

Epiphany Prep Charter: Annual Strategic Plan Review & Update

Wednesday, June 26, 2019

7:30 AM – 9:00 AM (STAFF)

California Center for the Arts, Escondido

9:00 AM – 12:00 AM (ALL STAFF & BOARD)

340 N Escondido Blvd, Escondido, CA 92025, Studio 1

12:30PM – 3:00PM (BOARD MEETING/WORKSHOP)

Facilitator: Dr. Sheri Barker

Outcomes:

1. Review the Epiphany Prep Strategic Plan
2. Update Our Future Environmental Scan
3. Celebrate our successes and prepare to be proactive in a rapidly changing environment
4. Gather input to build the 2019-2020 Annual Prioritized Action Plan

9:00 AM – 12:00 PM AGENDA

- **Welcome and Overview:**
 - Welcome – Agenda Overview
 - Introductions
 - Brief Overview: *Systems Thinking Approach* (ABC Template)
- **Update Our Future Environmental Scan:** *What will or may change during the next 5 years in the external environment? What are the implications for Epiphany Prep? Socio-demographics, Competition, Economics & Resources, Ecology, Political/Legislative, Technology, Field of Teaching and Learning, Customers*
- **Review the Epiphany Prep Strategic Plan (Phase A) - Dr. Jose Manuel Villarreal, Vice President**
 - Our WASC Mission, Vision & Core Values, Board Goals & Core Strategies
- **Share The State of Epiphany Prep: Achievements & Emerging Issues (Phase B & C):**
Epiphany Prep Leadership Team Presentation
 - Prioritized Vision Detail: FROM 2016 – TO 2021
 - Highlights of our 2018-19 goals and successes
 - Lessons learned, emerging issues and pressure points
- **Conduct a Current State Assessment (Phase C):**
 - Brainstorm our Strengths, Weaknesses, Threats & Opportunities (2-3 for each area)
 - Identify priorities to be considered for the 2019-20 Annual Prioritized Action Plan
- **Next Steps & Closure**
 - Monthly SLT Meetings
 - 2019-2020 Annual Prioritized Action Plan
 - Newsletter, communication & updates

Board Workshop: Progress Check

- **Revisit Our Strategic Plan and Board Goals – Dr. Lis Johnson, Board Chair**
- **The State of Epiphany Prep – Dr. Villarreal & Board members**
 - Board Goal Progress Checks – Board member synopses
 - Fiscal benchmarking, monitoring, application of parameters
 - How well do these inform our progress?
- **Conduct Board Current State Assessment: SWOT**
- **Summary Discussion**
 - Are we heading in the right direction?
 - Are we creating the future we envision? Fulfilling our mission?
 - What else should we be doing? What should we stop doing?

Thank you for taking the time to help Epiphany Prep be even more effective in transforming the lives of our students.

AGENDA - BOARD OF TRUSTEES SPECIAL MEETING

Wednesday, June 26th, 2019 at 12:30 pm

California Center for the Arts, 340 N Escondido Blvd, Escondido 92025, CCAE Studio 1

1. Call to Order, Roll Call and Flag Salute (12:30–12:35 pm)

Meeting called at _____ am

Board Members

	Present	Absent
Dr. Lis Johnson (Chair)	_____	_____
Kristin French (Secretary)	_____	_____
Dr. Larrie Hall	_____	_____
Tom Hillebrecht (Treasurer)	_____	_____
Tucker Stine (Vice Chair)	_____	_____

Administration

Dr. David Rivera (President)	_____	_____
Dr. Jose Manuel Villarreal (Vice President)	_____	_____
Jill Chang (Director of Operations)	_____	_____

2. Public Comments/School Recognition (12:35–12:40 pm)

3. Consent Items (12:40–12:45 pm)

- 3.1 Approve June 26 Agenda
- 3.2 Approve June 5 Minutes
- 3.3 Approve Student and Parent Handbook
- 3.4 Approve Consolidated Application (ConAPP)

4. Discussion/Action Items

- 4.1 Teaching, Learning, Leadership/LCAP
 - 4.1.1 *Action:* Approve LCAP Federal Addendum (12:45-12:50 pm)
 - 4.1.2 *Discussion:* Strategic Planning: Vital Signs Year 4, Dr. Villarreal, and summary/recap, Dr. Sheri Barker (12:50-1:50 pm)
- 4.2 *Discussion/Action:* Business: Fiscal Workshop
 - 4.2.1 *Discussion:* Fiscal Update: Jill Chang (1:50-2:20 pm)
 - 4.2.2 *Discussion:* Survey Results (2:20-2:30 pm)
 - 4.2.3 *Discussion:* Approve Education Protection Account (2:30-2:35 pm)
- 4.3 *Discussion: Facilities/Operations:* David Rivera (2:35-2:45 pm)
- 4.4 *Discussion:* Personnel (2:45-3:15 pm)
 - 4.4.1 *Discussion:* Welcoming new staff, Dr. Villarreal
 - 4.4.2 *Discussion:* President Compensation Policy
 - 4.4.3 *Action:* Ratify/Approve President Evaluation and Compensation
- 4.5 *Action:* Approve revised board calendar (8/21, 2/19, 6/24)(3:15-3:20 pm)

5. Information Items (3:20-3:30 pm)

- 5.1 Legislation: See also email updates
- 5.2 Board/Officer Communication/Announcements
- 5.3 Important Dates: See revised board calendar

6. Adjournment: Meeting adjourned at _____ pm

Mission: With the support of families, the mission of Epiphany Prep is to deliver entrepreneurial and innovative education opportunities that transform the learning potential of marginalized students by strengthening the whole child: intellect, character, and spirit.

Public Comments: Members of the public may speak on items not listed on the agenda for 2 minutes each not to exceed 20 minutes for all topics. Extra time may be granted as needed.

Consent Items: Unless a trustee pulls an item, one board vote approves all items.

Closed Session: Allowed per Gov. Ed. Code on student discipline (48900), confidential matters (35146), potential or pending litigation (54956.9), personnel (54957), labor (3540-3549.3) or property negotiations (54956.8, 54957.1(a)).

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Brown Act: Agendas can be reviewed at 725 N. Escondido Blvd., Escondido 92025 and at www.epiphanyprep.org.

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