

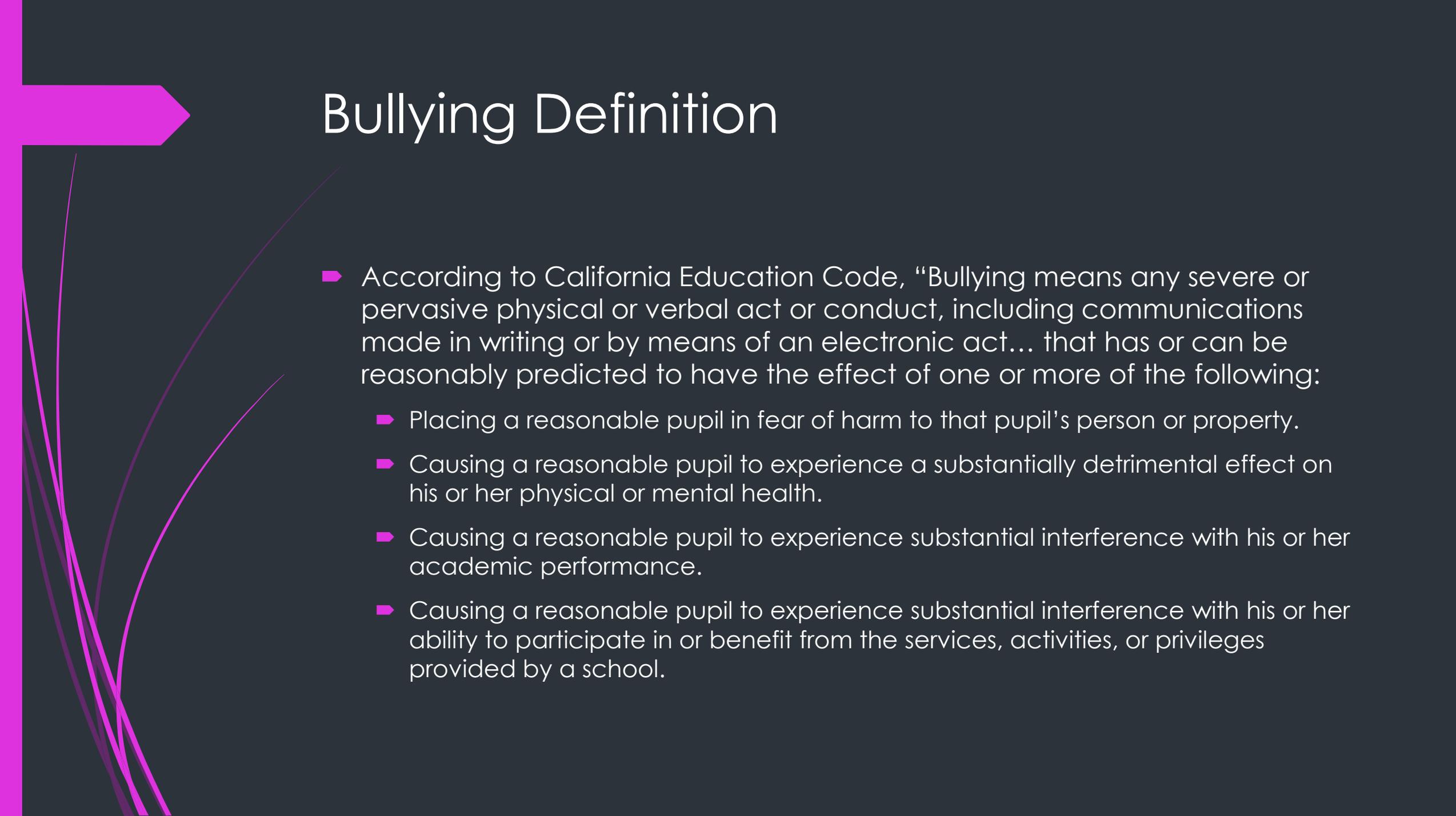


# Diamond Bar High School Anti-Bullying Information



# No Tolerance for Bullying

- ▶ The entire staff of Diamond Bar High School remains committed to protecting all students from bullying and intimidation.
- ▶ We want all students to feel safe and cared for at our school, and we have no tolerance for words or actions that cause any of our students to feel afraid or bullied.



# Bullying Definition

- ▶ According to California Education Code, “Bullying means any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act... that has or can be reasonably predicted to have the effect of one or more of the following:
  - ▶ Placing a reasonable pupil in fear of harm to that pupil’s person or property.
  - ▶ Causing a reasonable pupil to experience a substantially detrimental effect on his or her physical or mental health.
  - ▶ Causing a reasonable pupil to experience substantial interference with his or her academic performance.
  - ▶ Causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities, or privileges provided by a school.



What should a student do if he or she feels bullied?

- ▶ Let us know! We can only address what we know about. Please find an adult on campus and tell us what is happening.
- ▶ Your teachers, your GLC, any adult on staff you trust, school psychologists, the Wellness Center – we all want to know so we can help you.



# What should a parent do if his or her child is being bullied?

- ▶ Let us know! Many times student victims are resistant to tell an adult because they are afraid the bullying will get worse. Unfortunately the opposite is more often the case – unreported bullying usually just continues and often worsens.
- ▶ Parents who believe their child is being bullied must trust that telling us will make the situation better. Please contact the GLC and give us the opportunity to address the problem. We will always take a bullying situation very seriously.



# What should a student do if he or she notices another student being bullied?

- Let us know! Again, we can only address what we know about, but many times the victim of bullying is reluctant to tell an adult.
- We rely on students to be the EYES and EARS on campus. There are so many things students notice during the day, and we count on students to let us know if someone is being picked on or bullied.
- DBHS is a great community, and we are so grateful to have so many students do the right thing and tell us when something is wrong, even if the victim of bullying is a stranger.
- Trust that anything you tell us is anonymous and confidential, and know that you're doing the right thing and helping out.



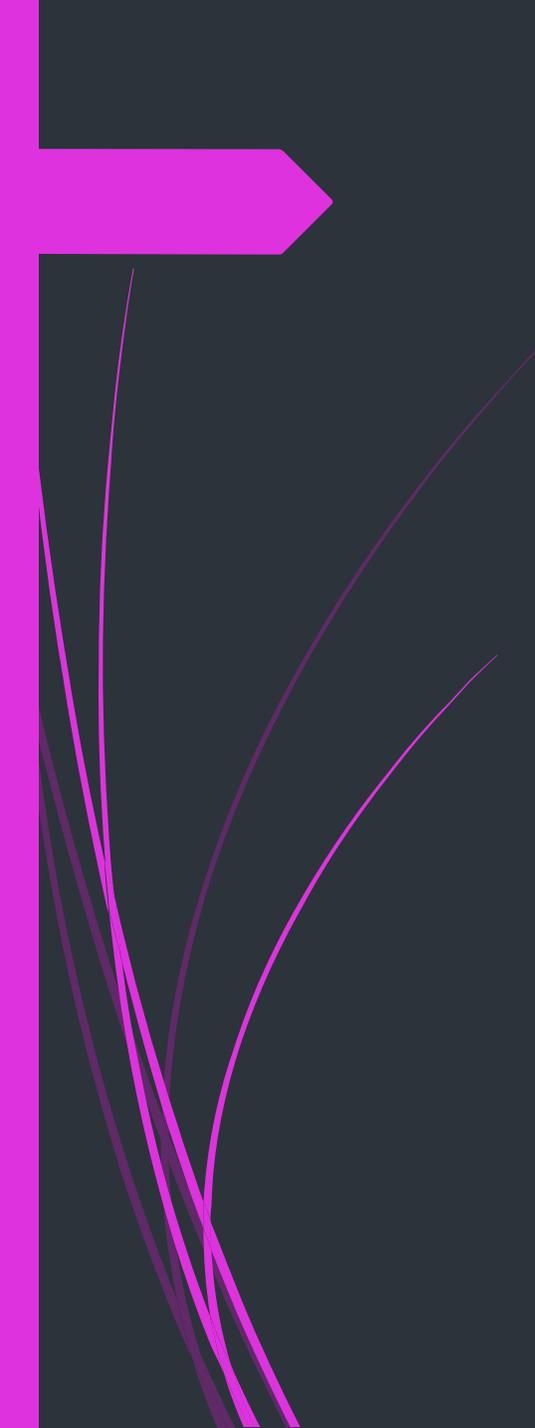
# What happens when bullying is reported to the school?

- ▶ The Grade Level Coordinator will meet with the student who is being bullied as soon as possible to discuss the situation.
- ▶ Every effort will be made to help the victim of bullying understand how letting us know what's going on will enable the school to stop the bullying behavior.
- ▶ We will work to find out exactly what is being said or done, both in person and through cyber bullying. The GLC will also provide counseling as the repercussions of the bullying are discussed.



# What happens when bullying is reported to the school?

- The GLC will then meet with the student or students responsible for the bullying behavior to outline our specific expectations for the future:
  - The bullying student should not talk to the victim from that point on.
  - The bullying student should not look at or stare down the victim from that point on.
  - The bullying student should not have any physical contact whatsoever with the victim (e.g. “accidental bumps” in the hallway).
  - The bullying student should not talk about the victim from that point on, either in person or online.



# What happens when bullying is reported to the school?

- The student who has been engaged in bullying behavior will know that failure to follow the simple rules listed above will be seen as a continuation of bullying and a violation of the meeting with the GLC.
- That student and his or her parents will understand that failing to live up to those expectations and continuing to bully will bring disciplinary consequences, including suspension.
- While our initial response is usually an attempt to correct the bullying behavior with counseling before discipline, we as a school may decide that disciplinary consequences, including suspension, are necessary immediately.



# What happens when bullying is reported to the school?

- ▶ The GLC will make sure the victim of bullying and his or her parents understand that we must be told if anything happens after we have addressed the situation. If we are not told of violations to the agreement, we won't know the bullying is continuing.
- ▶ The GLC will continue to check in with the victim of bullying to make sure he or she knows we want to make sure they're OK, to address any repercussions from the prior bullying, and to provide other resources.



# PLEASE LET US KNOW

- ▶ We want our students to feel safe and cared for, and we want to help anyone that is hurting.
- ▶ So again, please let us know if anything that seems like bullying is happening to you, your child, or one of your peers, and give us the chance to help.