

LISA ACADEMY
"Embrace the Future"



LISA Academy
2019-2020 CLASSIFIED EMPLOYEE SALARY SCHEDULE

A	Part-Time Administrator/Counselor/Coordinator/Instructional Coach
B	Administrative Assistant of Finance and Facility (216 days)
C	Part-Time Teacher/Part-Time IT Assistant /Part-Time Maintenance Person/ Full-Time Maintenance Person (216 days)
D	Part-Time Tutor/Full-Time Tutor (187 days)
E	Registrar (216 days)/ Facilitator (187 days)/ School Child Nutrition Coordinator (193 days)
F	Secretary (216 days)/ SPED Aide (183) days/ Teacher Aide (183 days)/Aftercare Aide
G	Aide

Experience Increment		Hourly Rate					
1-3 years	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
4-10 years	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
11-20+ years	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

Years of LISA Exp.	Contract Step	A	B	C	D	E	F	G
0	1	\$ 23.00	\$ 19.00	\$ 18.00	\$ 16.00	\$ 14.50	\$ 13.50	\$ 10.00
1	2	\$ 23.50	\$ 19.50	\$ 18.50	\$ 16.50	\$ 15.00	\$ 14.00	\$ 10.50
2	3	\$ 24.00	\$ 20.00	\$ 19.00	\$ 17.00	\$ 15.50	\$ 14.50	\$ 11.00
3	4	\$ 24.50	\$ 20.50	\$ 19.50	\$ 17.50	\$ 16.00	\$ 15.00	\$ 11.50
4	5	\$ 24.75	\$ 20.75	\$ 19.75	\$ 17.75	\$ 16.25	\$ 15.25	\$ 11.75
5	6	\$ 25.00	\$ 21.00	\$ 20.00	\$ 18.00	\$ 16.50	\$ 15.50	\$ 12.00
6	7	\$ 25.25	\$ 21.25	\$ 20.25	\$ 18.25	\$ 16.75	\$ 15.75	\$ 12.25
7	8	\$ 25.50	\$ 21.50	\$ 20.50	\$ 18.50	\$ 17.00	\$ 16.00	\$ 12.50
8	9	\$ 25.75	\$ 21.75	\$ 20.75	\$ 18.75	\$ 17.25	\$ 16.25	\$ 12.75
9	10	\$ 26.00	\$ 22.00	\$ 21.00	\$ 19.00	\$ 17.50	\$ 16.50	\$ 13.00
10	11	\$ 26.25	\$ 22.25	\$ 21.25	\$ 19.25	\$ 17.75	\$ 16.75	\$ 13.25
11	12	\$ 26.35	\$ 22.35	\$ 21.35	\$ 19.35	\$ 17.85	\$ 16.85	\$ 13.35
12	13	\$ 26.45	\$ 22.45	\$ 21.45	\$ 19.45	\$ 17.95	\$ 16.95	\$ 13.45
13	14	\$ 26.55	\$ 22.55	\$ 21.55	\$ 19.55	\$ 18.05	\$ 17.05	\$ 13.55
14	15	\$ 26.65	\$ 22.65	\$ 21.65	\$ 19.65	\$ 18.15	\$ 17.15	\$ 13.65
15	16	\$ 26.75	\$ 22.75	\$ 21.75	\$ 19.75	\$ 18.25	\$ 17.25	\$ 13.75
16	17	\$ 26.85	\$ 22.85	\$ 21.85	\$ 19.85	\$ 18.35	\$ 17.35	\$ 13.85
17	18	\$ 26.95	\$ 22.95	\$ 21.95	\$ 19.95	\$ 18.45	\$ 17.45	\$ 13.95
18	19	\$ 27.05	\$ 23.05	\$ 22.05	\$ 20.05	\$ 18.55	\$ 17.55	\$ 14.05
19	20	\$ 27.15	\$ 23.15	\$ 22.15	\$ 20.15	\$ 18.65	\$ 17.65	\$ 14.15
20+	21	\$ 27.25	\$ 23.25	\$ 22.25	\$ 20.25	\$ 18.75	\$ 17.75	\$ 14.25

***The district will contribute \$165 per month toward health insurance premiums for full time employees.

***Substitute teacher daily rate is \$108. Longterm substitute teacher daily rate is \$128.

***Daily rate employees who work 1 to 4 hours receive half of the daily rate.

\s\ Eric Higgins, President of the Board
 Approved on March 26, 2019