

Glendora Unified School District  
MINUTES OF THE BOARD OF EDUCATION  
October 8, 2018

President Mrs. Merkley called the regular meeting of the Glendora Unified School District Board of Education to order at 7:03 p.m. in the Community Board Room, Glendora Unified School District, 500 North Loraine, Glendora, CA 91741.

Board Members Present:

Robin Merkley, President  
Cory Ellenson, Vice President  
Rukshan Fernando, Ph.D, Clerk  
Zondra Borg, Member  
Elizabeth Reuter, Member

District Administrators Present:

Robert Voors, Ed.D., Superintendent  
Marc Chaldu, Assistant Superintendent, Business Services  
Dominic DiGrazia, Ed.D. Assistant Superintendent, Personnel Services  
Michelle Hunter, Assistant Superintendent, Educational Services  
Becky Summers, Ed.D., Director, Educational Services

AGENDA

Upon a motion by Ms. Borg, seconded by Dr. Fernando, the Board of Education unanimously approved to adopt the agenda as presented.

REPORT OF CLOSED SESSION

The Board of Education met in closed session to discuss the following items. No action was taken.

- Negotiations with the Glendora Teachers Association, the California School Employees Association and unrepresented employees (Designated Representatives: Marc Chaldu, Dominic DiGrazia, Michelle Hunter and Rob Voors).
- Pending Litigation Settlement pursuant to Government Code Section § 54957.1 (a)(3) OAH Case No. 2018-060827
- Pending Litigation Settlement pursuant to Government Code Section § 54957.1 (a)(3) Student 10082018-01 and Glendora Unified School District

### SUPERINTENDENT'S REPORT

Dr. Voors commented on the Staff Development day, saying that from all accounts it was a fabulous day that was strictly focused on school safety. The day begins with a presentation for everyone by a Sandy Hook parent; and then employees went to their sites to work on their site safety plan. School safety is one of the District's Strategic Goals and today's work was a good start. This Wednesday is Walk to School Day, when many students and staff will walk or bike to school. Also, the District is working with Healthcare Partners to get flu shots for District employees on Oct. 18.

### STUDENT BOARD REPRESENTATIVE REPORT

None

### STAFF PRESENTATION AND INFORMATION

Annual School Report – Sandburg and Goddard Middle Schools:

Mrs. Jennifer Prince, Goddard Middle School Principal and Mr. Eric Osborne, Sandburg Middle School Principal presented the middle schools' annual report. They both appreciate presenting together commenting that connections are key and the middle school communities are connect more now than ever before. Mr. Osborne presented the Sandburg English Language Arts (ELA) overall data noting a slight decrease of 3% in meeting or exceeding the standards. He noted that listening continues to be an area of focus; saying that it is a huge process that teachers are working hard to bring up. Mrs. Prince reviewed data for Goddard Middle School commenting that staff looked at a lot of data, including two-year cohorts, to determine where conceptual gaps are for students. She also noted a 3% decline in ELA commenting that there is work to be done and teachers are looking at targeted data to specifically determine which standards students struggle with. Math was down 1% overall and math teachers are looking forward to an upcoming articulation meeting to focus on strategies. Data shows that returning student scores were stable or increased while students new to Glendora struggled. Both principals reviewed physical fitness performance data and Mr. Osborne noted that Sandburg has revamped their fitness lab to be more of a cross fit style workout to help students increased their aerobic and upper body performance. The middle schools' first goal is to increase student achievement in ELA and Math by 5%. Mrs. Prince reported that staff and students will focus on the AVID strategy, Writing Inquiry Collaboration Organization Reading (WICOR). WICOR involves interactive notebooks, marking text, writing in all subjects, collaborative study groups, and much more. AVID site teams are very involved presenting to staff for use of AVID strategies schoolwide.

Two other goals both schools will focus on are to provide a safe, positive and engaging learning environment for all students; and to provide quality staff driven professional development. Both schools continue to encourage parental involvement and offer joint parent educational classes on topics such as college and career readiness; talking with your kids about stress; and developing coping skills and managing your digital footprint. Both principals thanked the PTA, GEF, Eagle Scouts, and the community for their continued support of the schools.

Mrs. Reuter commented that she really loved the specific strategic goals and that the middle schools are doing this together; she feels that collaboration and staff chosen professional development will produce real learning. She asked clarifying questions regarding AVID data noting that 7<sup>th</sup> grade is the high point with a slight dip in 8<sup>th</sup> grade. She thanked both principals saying that she enjoyed the presentation. Mr. Ellenson appreciated the way the data was presented and the strategies in place to help students. He asked clarifying question regarding PIQE and the parent education courses. Mr. Ellenson commented that he thinks change is good when done right and stated that the way the middle schools are changing is the right way and he appreciates how both principals are invested in their sites. He thanked them both for all they do for their schools. Dr. Fernando thanked Mr. Osborne and Mrs. Prince for their presentation and commented that he appreciates the drawing together of both schools and it is wonderful to see the joint events that are happening. He asked about the parent education regarding vaping and educating both parents and students. He commented on a recent conversation he had with students from both schools regarding a philosophy chair – and noted that the WICOR strategies are coming through and students are able to communicate. He also appreciates the Leadership class. Ms. Borg thanked both principals for everything they do and she commends them on directly addressing the drops in some scores and how they are going to work on those. She asked clarifying questions regarding AVID trained teachers and the new online math program. She commented that she attended the joint middle school promotion last June and that it was fun and she thanked both for all they do to unite the schools and the kids. Mrs. Merkley thanked the principals for another amazing presentation. She commented on the CrossFit Gym and elective class for the students. She also asked about interactive notebooks. Mrs. Merkley commented that she sees much growth in the schools because of their collaboration and she thanked them.

#### PUBLIC HEARING

None

### ORAL COMMUNICATIONS

Jamie Juarez, Glendora Resident, regarding claim for damages

### DISCUSSION ACTION ITEMS

1. Review new Board Policy 5146 Married/Pregnant/Parent Students as presented for first reading and forward for second reading.
2. Upon a motion by Mr. Ellenson, seconded by Dr. Fernando, the Board of Education unanimously approved Resolution #4, Alternative Interdistrict Attendance Program Space Availability, as presented (excluding applications from the districts of Azusa, Charter Oak, Pomona and Rowland for 2019-2020; this is due to reaching capacity on the number of students who may transfer to Glendora USD from those districts through the District of Choice program).
3. Upon a motion by Dr. Fernando, seconded by Ms. Borg, the Board of Education unanimously approved Resolution #5 in support of Red Ribbon Week as presented.
4. Upon a motion by Ms. Borg, seconded by Mrs. Reuter, the Board of Education unanimously approved the settlement agreement for OAH Case 2018060827.
5. Upon a motion by Ms. Borg, seconded by Dr. Fernando, the Board of Education unanimously approved the settlement agreement for Student 10082018-01 and Glendora Unified School District

### GENERAL CONSENT ITEMS

Upon a motion by Dr. Fernando, seconded by Mr. Ellenson, the Board of Education unanimously approved the General, Educational, Business and Personnel Consent Items as follows:

1. Approve the minutes of the regular meeting of September 24, 2018 as presented.

### EDUCATIONAL SERVICES CONSENT ITEMS

1. Approve/ratify the Glendora High School Marching Band and Pageantry field trip as presented. All procedural requirements of the District have been met.
2. Approve consultant services to be provided by Christy Jones to lead a series of GATE student workshops throughout the 2018-2019 school year as presented.

### BUSINESS SERVICES CONSENT ITEMS

1. Approve/ratify purchase order numbers 1819000611 through 1819000729 in the amount of \$199,001.03 for the 2018-2019 school year.
2. Approve/ratify Certificated and Classified Warrants W5853796-W5869765, D1382192-D1405476; General Fund Warrants W24787476-24815413; Adult Education Fund Warrants W24815409; Food Services Fund Warrants W24787496, W24793608, W24793625, W24809570, W24815406, W24815407, W24815408, W24815411, W24815412; Deferred Maintenance Warrants W24789707, W24789713, W24789715, W24791619, W24791621, W24793601, W24793605, W24793606, W24793609, W24793610, W24797568; County School Facilities Fund Warrants W24787494, W24799976; and Day Care Fund Warrants W24791618 for a total of \$ 3,671,285.34

### PERSONNEL CONSENT ITEMS

1. Approve/ratify Certificated Personnel Employments, Retirements, Resignations, and Leaves.
2. Approve/ratify Classified Personnel Employments, Retirements, Resignations, and Leaves.
3. Approve the Memorandum of Understanding (Adapted Physical Education Fieldwork) with Azusa Pacific University for the period commencing December 15, 2018 and terminating June 30, 2022.

### COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

Ms. Borg thanked the middle school principals for the great presentation. She congratulated Dr. Voors on the birth of his granddaughter. At the recent Council PTA Ms. Borg asked those in attendance about LCFF and how GUSD receives state funding she noted that many people do not know how schools receive funding and the lack of parity amount school district funding. She congratulated the girls volleyball team on winning the Palomares league title. She was pleased to visit GHS with Dr. Voors and commented on the need for more technology in the classrooms as well as the infrastructure to support it. She enjoyed participating in the Homecoming parade. Ms. Borg attend part of the Staff Development day and was so moved by the keynote speaker, the Sandy Hook Elementary School parent, and she is proud of the District for listening to the needs and concerns of the community and teachers saying that this was a very visible first step to help train staff on emergency procedures. She commended Dr. Summers for organizing the day's events and training.

Mrs. Reuter enjoyed attending the Chamber of Commerce Legislative Action Committee meeting saying that it was an informative update on city and state happenings. One point she wanted to pass along is that Gary Boyer mentioned how important it is for the City and School District to work together to express their needs collectively as a group. She attended the Staff Development day learning about Standards Response Protocols for emergencies. The community has expressed school safety as a concern and she appreciates the steps the District is taking to address those concerns. Today's meeting was a beginning that really raised many important questions; she commented that it is critical for the District to make the best possible plan and she looks forward to hearing what comes from the site specific meetings.

Mrs. Merkley commented that the Staff Development day was very impactful and impressive. She noted that at the Glendora Coordinating Council Meeting both Gordy Norman and Jim Nakana received the Humanitarian Award for their work in starting the Moka-Glendora Sister City relationship 30 years ago. Mrs. Merkley enjoyed the Homecoming parade and game. She reminded everyone that the Whitcomb High School Ladies Night Out is coming up and to contact her for tickets.

ADJOURNMENT

The Board unanimously agreed to adjourn the meeting at 8:18 p.m.

Respectfully Submitted:

\_\_\_\_\_  
Robert Voors, Ed.D.  
Secretary, Board of Education

Approval Date:

\_\_\_\_\_  
October 22, 2018

Certified by:

\_\_\_\_\_  
Rukshan Fernando, Ed.D., Clerk