

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL #1948, CENTRAL VALLEY CHAPTER AND THE CENTRAL VALLEY SCHOOL DISTRICT # 356. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XXII, SECTION 22.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree that:

1. Notwithstanding the directly related language of the current collective bargaining agreement, the plan year for health insurance benefits will begin on November 1, 2018, rather than October 1, 2019, and the same time for the subsequent year.
2. The open enrollment period will occur from August 26, 2018 to September 30, 2018, and the same time for the subsequent year.
3. New eligible employees will continue to be enrolled immediately upon beginning active employment with the district unless they decline coverage and will be eligible to participate in any subsequent open enrollment period.
4. Employee’s choices for insurance enrollment for the 2018-19 school year will continue through December 31, 2019, to prepare for the SEBB insurance to be enacted January 1, 2020.
5. The state insurance allotment for contract year 2018-2019 is eight hundred forty-three dollars and ninety-seven cents (\$843.97) Collective Bargaining Agreement (CBA) language.
6. The Health Care Authority (HCA) retiree carve-out for contract year 2018-2019 is seventy-one dollars and eight cents (\$71.08) and will be applied in accordance with the CBA language.
7. No other terms or conditions of the collective bargaining agreement are altered by this agreement.

This Memorandum of Understanding shall be effective upon signatures; remain in effect until January 1, 2020; and will be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON / SEIU LOCAL 1948
CENTRAL VALLEY CHAPTER

CENTRAL VALLEY SCHOOL DISTRICT #356

BY: _____
Ken Curry, Chapter President

BY: _____
Ben Small, Superintendent

DATE: _____

DATE: _____

