

**Gateway Lab School  
Strategic Plan 2019-2022**

GLS Mission: "Our mission is to maximize each student's academic ability and social growth through innovative arts-based learning in a safe and nurturing environment."					
Goal 1: To meet or exceed all of the standards set forth in the Alternative Academic Framework established by the State Board of Education by the end of 2021.					
Measures/Growth Targets					
Objectives	2019-2020	2020-2021	2021-2022	Data Source and Progress Monitoring	Person(s) Responsible
1. Achieve grade level proficiency in Math for students currently at "yellow" proficiency level.	30%	30%	30%	Smarter Balance	Principal and HOS
2. Achieve grade level proficiency in ELA for students currently at "yellow" proficiency level.	30%	30%	30%		
3. Ten to fifteen-point increase in <b>ELA</b> as measured by MAP scores.	70-80% by Spring 2020	50-60% by Spring 2021	40-50% by Spring 2022	MAP and Response To Intervention change – monthly progress monitoring of the data	Principal and HOS
4. Ten to fifteen-point increase in <b>Math</b> as measured by MAP scores.	70-80% by Spring 2020	50-60% by Spring 2021	40-50% by Spring 2022		
5. Ensure fidelity to ELA and Math curriculum annually.	Checklist to be segregated; 80% compliance	Checklist to be segregated; 80% compliance	Checklist to be segregated; 80% compliance	Wonders and Math in Focus (Monthly reporting)	Principal and HOS
6. Ensure fidelity to responsive class principles and practices annually. Achieve 21-30 points	70% Achieve 19-20 standard	75% Achieve 20-21 standard	80% Achieve 21-22 standard	Monthly Walk throughs 2X per month plus responsive classrooms	Principal and HOS
7. Fidelity to instructional Technique; Achieve 21-30 points	70% Achieve 19-20 standard	75% Achieve 20-21 standard	80% Achieve 21-22 standard	Monthly Walk throughs 2X per month plus responsive classrooms	

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<b>Goal 2: Become a “Best Place” school that attracts and retains high quality teachers and maximizes students’ potential.</b>					
<b>Measures/Growth Targets</b>					
<b>Objectives</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>Data Source and Progress monitoring</b>	<b>Person(s) Responsible</b>
1. Identify and acquire a building for the school by end of SY 2021-22.	Identify 3 sustainable funding sources	Bldg. options identified; Financing established	Gateway Foundation Board or committee established; Building acquired	Monthly updates at Board meetings	OSC and Finance Committee
2. Achieve a comparable salary schedule to local district within 5 % by 2022.	Research local district pay schedules and identify the gap	Salary within 10% by Spring 2021	Start K classes; Salary within 5% by Spring 2022	Quarterly update at Board meetings on financial outlook on this issue	Finance Committee
3. Achieve the annual teacher retention rates through 2022.	90%	94%	96%	Mid-year teacher survey which includes this topic	Principal and HOS
4. Further define and refine the Gateway Culture (values, behaviors) and expand its impact to include teachers, students, administration and parents achieving identified ratings starting in SY 2020-21.	Ideal culture defined and rubric to measure created.	Achieve a rating of 3.5 or higher from survey results	Achieve a rating of 4 or higher from survey results	Monthly updates at Board meetings	HOS and Business Manager
5. Create and launch a comprehensive marketing and communication plan in SY 20-21	Identify the messages, audiences and vehicles for communication in SY 2019-20	Identify 3 measures of success; begin the campaign and measure impact.	Enrollment targets are achieved; 90% student retention rate; K enrollment	Monthly updates at Board meetings on the marketing and communication plan creation, implementation, execution and results	Business Manager and HOS

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			achieved.		
6. Create a technology plan which includes needs, costs, financing and implementation by SY 2021-22.	SSD to identify top needs and deliver a written plan.	Secure financing and launch implementation.		Monthly updates at Board meetings	HOS