

LISA FOUNDATION

BOARD MEETING

Date : June 21, 2018 (Thursday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order.
2. Attendance and quorum.
3. Opportunity for the public to be heard: Recognition of visitors.
4. ESSA Index Overview. (*Presenter: Alexandra Boyd, ADE Charter School Unit Director*)

General Guideline for this part of Agenda

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary

Action Agenda

5. Approval of previous meeting minutes on May 24th, 2018.
6. Adoption of agenda for June 21st, 2018 meeting.
7. Approval of updated student handbooks for 2018-19. (*Presenter: Luanne Baroni*)
8. Approval of updated staff handbook for 2018-19. (*Presenter: Luanne Baroni*)
9. Approval of updated salary schedules from 2018-19. (*Presenter: Dr. Fatih Bogrek*)
10. Signing Charter School Facility Statement of Assurance (*Presenter: Dr. Fatih Bogrek*)
11. Adoption of Resolution for the Bonds for the LISA North Expansion Project (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

12. Financial board report - Current budget status.
13. Superintendent's report.
14. Closing remarks and adjournment.

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

June 21, 2018 (6:15 PM)

**LISA Academy Central Office
10825 Financial Center Parkway, Suite #360
Little Rock, AR**

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on 21 June 2018, in the LISA Academy District Office. This meeting was called to order at 6:19 p.m. by Board President, Mr. Eric Higgins.

II. Attendance and Quorum

The following members of the board were present: Mr. Eric Higgins, President; Dr. Sinan Koch, Vice-President; Dr. Karabacak, Treasurer; Ms. Cynthia Dawson, Board Member; and Dr. Emre Celebi, Board Member. A quorum was present.

Dr. Fatih, Mr. Adalar, Ms. Kell, Mrs. Baroni, Mrs. Ward, and Mrs. Ratermann were also present in the meeting as the school administrators and staff.

The agenda and supporting materials were circulated to the members of the Board.

III. Public Comment

No members of the public requested to speak.

IV. ESSA Index Overview

Ms. Alexandra Boyd (ADE Charter Director) went over the ESSA Index overview using LISA North Elementary as an example. She explained the My School Info tool that helps principals track growth and problem areas compared to other

schools in the state. The ESSA Index is how the state holds accountability to their schools and determines the amount of growth over the years. The ESSA Index is very important to stakeholders, government officials and the governor.

One thing to note about growth is that distribution is very tight. Most schools fall between 78-82 on the growth measure. Anything below 78 is a huge problem, and anything over 82 is considered phenomenal. Math and language arts are the highest stakes in testing areas, but as science is being implemented more, it will be factored into the scale more in the future.

V. Approval of previous minutes

Mr. Dawson made a motion to approve the minutes of May 24, 2018, as presented.

The motion was seconded by Dr. Karabacak.

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Karabacak	Aye

VI. Adoption of agenda for June 21, 2018 meeting

Dr. Karabacak moved that we adopt the agenda for the June 21, 2018 meeting as presented.

The motion was seconded by Dr. Koch.

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Ms. Dawson	Aye

Dr. Celebi Aye
Dr. Karabacak Aye

VII. Approval of updated student handbooks for 2018-19

Mrs. Baroni explained how she, principals, and the committees sat down and tried to align the school handbooks a little better for the coming year. There were changes to the sibling policy. Stating that if a student is asked to leave our school and then comes back, they do not get the sibling advantage for a period of time. Other policies like the attendance policy, tardy and penalties, dress and grooming, clarification on the Title IX section, added RTI tutoring system, graduation requirements, ACT Classes and updates on school suspension were updated as well.

Ms. Dawson made some suggestions on rewording some policies to make them more clear to parents and students.

Dr. Karabacak moved to approve the updated student handbooks for the 2018-19 after Ms. Dawson's suggested changes.

Ms. Dawson seconded the motion.

ROLL CALL

Mr. Higgins Aye
Dr. Koch Aye
Ms. Dawson Aye
Dr. Celebi Aye
Dr. Karabacak Aye

VIII. Approval for updated staff handbook for 2018-19.

Mrs. Baroni and the committees also went over the staff handbook to make some changes. Some changes that were made were in reference to the dress code, extra duty pay scale, sick leave transfer, cash incentives, and the moving expense policy.

Ms. Dawson moved to approve the updated staff handbook for 2018-19.

Dr. Koch seconded the motion.

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Karabacak	Aye

IX. Approval of updated salary schedule

Dr. Fatih asked for approval for the updated salary schedule. He stated that there was a decision to change rates for lunch coordinators. They will have to go through a certification multi-year program. The pay for this position is in line for a \$1 pay raise.

Dr. Fatih also stated that in the future, if we have a really strong candidate come along, there is potential to open a new position for a Director of Academics.

Dr. Koch moved to update the salary schedules from 2018-19.

Ms. Dawson seconded the motion

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Karabacak	Aye

X. Signing Charter School Facility Statement of Assurance

Dr. Fatih explained how the ADE is now requiring schools to submit all the reports from inspections for buildings. We had four buildings that were inspected and all reports came back good with no problems. All inspections have to be submitted by July 1, 2018.

Ms. Dawson made a motion to authorize the signing for the charter school facility statement of assurance.

Dr. Celebi seconded the motion.

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Karabacak	Aye

XI. Adoption of Resolution for the Bonds of the LISA North Expansion Project.

Dr. Fatih explained how we are getting a bond for \$20.820 million for the new expansion project, and we need to have an adoption of resolution for the bond. Wednesday, June 27, 2018 is the closing date for the bond on the behalf of LISA Academy, LLC that will be leasing to our foundation. \$1.6 million will be about the average yearly payment with hopes to have it paid off in 20 years.

Dr. Karabacak moved to adopt the presented resolution of the bond for the LISA expansion project.

Ms. Dawson seconded the motion.

ROLL CALL

Mr. Higgins	Aye
Dr. Kockara	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Karabacak	Aye

XII. Financial board report

Mr. Adalar went over the current budget status stating that as of May 2018, our revenue is at about 96%. In May, we received funds from the student growth

funding making the total 1.2 million for our yearly student growth funding. Another fund we received in May was around \$58,000 from the Arkansas Recognition Program.

Expenditures budget is at 88% as of May, and we were expected to be at 92% by this time of year, so we are under what was projected.

XIII. Superintendent's report

Mrs. Ward sent out a survey to parents and staff to ask questions about how they felt about this year's leadership of the local staff, district staff and the school board. We got 122 responses from mostly parents.

The questions were focused on staff action and willingness to communicate. Both the district and the school board received good reviews on their willingness to take action for our school system and students. The district ranked high in their willingness to communicate in an effective manner.

Parents and staff did state that they wish to have more face-to-face involvement with the district staff and the board members. They wish to get to know them on a more personable level through school wide events and activities.

After Mrs. Ward's presentation, Dr. Fatih expressed how the school was working with an exploratory team to review the possible chances to expand LISA Academy into the Northwestern area of Arkansas.

XIII. Closing remarks and adjournments

Ms. Dawson made a motion to adjourn the meeting.

Dr. Karabacak seconded the motion.

ROLL CALL

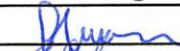








Mr. Higgins	Aye
Dr. Koch	Aye
Ms. Dawson	Aye
Dr. Celebi	Aye
Dr. Karabacak	Aye

The meeting was adjourned at 7:42 p.m.



LISA Academy Board Meeting

DATE: June 21, 2018

#	Name	Signature
1	Dr. Fatih Bagrek	
2	Bethany Katrma	
3	Luanne Baroni	
4	Alexandra Boyd	
5	Angela Ward	
6	Kirby Kell	
7	Emre Celbi	
8	Tansel Kardogdu	
9	Mehmet Adala	
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