

**Employee Compensation Information
Durand Area Schools**

**Employee Compensation Information
District Staff Whose Salary Exceeds \$100,000
For Calendar Year 2018**

Position	Superintendent
Salary	129,434
Additional Duties/HR Director	21,697
Longevity	3,022
Annuity	6,315
Cash-In-Lieu	2,400
Cell Phone Reimbursement	600
Unused FlexTime	2,947
	<u>166,415</u>
Insurance:	
Life Insurance	95
Long Term Disability	315
Dental	1,893
Vision	416
	<u>2,719</u>
Mandatory Benefits:	
FICA (Employer)	10,374
Retirement	42,245
Workers Compensation Coverage	87
	<u>52,705</u>
TOTAL COMPENSATION	<u><u>221,839</u></u>