



BOARD MEETING MINUTES

Thursday, October 11, 2018

Washington Building - Liberty Hall

One Sierra Gate Plaza, Roseville, CA 95678

Restoring America's Heritage by Developing Servant Leaders

CLOSED SESSION - 4:00 p.m.

- I. Real Property Negotiations**
Twelve Bridges, Lincoln, CA 95648
Negotiator: Joseph Benson
Negotiation re: Price and Terms with Athlos
- II. Real Property Negotiations**
5 and 13 Sierra Gate Plaza, Roseville, CA 95678
Negotiator: Joseph Benson
Negotiations re: Terms and Price
- III. Anticipated Litigation - Section §54957.6**

OPEN SESSION - 5:00 p.m.

I. PRELIMINARY

CALL TO ORDER: 5:03pm

ROLL CALL

Dean Forman	Present
Tricia Nielsen	Present
Roy Braatz	Present
Cindi Sherrod	Absent
John Brennan	Present
Scholar Council	Present

REPORT FROM CLOSED SESSION

No action Taken.

APPROVAL OF PREVIOUS MINUTES

September 13, 2018

Motion to approve previous minutes made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

THOUGHT OF THE DAY – Tricia Nielsen

II. COMMUNICATIONS

- A. **ORAL COMMUNICATIONS:** Non-agenda items: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. *(The Board has the discretion to restrict public comments to those matters it deems relevant to its subject matter jurisdiction. Gov. Code §54954.3)*

John Costello (LIN JAA Parent) Mr. Costello requested a status update (location & timeframe) on permanent location for Lincoln Campus. Board stated that a communication about the Lincoln campus is forthcoming--hoping to make it in the next 30-60 days.

B. **Scholar Recognition**

The board recognized Brock S. (4th grade scholar) for his involvement with Shriner's hospital and donating bears from "Build a Bear" to its patients. He organized the service project and brought his friends in to help serve along with him: Brady and Jace S., Isa and Max D., and Caleb and Avery O.

C. **For Information: Scholar Council Update**

Miss Phillips reported that the school year had started off well with the first quarter just ending. The new deme and republic structure took a little getting used to, but they were getting into the swing of things. Scholars were starting to appreciate the sense of community and believed that the culture was improving, partially because the older scholars were getting opportunities to get to know younger scholars better. The first congressional meeting was held that day and they began planning for their first social and dance of the year with a glow-in-the-dark theme. Their second rally was coming up with a planned scholar/staff lip sync contest.

D. **For Information: Financial Update (Adams)**

Mr. Adams reported that the business office was working to finalize the audit. Expected delivery date was mid-November. The PCSGP grant was closing up and he would soon prepare a final report for the board.

E. **For Information: Leadership and PSO Updates**

- PSO reports were submitted to the board prior to the meeting. Darlene Kirchgatter (LIN PSO) was present and reported that Erica Johnson was recently added to the PSO executive board as secretary.
- Lincoln had a successful fundraiser, but the total wouldn't be released until after the second part of the fundraiser was completed the following week.

- PSO was currently planning and preparing for the Harvest Festival and staff appreciation and the PSO chairs were doing amazing work.

Roseville Elementary: Mrs. Rummelsburg, Assistant Dean of Elementary Education

- They were receiving a lot of positive feedback on the new Driveline app that has been used during afternoon pick-up.
- They have been holding their core value assemblies on Fridays in the Jefferson building. Mr. Bost's drama class has been doing presentations.
- All scholar study success teams through 3rd grade had been completed with lots of positive feedback from teachers and parents.
- Teachers were prepping for conferences.
- Teachers were excited about attending the "Master the Seminar" training that was taking place the following day.

El Dorado Hills: Mrs. Brown, Headmaster of Elementary Education

- Reported that Mr. Zacharia was pleased with his PSO and the wonderful job they are doing.
- Their read-a-thon kicked off with surprise visits from special guests.
- The first fire drill was held and a great success.
- Teachers are getting into the culture and are very grateful for the building.

Dr. Forman reported that there is extra art to bring to the EDH campus.

Lincoln: Mrs. Brown, Headmaster of Elementary Education

- Reported that staff and scholars were grateful for the new grassed space and that they were enjoying the additional space.
- Continuing with professional development.
- Grateful for their PSO and fundraiser planned for the following week. Staff has embraced the fundraiser and preparations for their "tournament of readers" has been fun for all.

Roseville Secondary: Dr. Henke, Headmaster of Secondary Education.

- Professional Development this year has been wonderful. Juntos are meeting weekly and faculty have an assignment one week and meet as a cohort the following week. There has been focus on instructing and teaching classically. Recently completed a SPED training,
- Leading seminars training was planned for the following day with a full schedule of classes for teachers as if they were scholars. They will talk about the principles being used in the classrooms.
- JAA recently received NCAA approval. During the week when approval was received, one of the scholars was offered a scholarship for softball division two. It will be a sports and academic scholarship.
- PSAT testing this completed that week which is the main measuring tool for the LCAP.
- A steering committee had been put together to look at the 2019-20 master calendar and at guiding principles. He hopes to have a proposal to board in January and plans to keep parents informed along the way.

F. For Information: Board Announcements

Mrs. Nielsen shared that she was going to be a grandmother. Mr. Benson was excused from the meeting.

III. CONSENT AGENDA

- A. Approval of Warrants & Credit Card Expenditures
- B. Ratification / Approval of Contracts
- C. Approval of Resignations & Terminations
 - a. Riek, Linda - TK Teacher (EDH)
 - b. Travis, Wyatt - Elementary Teacher (ROS)
- D. Approval of New Hires
 - a. Anderson, Sherry - Logic Teacher (ROS)
 - b. Hicks, Bobby - Facilities (ROS)
- E. Tax Services Engagement Letter

Motion to approve items on the Consent Agenda made by Roy Braatz. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

IV. DISCUSSION & ACTION AGENDA

J. Sub-lease Contract for Recreation Field (EDH)

The contract was for a lease for four years with option to sublease.

Motion to approve the Sub-lease Contract for Recreation Field in EDH made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

I. Approval of Policies

a. Field Trip Policy

b. Board Policy on Communications Regarding Non-JAA Extracurricular Programs and Trips

Discussion about Item a. regarding it as an updated field trip policy and item b. related to those trips that take place when school is out.

Motion to approve the Field Trip Policy and the Board Policy on Communications Regarding Non-JAA Extracurricular Programs and Trips made by Tricia Nielsen. Seconded by Roy Braatz.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

H. Calendar Change

a. Approval of Change of Professional Development Days In March

Current calendar had professional development days prior to the Revolution Run. Discussion about the concern having days off negatively impacting turnout for the revolution run annual fundraiser. It was proposed that the professional development be moved one week earlier to March 14th and 15th. Direction from the board was given to alert families immediately of calendar change.

Motion to approve the calendar change as written for those days in March 2019 made by John Brennan. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

G. FTE Changes

Leadership proposed a few changes on the position control list and requested approval to be given to the Executive Director to adjust the Position Control List if it didn't have a negative impact on the budget.

Motion to grant the Executive Director permission to adjust the FTEs on the Position Control List if there was not a negative impact on the budget made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

F. Administrative Credential Program

Two current administrators were in a program which allows someone with a teaching credential to get a Preliminary Administrative Credential. Leadership asked the board to consider paying 50% of the tuition.

Motion to approve the Administration Credential Program for the two named employees with the understanding that there would be a 3 year prorated period for 50% reimbursement made by John Brennan. Seconded by Roy Braatz.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

E. College Readiness Plan (Second Reading and Approval)

Motion to approved the College Readiness Plan made by Tricia Nielsen. Seconded by Roy Braatz.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

D. College Visit Trip Approval

The trip required board approval. This trip came upon short notice. But there seemed to be scholars interested in the visit.

Motion to approve the College Visit Trip made by Roy Braatz. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

C. Approval of Enrichment Programming:

a. After School Program at El Dorado Hills

The proposal included three after school programs: Elementary choir, Musical Theater choir, and Concert Band.

Motion to approve the After School Program at El Dorado Hills made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

President Forman excused himself from the meeting at 5:45pm.

b. Freedoms Foundation Academic Team Proposal

The board agreed that it sounded amazing, but that it may not be the best year to begin considering since own scholar government had been newly restructured. The decision to table item was to allow further time for Dr. Henke to vet more thoroughly the impact of adding an addition leadership program to the current scholar council and National Honors programs. The board liked the idea of an addition leadership opportunity for the scholars but wants to make sure we are not negatively impacting current programs.

Motion to table the Freedoms Foundation Academic Team Proposal made by John Brennan. Seconded by Roy Braatz.

Vote:

Dean Forman	Absent
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

c. High School Boys Volleyball (Roseville)

Roseville campus requested to add a volleyball team in spring. There was discussion regarding staffing of games with administrators. Since spring is a lighter season for sports at JAA-Roseville, Leadership explained that staffing should not be an issue.

Motion to approve High School Boys Volleyball made by Roy Braatz. Seconded by John Brennan.

Vote:

Dean Forman	Absent
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

B. FERPA Update

Staff recommended updates to the John Adams Academy Policy regarding the Family Educational Rights and Privacy Act policy had recently been updated.

Motion to approve the FERPA Update made by John Brennan. Seconded by Roy Braatz.

Vote:

Dean Forman	Absent
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

A. Latin Curriculum

Staff had reviewed various Latin curricula. They proposed curriculum for middle school Latin. The recommendation is for approval to order a set for the El Dorado Hills campus for the 2018-19 school year with a more comprehensive roll-out in the following school year.

Motion to approve *Jenney's First Year Latin* text for El Dorado Hills this year with plans for other campuses next year made by John Brennan. Seconded by Roy Braatz.

Vote:

Dean Forman	Absent
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

V. BOARD INITIATED BUSINESS - 5 MINUTES

The Board requested an update on fundraising direction for the recently created arts and athletics enrichment committees. The PSO should have a line item cost for running those programs.

The board requested a review of the fundraising policy review considering our growth and potentially broader needs for fundraising.

PSO board and fundraising committee chairs. The board suggested that Headmaster Brown schedule a meeting to discuss this year's fundraisers with PSO Presidents and fundraiser chairs on all campuses, so they collaborate for next year.

Mrs. Nielsen reported that the balcony from the Romeo and Juliet production from years prior needs a new location.

VI. NEXT MEETING: Regular Board Meeting - Thursday, November 8, 2018 @ 5:00 p.m.

VII. ADJOURNMENT

Motion to adjourn meeting at 5:58pm made by Roy Braatz. Seconded by John Brennan.

Vote:

Dean Forman	Absent
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

Vision

The John Adams Academies are restoring America's heritage by developing servant leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.

Values

The John Adams Academies are preparing future leaders and statesmen through principle-based education.

Our Core Values:

Appreciation of our Nation Heritage

Public and Private Virtue

Emphasis on Mentors and Classics

Scholar Empowered Learning

Fostering Creativity and Entrepreneurial Spirit

High Standards of Academic Excellence

Modeling What We Teach

Abundance Mentality

Building a Culture of Greatness

Self-Governance, Personal Responsibility and Accountability

Accommodating Those Individuals with Special Needs – In compliance with the Americans with Disabilities Act, John Adams Academies encourage those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact our office at (916)780-6800 well in advance of the board meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or service.