The Board of Trustees of the Deer Park Independent School District met in a Regular Meeting at 6:36 p.m. on June 17, 2019, in the Board Room of the Education Support Center, 2800 Texas Avenue, Deer Park.

Board Members Present: Lynn Kirkpatrick, Rhonda Lowe, Lee Giddens, Jason Morris, Jason Cable, Brenda Cothran, and Ken Donnell.

Central Office Staff Present: Peaches McCroskey, Stephen Harrell, Ronda Kouba, Pete Pape, Matt Lucas, Joe Perez, Janet Byers, David Berrier, Barry Talley, Terri Fretwell, and others who did not sign the register.

Others Present: Lakeisha Patterson, Neil Munro, Kim Edwards, Carey Driskell, Tiffany Regan, and others who did not sign the register.

President Kirkpatrick called the meeting to order at 6:36 p.m.

The invocation was led by Trustee Lowe.

President Kirkpatrick opened the floor for audience participation. The Board heard from the following patron: Lakeisha Patterson.

Trustee Giddens moved, seconded by Trustee Lowe, that the Board of Trustees approve the minutes of the Special Meeting of May 13, 2019 and the Regular Meeting of May 20, 2019. The motion carried unanimously.

Reports given include: Enrollment, Financial Statements, Report on Cooperative Fees as Required by HB 273, and Calendar of Events.

Trustee Giddens moved, seconded by Trustee Cable, that the Board of Trustees accept a donation of $267,085.00 from the Deer Park Education Foundation for the funding of Enrichment and District Initiative Grants for the 2019-2020 school year. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Cothran, that the Board of Trustees approve Contracts for Special Services as presented. The motion carried unanimously.

Trustee Cothran moved, seconded by Trustee Lowe, that the Board of Trustees approve Contracts for Out-of-District Placements for students with special needs as presented. The motion carried unanimously.
Trustee Cothran moved, seconded by Trustee Giddens, that the Board of Trustees appoint Trustee Lowe to serve as Delegate and Trustee Cable to serve as Alternate to the 2019 TASA/TASB Delegate Assembly. The motion carried unanimously.

No. 307
Appoint TASB Delegate and Alternate

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve Student Accident Insurance and Catastrophic Coverage as presented. The motion carried unanimously.

No. 308
Approve Student Accident Insurance and Catastrophic Coverage

Trustee Donnell moved, seconded by Trustee Cothran, that the Board of Trustees approve the request to submit a low Attendance Waiver to the TEA for Tuesday, March 19, and Friday, May 10, 2019. The motion carried unanimously.

No. 309
Approve Request to Submit Low Attendance Waiver

Trustee Lowe moved, seconded by Trustee Cothran, that the Board of Trustees approve Flood Insurance Renewal as presented. The motion carried unanimously.

No. 310
Approve Flood Insurance Renewal

Trustee Lowe moved, seconded by Trustee Cothran, that the Board of Trustees approve Budget Amendment #5 for 2018-2019 as presented. The motion carried unanimously.

No. 311
Approve Budget Amendment #5

Trustee Lowe moved, seconded by Trustee Cable, that the Board of Trustees approve the transfer of $60K from General Fund Balance to fund 240 as presented. The motion carried unanimously.

No. 312
Approve Transfer from General Fund Balance to fund 240

Trustee Donnell moved, seconded by Trustee Morris, that the Board of Trustees approve the issuance, sale and delivery of Deer Park ISD Unlimited Tax School Building Bonds, Series 2019A, authorizing the superintendent or designee to approve transaction details in the total amount up to $40,000,000 as presented. The motion carried unanimously.

No. 313
Approve the Issuance, Sale and Delivery of DPISD Unlimited Tax School Building Bonds, Series 2019A

Trustee Morris moved, seconded by Trustee Cothran, that the Board of Trustees approve the refunding of the Deer Park ISD BAB’s Bonds, Series 2019B, authorizing the superintendent or designee to approve transaction details in the total amount up to $35,6M as presented. The motion carried unanimously.

No. 314
Approve Refunding of DPISD BAB’s Bonds, Series 2019B
Trustee Giddens moved, seconded by Trustee Lowe, that the Board of Trustees approve the remarketing of the Deer Park ISD Variable Rate Bonds, Series 2018, in the total amount up to 29.6M as presented. The motion carried unanimously.

No. 315
Approve Remarketing of DPISD Variable Rate Bonds, Series 2018

Trustee Lowe moved, seconded by Trustee Cothran, that the Board of Trustees approve Student Success Initiative and Accelerated Instruction Budget as presented. The motion carried unanimously.

No. 316
Approve Student Success Initiative and Accelerated Instruction Budget

Trustee Donnell moved, seconded by Trustee Morris, that the Board of Trustees adopt the 2019-2020 budget as presented. The motion carried unanimously.

No. 317
Adopt Budget

Trustee Giddens moved, seconded by Trustee Lowe, that the Board of Trustees approve Contracts for Athletic Officiating Services in excess of $50,000 for 2019-2020 as presented. The motion carried unanimously.

No. 318
Approve Contracts for Athletic Officiating

Trustee Cable moved, seconded by Trustee Cothran, that the Board of Trustees approve the Memorandum of Understanding with the Harris County Juvenile Board as presented. The motion carried unanimously.

No. 319
Approve Memorandum of Understanding with JJAEP

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve a 4.00% of midpoint salary increase for all teachers with 0-5 years of experience. The motion carried unanimously.

No. 320
Approve 4.00% Salary Increase for Teachers with 0-5 Years Experience

Trustee Lowe moved, seconded by Trustee Cothran, that the Board of Trustees approve a 4.25% of midpoint salary increase for teachers with 6+ years of experience. The motion carried unanimously.

No. 321
Approve 4.00% Salary Increase for Teachers with 6+ Years Experience

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve a 4.00% of midpoint salary increase for all administrators and non-instructional support personnel The motion carried unanimously.

No. 322
Approve 4.00% Increase for Administrators and Non-Instructional Support Personnel
Trustee Lowe moved, seconded by Trustee Cothran, that the Board of Trustees approve a 4.00% of midpoint salary increase for all non-certified employees. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve a 4.00% of midpoint increase for all employees who receive compensation on the extracurricular pay schedule and the Career and Technology Education stipend pay schedule. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve a starting salary of $55,500.00 for a Bachelor’s degree and 0 years of experience. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve the recommendation to keep any additional stipends at their current levels. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve purchases from vendors and cooperatives in excess of $50,000 for 2019-2020 as presented. The motion carried unanimously.

President Kirkpatrick called for a closed meeting following the Texas Government Code Section 551.074.

Open meeting resumed at 7:41 p.m.

Trustee Giddens moved, seconded by Trustee Morris, that the Board of Trustees approve the employment of 35 persons as presented. The motion carried unanimously.

Trustee Cable moved, seconded by Trustee Lowe, that the Board of Trustees approve that a previous resignation from 2 persons be rescinded so that the employees can continue their employment into next school year. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Cothran, that the Board of Trustees approve a contract be offered to 2 employees as presented. The motion carried unanimously.
Trustee Lowe moved, seconded by Trustee Cable, that the Board of Trustees approve renewal of contracts for 19 persons for the number of years indicated as presented. The motion carried unanimously.

Trustee Morris moved, seconded by Trustee Lowe, that the Board of Trustees appoint Erika Box to the position of Elementary Assistant Principal. The motion carried unanimously.

Trustee Cothran moved, seconded by Trustee Lowe, that the Board of Trustees appoint Philip Rayos to the position of Secondary Assistant Principal. The motion carried unanimously.

Trustee Giddens moved, seconded by Trustee Cable, that the Board of Trustees appoint Jessica Bennight to the position of Secondary Assistant Principal. The motion carried unanimously.

Trustee Donnell moved, seconded by Trustee Cothran, that the Board of Trustees appoint Ashley Russell to the position of Secondary Assistant Principal. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Donnell, that the Board of Trustees adopt the Superintendent’s Employment Contract dated June 17, 2019, which sets out a term to expire August 31, 2024, and provides an annual salary of $251,000.00, and other terms and conditions as set out in the superintendent’s contract dated June 17, 2019, and further, that the Board President and Board Secretary be authorized to execute this contract on behalf of the District. The motion carried unanimously.

The meeting adjourned at 7:44 p.m.
Approved at the Regular Meeting of the Board of Trustees on July 15 2019.

Lynn Kirkpatrick
President, Board of Trustees

Rhonda Lowe
Secretary, Board of Trustees

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