

EAST VALLEY SCHOOL DISTRICT NO. 90

2002 BEAUDRY ROAD

YAKIMA, WA 98901

(509) 573-7300

FAX 573-7340

04/23/2019

2019-13271

POSITION ANNOUNCEMENT

**COACH
HEAD BOYS WRESTLING
EAST VALLEY HIGH SCHOOL**

POSITION COMMENTS:

- Assignment to begin 2019-2020 Winter Season
- 1.0 Contract; Minimum Stipend: \$6,297.00

MINIMUM QUALIFICATIONS:

- Current First-Aid & CPR certification required.
- Concussion awareness and Sudden Cardiac Care Training required.
- Completed or willing to complete coaching education certification.
- Previous high school coaching experience preferred.

Application Procedure:

In-district candidates must submit a letter of interest and resume (optional) to Sheryl Seaman, Human Resources Director, District Office. The letter must include the position desired and the individual qualifications for the position.

Other Applicants must apply here: evsd90jobs.hrmlplus.net Online job Center

For a complete job description, please see below.

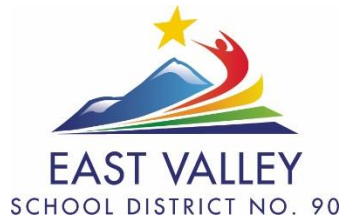
CLOSING DATE: OPEN UNTIL FILLED

Immigration Reform and Control Act Requirements: The recommended applicant, if not a current regular employee, will be required to complete an INS 1-9 form and must provide proof of employment eligibility.

Disclosure Statement and Background Check: Pursuant to Chapter 486, Washington Laws of 1987, the recommended applicant will be required to complete a disclosure form indicating whether he or she has been convicted of crimes against persons listed in the law. In addition, a background check will be requested from the Washington State Patrol.

Job Sharing: Pursuant to Chapter 206, Laws of 1989, East Valley is willing to accept and consider applications from individuals wishing to job share.

Equal Opportunity Employer: East Valley School District No. 90 does not tolerate discrimination in connection with any programs, activities, or employment based on race, color, national origin, sex, sexual orientation, including gender expression or identity, creed, religion, age, veteran or military status, disability, or the use of a trained dog guide or service animal by a person with a disability and provides equal access to the Boy Scouts of America and other designated youth groups. Inquiries regarding compliance procedures may be directed to the school district Title IX, Section 504/ADA, and Civil Rights Coordinator, Mr. Russ Hill, 2002 Beaudry Road, Yakima, WA 98901, hill.russell@evsd90.org or (509) 573-7300. You can report discrimination and discriminatory harassment to any school staff member or to the district's Civil Rights Coordinator, listed above. You also have the right to file a complaint. For a copy of your district's nondiscrimination 3210 policy and procedure, contact your school or district office or view it online at www.evsd90.org.



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JOB DESCRIPTION HEAD COACH

Skills and Qualifications:

- Must possess or be able to obtain First Aid/CPR certification, concussion awareness and Sudden Cardiac care training prior to the start of the season.
- Must possess or be able to complete coaching education certification prior to the start of the season.
- Knowledge of current sport/activity techniques and strategies.
- Demonstrated skill in program development and evaluation.
- Demonstrated ability to motivate young athletes.
- Middle School, High School or College level Coaching experience preferred.
- Ability to organize program for middle and high school students.
- Must have flexible working hours.
- Ability to develop athletes and teach skills to allow them the opportunity to progress within the program.

Essential Functions and Responsibilities:

- Analyzes opposition's strategies for game/event prior to and/or during athletic events as appropriate for the purpose of assessing the opposition's strengths and weaknesses for developing game plan/approach.
- Assesses student athletes for the purpose of providing feedback to students on their individual performance and/or determining team placement.
- Assists with a variety of personnel related functions (e.g. interviewing, assessing, recommending, etc.) for the purpose of addressing staff position needs.
- Attends a variety of meetings, workshops, conferences, etc. for the purpose of receiving and conveying information related to their role.
- Coaches student athletes for the purpose of promoting individual growth in athletic skills, teamwork, and sportsmanship.
- Conducts a variety of supporting activities (e.g. parent orientations, recognition events, banquets, etc.) for the purpose of providing information regarding the program and/or recognizing participants' accomplishments.
- Cooperates with Academic Support for the purpose of both complying with East Valley School District, and WIAA requirements as well as providing appropriate intervention (e.g. counseling, tutoring, etc.) to students identified as needing assistance to maintain their athletic eligibility.

- Develops game strategies/plans for the purpose of preparing the team and individual student athletics for the competition.
- Develops team and individual practice regimes for student athletes (e.g. strength, speed, agility, nutritional, injury prevention, etc.) for the purpose of enhancing and improving their performance.
- Evaluates facility and playing field for potential hazards, inadequate equipment, etc. for the purpose of implementing and/or assisting in making modifications or recommendations that would reduce the risk of injury.
- Guides other coaching personnel as may be appropriate in coaching techniques, organization of practices, supervision guidelines and responsibilities, etc. for the purpose of providing guidance and mentoring.
- Identifies and understands appropriate uses of program funding (e.g. school budget, booster clubs, ASB, etc.) for the purpose of addressing program needs in compliance with Title IX, and state and district policies and practices.
- Identifies program needs for the purpose of providing recommendations of expenditures for activities, equipment, supplies, etc. that will enhance the assigned athletic program.
- Implements practice schedules and related events (e.g. usage of facilities and equipment, staff assignments, etc.) for the purpose of ensuring efficient program operation.
- Maintains a variety of records (e.g. game/student athlete statistics, schedules, equipment inventories, etc.) for the purpose of complying with district, athletic conference, state requirements, and/or report scores and strategies to local news media.
- Makes coaching assignments for the purpose of matching the skills and experience of coaches with program needs.
- Manages overall athletic program within area of assigned responsibility for the purpose of ensuring continuity of the program between all levels and providing a central focus for program accountability.
- Oversees assistant coaches, student managers, volunteers, etc. for the purpose of providing direction and monitoring activities.
- Promotes athletic program through a variety of activities (e.g. conducts off-season clinics, information on skill-camps, attends community meetings, etc.) for the purpose of increasing interest and participation.
- Responds to inquiries of students, parents, other school personnel, media representatives, college representatives, etc. for the purpose of providing information, assistance and/or direction.
- Supervises student athletes during all areas of participation (e.g. competition, travel, meetings, practices, etc.) for the purpose of ensuring activities are conducted in an environment with minimal risk of injury to the participants.

- Supports students during the college recruiting process for the purpose of assisting them in achieving their college objectives.
- Perform such other duties as may be required of the position or assigned by the administration to fulfill the mission and role of the school and community;
- Uphold East Valley School Board Policies, follow administrative procedures, adhere to the Code of Professional Conduct, and enforce school rules.

Responsibility:

Responsibilities include: working under direct supervision using standardized procedures; directing other persons within a department, large work unit, and/or across several small work units; and monitoring budget expenditures. Utilization of some resources from other work units may be required to perform the job's functions. There is a continual opportunity to impact the organization's services.

Working Environment:

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling; some climbing and balancing; significant stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally the job requires 10% sitting, 45% walking, and 45% standing. The job is performed under minimal temperature variations.

Clearances:

Criminal Justice Fingerprint/Background Clearance
Must be 18 years of age or Older

Certificates & Licenses:

CPR/First Aid Certificate

Reports To:

Building Principal / Athletic Director

Continuing Ed. / Training:

Annual Training and In-service