degree – Bachelors
Certification – K-12 Art
Assignment – Art Teacher

Experience – 2 years
Salary – \$3,630/month
Salary Source – State Funds
New Position – N – Replacing Jeffrey Lee

Forbush Middle School

Candidate's Name – Alex Nelson
Degree – Bachelors
Certification – Lateral Entry
Assignment – Social Studies Teacher
Experience – 0 years
Salary – \$3,500/month
Salary Source – State Funds
New Position – N – Replacing Stuart Highsmith

East Bend Elementary/Forbush High School

Candidate's Name – Alexandria Hutchins
Degree – N/A
Certification – N/A
Assignment – Child Nutrition at FHS & Bus Driver at EBS
Experience – 0 Years
Salary – Pending
Salary Source – State & Local Funds
New Position – Y

Coaches

Starmount High School
Allie Jones – Softball

Starmount Middle School
Timothy Caudle - Softball

- Fundraisers
- Budget Amendments #11-19
- Field Trips - FHS

Forbush High School – March 16-18, 2018
Destination: Myrtle Beach, SC
Description of Trip: National Cheerleading Competition
Number of students: 9
Number of adults: 12
Transportation: Cars
Cost per student: \$400.00

Forbush High School – April 5-8, 2018
Destination: Myrtle Beach, SC
Description of Trip: Baseball Tournament
Number of students: 18

Number of adults: 3
Transportation: Activity Bus
Cost per student: \$150.00

Yes: All members voted yes.

#18-023 On motion by Crews, seconded by Yale, the Board approved the high school
High School graduation dates:
Graduation Dates:

May 11 @ 6:30pm – Yadkin Early College
May 24 @ 6:00pm – Starmount High School
May 30 @ 5:00pm – Forbush High School

Yes: All members voted yes.

#18-024 On motion by Weatherman, seconded by Crews, the Board approved the Yadkin
2018-2019 Early College calendar for the 2018-2019 school year as presented.
YEC Calendar:

Yes: All members voted yes.

#18-025 On motion by Hemric, seconded by Yale, the Board approved the revision to
Calendar Revisions the 2017-2018 calendar to change May 30, 2018 from an optional teacher
2017-2018 workday to a required teacher workday.

Yes: All members voted yes.

Information Items:

1. The Board reviewed resignations, transfers and leave of absences.
2. The Board reviewed Contracts/Purchases.
3. Denny Key gave a Courtney Elementary School update. Denny stated the building has started; however it seems to be moving at a snail's pace. He stated when they excavated the soil, it was not suitable and there are about 21 cubic tons that have to come out. He said this resulted in additional \$19,000 in change orders that insurance is picking up, and this put us behind about a week. Lastly, he stated after the retesting tomorrow, if suitable, then we will see footing and walls begin to take place.
4. Denny Key discussed with the Board the pretty substantial roofing needs that we have. He stated one problem is at Forbush High School in "A" building and that the commissioners approved this morning the money to take care of this issue and that the contractor should be able to start in two to three weeks. He also stated that Yadkinville Elementary, West Yadkin Elementary and Jonesville Elementary have issues and that he is working with Lisa Hughes to try to get money to fix these. He stated that when the recent assessment was done there

was around 2.6 million dollars in needed and these need to be done quickly. Lastly, he stated we are addressing these needs and the county is listening.

5. The Board reviewed policy procedure 7800R Required Staff Development.
6. The Board reviewed the March schedule of activities.

Comments

Dr. Martin stated he recognizes that safety is on everyone's mind because of what happened recently in Florida. He stated this is something on our minds every single day and our people work hard to make sure students are safe. He stated that school campuses are wide open so we do focus on making sure buildings are secure. He also stated while he takes some criticism, he would say to the parents our schools are safe. He stated are they 100%, no and he cannot guarantee that. He stated he can promise to everyone that our staff will do everything to keep our kids safe. He stated that since the tragedy in Florida has happened, he has learned teachers are some of the most heroic people, when officers are outside and teachers are inside blocking students with their bodies. Lastly, he stated he feels our teachers would be heroic and we are going to keep on working to make our schools safer.

Jon Patrick Holleman stated he would like to comment that he feels our schools are safe and while he knows there is always room for improvement, he thinks we are prepared. He also stated that his dad is a teacher and he knows that he would take a bullet to protect his students.

Maggie Freed stated that when there was a posting that people thought was targeted for Starmount High School, she thinks that Starmount did a good job of keeping deputies and the school resource officer patrolling the courtyard. She stated that while they do that every day, there was extra presence on that day.

Anna Kathryn Kilby stated that as a student she appreciates the efforts that the Board makes to make sure our schools are safe and she feels if we had more funding, that more would be done. She also stated that she personally thinks that schools should start as early as elementary developing instilling mental health. The student went to that school and maybe more mental health. Think it is a decent idea to help people who experience.

Dr. Martin stated we are working with an agency to provide more mental health services to those students who need it this does not cost us a thing and if students are having issues, there are a couple of avenues we can go and make referrals to get these students help. We are doing more in that area as well y looking at multiple areas.

Lynn Allred stated that recent school shootings have been extraordinary events and he feel we should not rule out any options in attacking these shootings. He stated be believes all ideas should be brought to the table. He stated there are reasons that schools are targeted 1) mass effect, 2) news coverage, and 3) schools are an easy target. He stated our schools are gun free zones so it is essentially setting up fish in a barrel. He also stated that some people might not like arming teachers on a voluntary basis, but he doesn't think it should be dismissed. He stated that if you think about the campuses at Forbush High and Starmount High, he doesn't believe it takes a very smart person to realize they are most vulnerable at class breaks when kids in the courtyard. He stated he hates that we have to think about turning our schools into prisons to keep people out, but it is hard to think about someone running through the courtyards with an AR15 during class change. He stated we need to figure out a way to

close those courtyards. Lastly, he stated there are many facets to this and the conversations are deep and complicated.

Sharon Yale stated she also shares the concern in this room and our community. She stated that as a parent herself, she tends to think a little bit more when her children are out and about. She stated it really hit home last week when she was texting with a student at Wingate College who was in a room on lockdown, and the room she was in would not lock and the table and chairs were bolted to the floor. She stated that while the school shootings had raised her concerns but that really touched home and it is outrageous and it angers me and it sickens me that people who are deranged will go and do what they do to innocent victims. She stated to Jon Patrick that she does believe our principals and teachers like his father would take a bullet. She also stated to Anna Kathryn that she also believes mental health is part of this and agrees that all items will have to be evaluated. Lastly, she stated that she prays that the legislators will provide funds for security and she appreciates the leadership of Dr. Martin in fully investigating every option.

Tim Weatherman stated he would like to echo what Lynn and Sharon said. He stated he has a student at Wingate and received the same text. He also stated he has a daughter that is a teacher, a son who is a resource officer and a granddaughter who attends Yadkin County Schools and that we are all very concerned for all the students. He stated he knew his son would enter the school to protect the students and that there is a lot of evil in the world. Lastly, he stated he is willing to listen to all ideas and while nothing would be 100% effective, we can try to prevent tragedies the best we can.

Dr. Martin stated Wayne Duggins sent the Board information regarding moving Math I from the middle schools to the high schools. Wayne discussed the information with the Board and stated that looking at some data he thinks there are foundational skills some of our kids are missing. He stated we would like to push the rigor in Grades 7-8 with pre-algebra. He also stated that the high flying students will still be able to take elevated classes. He also stated that we are not lowering our expectations but raising them. Dr. Martin stated to the Board that they may hear concerns from the middle school parents, but to assure them we will be offering advanced math in the middle schools.

Howard McKnight thanked everyone for attending the meeting. He also stated with regards to safety that everyone can be assured our personnel will do everything possible to keep our students safe. He informed the Board that the next Board meeting was scheduled for April 9, 2018 at the Board of Education.

#18-026 On motion by Allred, seconded by Weatherman, the Board adjourned at
Adjournment: 7:55p.m.

Yes: All members voted yes.

Dr. Todd Martin, Secretary

Motion to approve March 5, 2018 open session minutes:

		<u>Yes</u>	<u>No</u>
Motion by: _____	Allred	_____	_____
	Baity	_____	_____
	Crews	_____	_____
Second by: _____	Yale	_____	_____
	Hemric	_____	_____
	McKnight	_____	_____
	Weatherman	_____	_____