

**Flagstaff Academy Salary Scale- Teachers
2019-2020**



| 100-Not Licensed | | 200- BA | | 400- BA+20 | | 600- BA+40 / MA | |
|------------------|----------|------------|-----------------|------------|-----------------|-----------------|-----------------|
| Step | Salary | Step | Salary | Step | Salary | Step | Salary |
| 101 | \$34,000 | 201 | \$37,200 | 401 | \$39,010 | 601 | \$42,275 |
| 102 | \$34,850 | 202 | \$38,130 | 402 | \$39,950 | 602 | \$43,225 |
| 103 | \$35,700 | 203 | \$39,060 | 403 | \$40,890 | 603 | \$44,175 |
| 104 | \$36,550 | 204 | \$39,990 | 404 | \$41,830 | 604 | \$45,125 |
| 105 | \$38,250 | 205 | \$41,850 | 405 | \$43,710 | 605 | \$47,025 |
| | | 206 | \$42,780 | 406 | \$45,026 | 606 | \$48,403 |
| | | 207 | \$43,710 | 407 | \$46,342 | 607 | \$49,780 |
| | | 208 | \$44,640 | 408 | \$47,658 | 608 | \$51,158 |
| | | 209 | \$45,570 | 409 | \$48,974 | 609 | \$52,535 |
| | | 210 | \$47,895 | 410 | \$51,324 | 610 | \$54,910 |
| | | | | 411 | \$52,640 | 611 | \$56,288 |
| | | | | 412 | \$53,956 | 612 | \$57,665 |
| | | | | 413 | \$55,272 | 613 | \$59,043 |
| | | | | 414 | \$56,588 | 614 | \$60,420 |
| | | | | | | 615 | \$62,795 |
| | | | | | | 616 | \$64,125 |
| | | | | | | 617 | \$65,550 |
| | | | | | | 618 | \$66,928 |

1. Administration reserves the right to place employees at appropriate step
2. Teachers with education of second Master's Degree or above will be handled on a case-by-case basis.
3. Advancement laterally on scale requires semester credit hours at an accredited college or university in a degree in education, or related field, and based on Administration approval.
4. Bold salary indicates Longevity Increase