

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 6:00 p.m., December 6, 2018, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Sharon Greenwood
Mr. Joey Hartnett
Mrs. Josephine Montoya
Mr. Allen Leonard

ABSENT: Mrs. Marilee Ervien

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mr. Leonard made a motion to approve the agenda. This motion was seconded by Mr. Hartnett and carried with a vote of "aye" from all members present.

AWARDS, RECOGNITIONS AND PRESENTATIONS: Mrs. Mattox announced the Certified Employee of the Month for October, Mr. Drew Luzier; the Classified Employee of the Month for October, Mrs. Polly Mallott; and the Volunteer of the Quarter, Mrs. Janice Henling.

Mr. Luzier is a teacher at the Junior High who is always volunteering his time and talent. He is a real team player who is always finding ways to help.

Mrs. Mallott is one of our bus drivers whose positive attitude and caring is so uplifting. She does so much to make the educational experience great for our students.

Mrs. Henling volunteers as a Grandparent Reader. She is kind, loving and patient with our readers and has spent countless hours helping our students. She has also recruited other volunteers.

Ms. Cheryl Daly spoke on behalf of the kindergarten aides, saying how much Mrs. Mallott is appreciated. She is so encouraging to the kindergartners and really makes a difference. Mrs. Larissa Richards said her son really likes riding on Miss Polly's bus.

These wonderful people were given a star award recognizing their contributions to our children and offered congratulations and thanks.

APPROVAL OF MINUTES:

Mr. Hartnett made a motion to approve the minutes of the regular meeting held November 15, 2018. It was seconded by Mr. Leonard. All members present voted "aye" and the motion carried.

CALL TO PUBLIC:

Mrs. Greenwood invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public at this time.

OLD BUSINESS:

None

NEW BUSINESS:

- A. A request was made for ratification of expense and payroll vouchers per Ratification List No. 822 totaling \$1,303,679.29. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Montoya made a motion to approve all vouchers on Ratification List No. 822. Mr. Leonard seconded the motion. All members present voted "aye" and the motion carried.

- B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Natalie Barrios – Sports Medicine Teacher (CTE) – High School
- Genevieve Salt – Substitute Teacher – District
- Robert Foster – Substitute Teacher – District
- Christopher Garrett – Emergency Substitute Teacher – District

Mr. Leonard made a motion, which was seconded by Mr. Hartnett, to approve the hiring of personnel as recommended. A vote was taken, with all members present voting "aye". The motion carried.

- C. Mrs. Mattox asked the Board to accept the following donations, and stated that Sonic's generosity is really appreciated.

- \$70.78 to Jefferson School from SW Karma for Sonic Night
- \$81.10 to Washington School from SW Karma for Sonic Night

Mrs. Montoya made a motion, which was seconded by Mr. Leonard, to accept the donations. A vote was taken and all members present voted "aye". Motion carried.

- D. At this time, Mr. Leonard made a motion, which was seconded by Mr. Hartnett, to conduct the Board's annual self-evaluation pursuant to Policy BAA. All members present voted "aye" and the motion carried. Mrs. Greenwood asked each member to talk about key points they feel are important.

Mr. Leonard said he was looking forward to the retreat. He said he would like to be utilized more as a tool to help kids learn, and he feels that we are not reinventing education in our district yet. We need new programs to make us unique; he would like to see the carry-over funds used for this. He feels that the District is weak in real-world applications, and that the Board needs to add quality items to their meeting agendas to get more community input and attendance.

Mrs. Montoya had no comments at this time.

Mr. Hartnett said he would like to see more community involvement and support. He also discussed complaints about the school year calendar, recruitment and retention of teachers, academic accountability, curriculum alignment, funding for facilities and buses, and school safety. Mr. Hartnett said he would like to see the District return to all-day kindergarten as it is very important, especially with the lack of parental involvement in our area. As for weaknesses, he mentioned communication. He said good strides have been made regarding test scores, academic accountability and student safety. We need to continue to work on all these things.

Mrs. Greenwood referred to Mrs. Ervien's form as she was not in attendance. Mrs. Ervien would like to learn more about financial management. Mrs. Greenwood agreed with Mrs. Ervien in two areas they felt need improvement under the section of Board Relationship with the Superintendent: imparting information in a manner allowing the Superintendent to solve problems in a professional manner, and interpreting its position on controversial matters enabling the Superintendent to properly carry out the wishes of the Board. Mrs. Ervien's listed challenges for the Board are social media and being on track with everything (no surprises). Significant accomplishments listed are the environment and grade improvement at the High School, and having a board that cares and communicates.

Mrs. Greenwood said she would like to see next year's goals include elementary special education funding, finding qualified teachers to fill the shortages, and school safety. She asked everyone to think about how we can help our teachers during the spring at testing time to help alleviate stress. She mentioned communication as a weakness to work on, but acknowledged that this isn't always easy due to open meeting laws. Mrs. Greenwood said the schools are doing better academically, and she said she was proud of the way things were handled Monday. She was not at all worried about her children's safety during the police incident and lockouts at the schools.

Mr. Leonard asked if anyone in the audience wanted to add anything to the evaluation comments. He encourages input and values transparency. Dr. Justin Hartman, Winslow High School Principal, asked if copies of the evaluation forms could be given to the Leadership Team. The Board agreed to have this done.

Mr. Leonard added that he values input in order to help growth and he told the members of the audience not to be afraid to ask if they need anything. He said he would like to see the carry-forward funds go to the classrooms.

A motion to accept the evaluation and share copies with the Leadership Team was made by Mr. Leonard and seconded by Mr. Hartnett. All members present voted in the affirmative and the motion carried.

REPORTS:

A. Superintendent's Reports:

Mrs. Mattox reported on the following items.

- The lockout Monday went well; all students were safe. It was a good learning experience and test. We can improve on some things, but overall she was proud of our staff.
- Mrs. Montoya asked her to report on the Girls on the Run mini-marathon in Flagstaff. It was a very soul-fulfilling experience. There were 40 to 50 teams and Winslow had one of the biggest. There was a lot of emotion and satisfaction evident. Winslow has a great coach and this program makes our District stand out. It was a wonderful experience.
- We received our bus allotment and will be getting four new buses valued at \$440,000. It is amazing. Thank you to Mrs. Lomeli and Mr. Hanno for their work on this. Mrs. Lomeli said that about \$200,000 of our carry forward funds will need to be used to get all the options we need.
- The sales of Old Main and the Alt Ed building are being explored. Legal counsel advised that this matter will have to go to the voters. It would be better to separate the sales so that it would not be both or none sold as the result of an election. Lisa Schnebly is very interested in Old Main for a 65-room hotel. She has the funding. Mrs. Mattox added that the matter of selling the properties is in the very early stages; there are no written plans or anything firm yet.
- The Navajo County School Superintendent will be at the ASBA Conference next week and will give the Oath of Office to newly elected or re-elected school board members. Mrs. Mattox will inform Mrs. Montoya and Mrs. Ervien of the time and place.
- ASBA asked each district to designate a delegate and an alternate for the annual business meeting, to be held next week in Phoenix. Mrs. Montoya agreed to serve in this capacity.

B. Board President's Reports:

Mrs. Greenwood said plans are being made for a Board Retreat at the end of January. Goals for the next year will be set. She invited suggestions for Board goals and said all input is welcome.

**BOARD
COMMENTS:**

Mr. Leonard thanked the schools that allow him to come help. He is hearing more and more good things about our District.

Mrs. Montoya said it was nice to recognize the outstanding employees and volunteer; she also wanted to express appreciation to the Transportation Department and Custodial Department for all their work.

Mr. Hartnett told the members of the audience that he appreciates all the work they do. He urged them to use the Board as a tool to do what's best for the District, and said communication is number one.

ADJOURNMENT:

At 6:49 p.m., Mrs. Greenwood asked if there was a motion to adjourn. Mrs. Montoya made this motion and Mr. Hartnett seconded it. All members present voted "aye" and the motion carried.

President

Vice-President

Clerk

Member

Member

Cyndie Mattox, Superintendent