



October 26, 2018

Dear Gulf Stream School Community,

On behalf of the Gulf Stream School Board of Trustees, it is my honor and pleasure to announce the appointment of Dr. Gray Smith as our Head of School, beginning July 1, 2019.

The Board voted unanimously to confirm Dr. Smith based on the recommendation of the Search Committee. His appointment is the culmination of a thoughtful and thorough national search that was conducted over the past nine months. The Search Committee, with the counsel and support of the executive search firm of Heads Up/Triangle Associates, considered more than 35 highly qualified educators from across the country.

After a close examination of each candidate, it became clear that Dr. Smith, with his significant previous experience -- Head of School at Harford Day School in Bel Air, Maryland; Middle School Head at Severn School in Severna Park, Maryland; and Assistant Upper School Head and Dean of Students at Boys' Latin School of Maryland in Baltimore -- is the right person to guide Gulf Stream School into its next exciting era of growth.

Dr. Smith has the wisdom, experience, and leadership skills necessary to preserve our heritage, nurture our first-class team of faculty and staff, and fulfill our mission of empowering students to succeed by inspiring intellectual curiosity and celebrating both effort and accomplishment

As President of the Board of Trustees, I want to thank all the members of the Search Committee for their hard work and long hours spent reviewing dossiers and meeting candidates, and for their commitment to identifying such an excellent choice in Gray Smith. I am especially grateful to co-chairs Penny Kosinski and Tandy Robinson for their exceptional leadership, attention to detail, and dedication to carrying out a clear and thoughtful process.

Above all, the Board of Trustees is thankful for the enthusiastic participation of parents, faculty, staff, students, alumni and our current Head of School, Joe Zaluski, who has guided us so well for the past 14 years. Our community's early insights were critical in identifying our needs and shaping the search strategy. The community also provided important perspectives on our finalist candidates, which ultimately helped inform and support the Search Committee's decision-making.

In the coming months, Dr. Smith, Mr. Zaluski and the Board will work together to establish a plan and goals to support the smooth transition. While Dr. Smith's official duties do not begin until July 1, he will be visiting campus this spring on different occasions to interface with Mr. Zaluski and meet with faculty and staff so that he may better get to know our school and community. We look forward to partnering with Dr. Smith and the entire Gulf Stream School community in stewarding our wonderful school by the

sea, honoring our heritage and values, and providing an extraordinary educational experience for every student.

Attached to this email is a letter from Dr. Smith to the Gulf Stream School community. When you see Dr. Smith on campus this spring, please join me in congratulating him on his appointment and welcoming him as Gulf Stream School's tenth permanent Head of School.

Sincerely,

Devon Coughlan
President, Board of Trustees