

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, August 14, 2018, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Michelle Babcock, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also present. Mr. Mike Warble, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Vision, Mission and Values

Mr. Mike Warble welcomed all who were present to the August Meeting of the Board. Mr. Warble then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

Vision Statement

Building our Community through Education and Opportunity.

Mission Statement

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

Values

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

ADOPT AGENDA

Mr. Mike Warble asked the Board to review the Agenda provided and adopt the document as presented.

Mr. David Finkel made the motion to adopt the Agenda of the August 14, 2018, Meeting as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

CONSENT ITEMS

➤ *Minutes – July 17, 2018, Regular Session Meeting*

Mr. David Finkel made the motion to approve the minutes of the July 17, 2018, Regular Session Meeting, as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Mike Warble called for discussion. After a brief discussion regarding an error in the minutes, the motion was changed to approve the corrected minutes and carried: 7-0.

➤ *Accounts Payable Voucher Registers*

Dr. James Rees made the motion to approve the Accounts Payable Voucher Registers in the amount of \$815,389.72, as presented. Mrs. Anita Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Payroll Claims Listings*

Mr. John C. DePrez, IV, made the motion to approve the Payroll Claims Listings as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

➤ *Personnel Report (Appendix "A")*

Mr. Mike Warble presented the following personnel items on the Personnel Report for approval:

- *Resignations and Retirement (Previously approved by the Superintendent)*
 - Sharon Branson – Hendricks Custodian, retirement effective July 28, 2018
 - Arianna Toon – Alternative to Expulsion Instructional Assistant, resignation effective July 17, 2018
 - Julio Santiago – SHS Student Custodian, resignation effective July 16, 2018
 - Troy Johnson – SMS Lifeskills Teacher/Transition Coordinator, resignation effective July 24, 2018
 - Maggie Wood – SHS Science Teacher, resignation effective September 7, 2018
 - Isaac Sliger – SHS Business Teacher and Student Council Representative, resignation effective July 18, 2018

- *Leaves*
 - Wendy Keppel – Loper Instructional Assistant requests maternity leave, effective August 25, through November 1, 2018
 - Maria Jimenez – Loper Preschool Instructional Assistant requests maternity leave, effective August 2, through September 28, 2018
 - Kim Smith – Bus Aide requests FMLA, effective August 15 – 24, 2018, and intermittently throughout the 2018-19 school year

- *Transfers*
 - Dan McDaniel – Transfer from Hendricks Part-Time to Full-Time Day Custodian, effective July 23, 2018, replacing Sharon Branson

- Personnel Report continued (Appendix "A")
 - Brittany Palmer – Transfer from Hendricks Lifeskills to SHS Alternative to Expulsion Instructional Assistant, effective August 2, 2018, replacing Arianna Toon
 - Kristina Burney – Transfer from Substitute Teacher to SHS Social Studies teacher, effective August 1, 2018, replacing Arielle Nance, who replaced Isaac Sliger

- *New Contracts/Assignments*
 - Kim Campbell – Loper Temporary Substitute Teacher, effective August 1, through October 12, 2018, replacing Tara Coy
 - Karen Fenton – SMS Temporary Substitute Teacher, effective August 14, through November 1, 2018, replacing Rachel Hutchinson
 - Tara Ingram – SMS Custodian, pending successful fulfillment of all pre-employment conditions
 - Brandon Wettrick – Hendricks Part-Time Custodian, pending successful fulfillment of all pre-employment conditions (will split Dan McDaniel's Part-Time position)
 - Brianna Wettrick – Hendricks Part-Time Custodian, effective August 3, 2018 (will split Dan McDaniel's Part-Time position)
 - Sarah Runion – Coulston Elementary Teacher, effective August 1, 2018, replacing Bambi Garrison, who transferred to SMS
 - Shannon Bishop – SMS Lifeskills Teacher, effective August 1, 2018, pending successful fulfillment of all pre-employment conditions, replacing Macy West
 - Cory Riggs – SMS Full-Time Evening Custodian, pending successful fulfillment of all pre-employment conditions, replacing Teresa McNamara
 - Dayla Thurston – Loper Temporary Preschool Instructional Assistant, effective August 2, through September 28, 2018, replacing Maria Jimenez
 - Lakyn Jenkins – SMS Mild Disabilities Instructional Assistant, effective August 2, 2018, replacing Penny Glackman
 - Amber Collins – Especially Kidz Instructional Assistant, effective August 2, 2018, replacing Diana Hague
 - Rhonda Justice – Especially Kidz Instructional Assistant, effective August 6, 2018, replacing Iesha Smith
 - Louverna Isaacs – Especially Kidz Instructional Assistant, effective August 2, 2018, replacing Genie Shelton
 - Benjamin Caffee – SHS Full-Time Evening Custodian, replacing Sharon Murrell
 - Cathy Stafford – Temporary Loper Instructional Assistant, effective August 26, 2018, replacing Wendy Keppel
 - Teresa Garrison – SMS Lifeskills Instructional Assistant, pending successful fulfillment of all pre-employment conditions, replacing Shannon Bishop

- Personnel Report continued (Appendix "A")
 - Kristin Haus – SHS Mild Disabilities Instructional Assistant, pending successful fulfillment of all pre-employment conditions
 - Sherry Zamora – Temporary Loper Social Worker, effective August 6, through October 12, 2018, pending successful fulfillment of all pre-employment conditions
 - Jeffrey Cassidy – SMS Mild Disabilities Instructional Assistant, effective August 7, 2018
 - Robin Childres – Hendricks Instructional Assistant, effective August 2, 2018, replacing Lauren Boring
 - Darlene Schultz – Hendricks Instructional Assistant, effective August 2, 2018, replacing Marsha Chronis
 - Adam Lykens – SHS Science Teacher, pending successful fulfillment of all pre-employment conditions, effective August 1, 2018, replacing Maggie Wood
 - Kelly Fullen – Substitute Teacher

SHS 2018-19 Winter Coaching Recommendations

Football

- Brian Southern – Volunteer, pending successful fulfillment of all pre-employment conditions

Swimming

- Coen Weiler – Head Varsity (full stipend)
- Katheryne Muth – Girls' Assistant Varsity (full stipend)
- Angela Arnold – Boys' Assistant Varsity (full stipend)

Cheerleading

- Hannah West – Head Varsity (full stipend)
- Ashley Crafton – Reserve (full stipend)
- Megan Cory – Volunteer
- Kailyn Kleinsteiber – Volunteer, pending successful fulfillment of all pre-employment conditions

Boys' Basketball

- Ryan Mack – Head Coach (full stipend)
- A.J. Hounshell – Reserve (full stipend)
- Keith Limpus – Freshman "A" (50% of stipend)
- John Hartnett, Sr. – Freshman "A" (50% of stipend)

Girls' Basketball

- Jason West – Head Coach (full stipend)
- Hank West – Assistant Varsity (full stipend)
- Kevin Jackson – Reserve, pending successful fulfillment of all pre-employment conditions (full stipend)

➤ Personnel Report continued (Appendix "A")

Tennis, Boys

- Ashley Comstock – Head Varsity (full stipend)
- Billie Stieneker – Assistant Varsity (full stipend)

Wrestling

- Adam Miller – Head Varsity (full stipend)
- Joe Sharp – Assistant Varsity (full stipend)
- Mike Vinson – Volunteer
- Cody Clark – Volunteer
- Josh Branson – Volunteer, pending successful fulfillment of all pre-employment conditions
- Ben Linville – Volunteer, pending successful fulfillment of all pre-employment conditions
- Craig Burney - Volunteer
- Anderson Ross – Volunteer, pending successful fulfillment of all pre-employment conditions
- Josh Kieffer – Volunteer, pending successful fulfillment of all pre-employment conditions

Gymnastics

- Lauren Boring – Head Varsity (full stipend)

Bowling

- Mark Hensley – Head Coach (full stipend)

Elementary 2018-19 Coaching Recommendations

Cross Country

- Stephanie Branson – Loper (full stipend)
- Tammy Orem – Loper (full stipend)
- Alecia Adkins – Hendricks (full stipend)
- Angie Hamilton – Hendricks (full stipend)

Volleyball

- Karly Adams – Loper 5th Grade (full stipend)
- Christine Neeman – Loper 5th Grade (full stipend)
- Jessica Larrison – Hendricks 5th Grade (full stipend)

Other

- Phillip Conover – SHS Custodian, termination effective June 25, 2018

Mr. David Finkel made the motion to approve the Personnel Report as presented. Mr. Curt Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

PRESENTATIONS/REPORTS

➤ *Student Hazing Policy #5516 – First Reading*

Dr. David Adams presented the Student Hazing Policy #5516 for first reading. (Appendix “B”)

➤ *Use of Metal Detectors – Procedures – First Reading*

Dr. David Adams expressed his appreciation for the governor’s donation of the metal detectors. He presented the Procedures for the Use of Metal Detectors for first reading. (Appendix “C”)

➤ *Annual Financial Report*

Mrs. Michelle Babcock reviewed the 2017 Annual Financial Report, which will be advertised on August 15, 2018, in the local paper, and then provided to IDOE School Finance, per IDOE and State Board of Accounts requirements. Mrs. Babcock offered to answer any questions from the Board. (Appendix “D”)

➤ *Fund Report*

Mrs. Michelle Babcock reviewed the Fund Report, which continues to reflect the requested reimbursements, and offered to answer any questions from the Board. (Appendix “E”)

PUBLIC INPUT

Mr. Mike Warble waived the Public Input portion of the meeting.

BOARD ACTION ITEMS

Approval of Teacher Appreciation Grant Policy #3220.01

Dr. David Adams asked for approval of the Teacher Appreciation Grant Policy #3220.01, as presented. (Appendix “F”)

Ms. Gayle Wiley made the motion to approve the Teacher Appreciation Grant Policy #3220.01, as presented by Dr. Adams. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Food Service Policy #8500 – Second Reading

Dr. David Adams asked for approval of the Food Service Policy #8500, as presented. (Appendix “G”)

Dr. James Rees made the motion to approve the Food Service Policy #8500, as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of the 2018-19 Regular School Board Meeting Schedule

Dr. David Adams asked for approval of the 2018-19 Regular School Board Meeting Schedule as presented, noting the change to the January meeting due to the holiday break. (Appendix “H”)

Mr. John C. DePrez, IV, made the motion to approve the 2018-19 Regular School Board Meeting Schedule as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 7-0.

Approval of Affiliation Agreement with the University of Southwest

Dr. David Adams asked for approval of the Affiliation Agreement with the University of Southwest, as presented. (Appendix "I")

Mr. David Finkel made the motion to approve the Affiliation Agreement with the University of Southwest as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Shelby County Aquatics Club to Use the SHS Pool for Competitive Swim

Dr. David Adams asked approval for Shelby County Aquatics Club to use the SHS Pool for Competitive Swim, for youth ages 5 – 18 years of age, as presented. (Appendix "J")

Mr. John C. DePrez, IV, made the motion to approve the Shelby County Aquatics Club to use the SHS Pool for Competitive Swim as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 7-0.

Approval of Suicide Prevention & Training Policy #5350 – Second Reading

Mrs. Mary Harper asked for approval of the Suicide Prevention & Training Policy #5350, as presented. (Appendix "K")

Ms. Gayle Wiley made the motion to approve Suicide Prevention & Training Policy #5350, as requested by Mrs. Harper. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 7-0.

Permission to Advertise the 2019 Budget

Mrs. Michelle Babcock asked for permission to advertise the 2019 Budget Hearing in The Shelbyville News on August 30, 2018.

Dr. James Rees made the motion to grant permission to advertise the 2019 Budget Hearing as requested by Mrs. Babcock. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Donation

Mrs. Michelle Babcock requested permission to accept the following donation:

- Debbie Gauden donated school supplies to students in need (Appendix "L")

Ms. Gayle Wiley made the motion to accept the Donation as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

ADJOURNMENT

There being no further business to come before the Board, Mr. John C. DePrez, IV, moved to adjourn the meeting at 7:22 P.M.

The Minutes of the August 14, 2018, Regular Meeting, can be heard in its entirety on tape 0814018.

Mr. Mike Warble
President

Mrs. Anita Johnson
Secretary

Work Session

A Work Session was held prior to the Regular Session of the School Board Meeting, in the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Michelle Babcock, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

Mr. Mike Warble
President

Mrs. Anita Johnson
Secretary