



Hyer Elementary Campus Improvement Plan

2018-2019

Campus Improvement Plan

Hyer Elementary

Campus Mission:

Hyer Elementary, with an unyielding commitment to excellence, will provide an exceptional academic program that recognizes the unique potential of each student and integrates the intellectual, social, cultural and physical aspects of learning.

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Campus Vision:

This program will empower each student to become an eager lifelong learner committed to academic excellence, integrity, responsible citizenship and service to others.

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Strategic Objective:

We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.

Campus Goal/Objective #1: *At Hyer Elementary, 60% or more of all students in grades 3 and 4 will perform at the Masters level on STAAR in Math and Reading as evidenced by test results from Spring 2019.*

Campus Goal/Objective #2: *At Hyer Elementary, 60% of all students in each grade level will meet or exceed their projected growth Measure of Academic Performance (MAP) in math from Fall of 2018 to Spring of 2019.*

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Strategic Objective:

We will partner with families and community to ensure the physical, emotional, and social well-being of each and every student.

Campus Goal/Objective: *At Hyer Elementary, all staff will use a variety of strategies and activities to ensure we are meeting the physical, emotional and social needs of every student.*

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Acknowledgements

Comprehensive Needs Assessment Description

Delete this direction and include a description of the data and evidence that was collected to comprise your needs assessment. If you wish to include data sets in Excel, add worksheets within the workbook and label accordingly.

Campus Leadership Council Information

Roster	
Name	Position
Jessica Ellis	Classroom Teacher
Lauren Cothran	Classroom Teacher
Kayla Davis	Classroom Teacher
Brittany Overcash	Classroom Teacher
Carrie Boydston	Professional Staff
Cami Browder	Professional Staff
Debra Cahn	SPED Teacher
Linde Thompson	Non-teaching Campus or District Staff
Norma Olson	Non-teaching Campus or District Staff
Stephanie Brown	Non-teaching Campus or District Staff
Stacy Beck	Parent
Amanda Hamilton	Parent
Jenny Wood	Business Representative
Lindsay Pierce	Community Member
Megan Turner	Community Member

Dates of Meetings
11/28/2018
1/23/2019
4/24/2019

Campus Improvement Plan Goal #1 Action Sheet

Hyer Elementary

Strategic Objective:

We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.

Campus Goal/Objective #1: *At Hyer Elementary, 60% or more of all students in grades 3 and 4 will perform at the Masters level on STAAR in Math and Reading as evidenced by test results from Spring 2019.*

ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE
Purposeful Intervention	Classroom Teachers, Aides, Counselor	LLI kits, varied math resources and manipulatives, Imagine Math teacher professional development	all year	student progress data
Tracking Performance Data	Teachers, Counselor, Principal, TAG Teacher and Instructional Coach	campus and district assessment data	all year	district data and Informal and formal classroom activities and assessments.
Extension and Enrichment Activities	Classroom Teachers, TAG Teacher, Instructional Coach	STEAM Activities, Innovation Lab, Maker Space	all year	lesson plans, team planning, student products, testing data
Differentiated Instruction	Classroom Teachers, TAG Teacher, Instructional Coach	Professional Development and Early Release Planning Days	all year	lesson plans, team planning, student products

ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE
Small Group Instruction to meet students' varied needs	Classroom Teachers, TAG Teacher, Instructional Coach	teacher professional development, grade level and faculty meetings	all year	teacher professional development, grade level and faculty meetings, lesson plans
Science Lab Classes	Classroom Teachers, Science Teacher	Farmer Kim, various science materials	all year	lesson plans, student products
Development of District Scope and Sequence	District Personnel, Campus Administrators	Math Solutions Reps	Dec. 2018-Dec. 2019	final product

Campus Improvement Plan Goal #2 Action Sheet

Hyer Elementary

Strategic Objective:

We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.

Campus Goal/Objective #2: *At Hyer Elementary, 60% of all students in each grade level will meet or exceed their projected growth Measure of Academic Performance (MAP) in math from Fall of 2018 to Spring of 2019.*

ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Purposeful Intervention	Classroom Teachers, Principal, Counselor, Instructional Coach	Imagine Math, varied math resources and manipulatives	all year	MAP, FPA, and STAAR results
Tracking Performance Data	Classroom Teachers, Principal, Counselor, Instructional Coach	campus and district assessment data	all year	BOY, MOY, EOY MAP data
Extension and Enrichment Activities	Classroom Teachers, Principal, TAG Teacher, Counselor, Instructional Coach	technology, STEAM activities, teacher professional development	all year	testing data, lesson plans, student products, team planning
Differentiated Instruction	Classroom Teachers, Principal, Counselor, Instructional Coach	teacher professional development, grade level and faculty meetings	all year	walk thrus, observations, and lesson plans, student products

ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Small Group Instruction to meet students' varied needs	Classroom Teachers, Principal, TAG Teacher, Counselor, Instructional Coach	teacher professional development, grade level and faculty meetings	all year	walk thrus, observations, and lesson plans, tracking students' progress who participate in small groups
Analyze MAP data to individualize instruction for all students	Classroom Teachers, Principal, Counselor, Instructional Coach	Stephanie Brown	BOY, MOY, EOY	lesson plans, walk thrus and observations
Science Lab Classes	Classroom Teachers, Science Teacher	Farmer Kim, various science materials	all year	lesson plans, student products
Development of District Scope and Sequence	District Personnel, Campus Administrators	Math Solutions Reps	Dec. 2018-Dec. 2019	final product

Campus Improvement Plan Goal #3 Action Sheet

Hyer Elementary

Strategic Objective:

We will partner with families and community to ensure the physical, emotional, and social well-being of each and every student.

Campus Goal/Objective #3: *At Hyer Elementary, all staff will use a variety of strategies and activities to ensure we are meeting the physical, emotional and social needs of every student.*

ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Morning Meetings	classroom teachers	counselor lessons, questions prompts, "Morning Meeting Book"	all year	walk thrus/observations
Guidance Lessons	counselor, classroom teachers	counselor curriculum, counselor professional development sessions	all year	walk thrus/observations
Children's literature	classroom teachers	books from teacher and school libraries	all year	walk thrus/observations
Thoughtful Thursday	campus staff	nomination form via Google to nominate and recognize staff	all year	showcasing staff that was highlighted
Hyer Husky of the Week	classroom teachers, principal, PTA	nomination forms and stuffed huskies	all year	list of students selected and number of student nominations
Inclusive Schools Week	SpEd Coordinators, Resource Teachers, Counselor, ESL Teachers, SEPAC Rep	videos, daily lessons provided by SpEd/counselor, SEPAC banners,	December 3-7, 2018	student and community awareness of varied student learning needs

