Flagstaff Academy Salary Scale - Teachers
2019-2020

<table>
<thead>
<tr>
<th>100-Not Licensed</th>
<th>200- BA</th>
<th>400- BA+20</th>
<th>600- BA+40 / MA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Step</strong></td>
<td><strong>Salary</strong></td>
<td><strong>Step</strong></td>
<td><strong>Salary</strong></td>
</tr>
<tr>
<td>101</td>
<td>$34,000</td>
<td>201</td>
<td>$37,200</td>
</tr>
<tr>
<td>102</td>
<td>$34,850</td>
<td>202</td>
<td>$38,130</td>
</tr>
<tr>
<td>103</td>
<td>$35,700</td>
<td>203</td>
<td>$39,060</td>
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<td>$36,550</td>
<td>204</td>
<td>$39,990</td>
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<tr>
<td>105</td>
<td>$38,250</td>
<td>205</td>
<td>$41,850</td>
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<td>209</td>
<td>$45,570</td>
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<tr>
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<td>210</td>
<td>$47,895</td>
</tr>
</tbody>
</table>

|       |         | 411 | $52,640 | 611 | $56,288 |
|       |         | 412 | $53,956 | 612 | $57,665 |
|       |         | 413 | $55,272 | 613 | $59,043 |
|       |         | 414 | $56,588 | 614 | $60,420 |

|       |         | 615 | $62,795 | 616 | $64,125 |
|       |         | 617 | $66,550 | 618 | $66,928 |

1. Administration reserves the right to place employees at appropriate step.
2. Teachers with education of second Master's Degree or above will be handled on a case-by-case basis.
3. Advancement laterally on scale requires semester credit hours at an accredited college or university in a degree in education, or related field, and based on Administration approval.
4. Bold salary indicates Longevity Increase.