

2019-2020 Pleasanton ISD Pay Scales

Manual Trades

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
1	\$10.00	\$12.17	\$14.32	Custodian, Food Service Worker, Safety Patrol/Monitor, Bus Monitor
2	\$10.93	\$13.63	\$16.32	Groundskeeper, Custodian II, Student Transportation, Food Service Manager In-Training, Assistant Manager
3	\$12.49	\$15.85	\$19.20	Head Custodian, Vehicle Mechanic Helper (CDL)
4	\$13.43	\$16.83	\$20.22	Maintenance Worker, Cafeteria Manager (Primary/Elementary), Warehouseman, Yard Foreman, Vehicle Mechanic
5	\$14.42	\$17.80	\$21.17	Bus Driver, Cafeteria Manager (Jr. High), Cafeteria Manager (H.S.), Food Service Coordinator
6	\$17.20	\$21.64	\$26.07	Lead Driver, HVAC, Computer Technicians
7	\$18.00	\$28.00	\$35.00	Police Officer

Clerical/Technical

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
1	\$10.50	\$13.06	\$15.61	Aide – Classroom, P.E., Library, Office, Computer
2	\$11.34	\$14.06	\$16.78	Aide – Early Childhood, ESL, ISS, Special Education, Medication, Redirect, Beyond the Bell, Parent Liaison
3	\$13.02	\$16.35	\$19.67	Records Clerk, Nurse’s Assistant, Secretary to Assistant Principal, Student Services Clerk, Secretary to Counselor, PEIMS Clerk, Diagnostician Clerk
4	\$14.69	\$18.24	\$21.79	Secretary to Director, Secretary to Principal, Registrar (H.S.), Sign Language Interpreter, Purchasing Agent, District PEIMS Clerk, LVN
5	\$16.25	\$20.23	\$24.21	Secretary to Principal (H.S.), Accounts Payable Clerk, Payroll Clerk, Admin. Asst. Personnel, Asst. Superintendent Sec., CFO Sec., Accounting Clerk
6	\$18.04	\$23.33	\$30.00	Secretary to Superintendent

Professional

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
0	\$208.00	\$261.00	\$312.00	Software and Instructional Technology Management Coordinator
1	\$225.00	\$283.00	\$342.00	Maintenance Director, Transportation Director, Food Service Director, Network Administrator, District Police Chief, Assessment/Accountability Coordinator, Accountant
2	\$234.00	\$297.00	\$358.00	Mental Health Specialist, Social Worker, Case Manager
3	\$260.00	\$323.00	\$385.00	Assistant Principal-Elementary, CTE/CCMR Coordinator, Literacy Specialist
4	\$272.00	\$340.00	\$408.00	Assistant Principal-Secondary, Director of Technology, Academic Dean
5	\$291.00	\$366.00	\$439.00	Principal-Elementary, Director of Special Programs, Athletic Director
6	\$333.00	\$416.00	\$500.00	Principal-Secondary, Executive Director, Assistant Superintendent, Chief Financial Officer
	Please see Teacher Pay Scale			Librarian/Nurse/CCIS/Counselor

Professional – Atascosa McMullen COOP

Pay Grade	Minimum Rate	Midpoint Rate	Maximum Rate	Job Classification
0	\$205.00	\$256.00	\$307.00	LSSP Practicum Student (Full Time Employee)
1	\$221.00	\$278.00	\$336.00	No Current Employees
2	\$236.00	\$298.00	\$356.00	Special Education Counselor, LSSP trainee, Speech Pathology Assistant, Transition Coordinator, Diagnostician
3	\$250.00	\$311.00	\$371.00	LSSP, Speech Language Pathologist, Social Worker, VI Teacher, AI Teacher, O&M Specialist, Licensed Professional Counselor
4	\$275.00	\$344.00	\$412.00	Assistant Director, Occupational Therapist, Physical Therapist
5	\$304.50	\$370.00	\$444.00	COOP Director
6	\$314.80	\$421.25	\$504.70	Executive Director of COOP
	Please see Teacher Pay Scale			LSSP Intern