

Membership dues pay for this facility

ATTENTION DISTRICT EMPLOYEES

The Support Staff in the DCSD is asking the Board to recognize a bargaining unit.

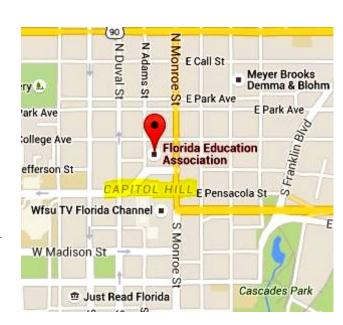
WHY?

For years, the support staff members in this district have received the same benefits as all employees.

WHY TAKE MORE OUT OF YOUR PAYCHECK?

BENEFITS NON-INSTRUCTIONAL PERSONNEL CURRENTLY RECEIVE

- Post-Employment Benefit of 1 year of Medical Premiums paid for if worked in district 20 or more years.
- Temporary Duty Leave for PATH points and professional development.
- · The same Insurance Plans and Benefits
- \$20,000 Term Life Policy paid by the Board
- An additional day's pay for those who do not use a sick day during their contractual year.
- 6 Paid Holidays



BENEFITS ARE ALWAYS BARGAINED

Non-Instructional Personnel receive an identical number of leave days for legal commitments, domestic violence, bereavement and illnesses.

The support employees also benefit from the sick-leave transfer program in place for all employees.

Federal labor law prohibits the District from making untrue or

misleading statements about unions.

The union is not bound to the truth or prohibited from making promises on which it cannot deliver.

GRIEVANCE POLICIES AND PROCEDURES ARE IN PLACE FOR YOUR PROTECTION

