



A CALIFORNIA DISTINGUISHED SCHOOL

**SPECIAL MEETING MINUTES  
BOARD OF TRUSTEES  
Tuesday, May 10, 2011  
5:00 PM – Staff Cafeteria**

**I. PRELIMINARY**

A. Call to order 5:06 PM

B. Roll call

Board Members Present

James Paleno  
Susan Frank  
Jason Cutler  
Naomi Norwood  
Stephanie Inyama  
Wendy Hagan (left 8:04 PM)

Allison Holdorff Polhill  
Eleanor Rozell  
Chris Lee  
Monica Iannessa

Lisa Kaas Boyle (5:16 PM)

Board Members Absent

None

Non-Voting Board Member Present:

Shahin Mohammadi- Student

Officers/Senior Staff Present:

Michael A. Smith   Marcia Haskin   Greg Wood

**II. PUBLIC COMMENT:**

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Use of names of individuals should be avoided when referring to accusations or wrongdoing (names should be presented to the Executive Director for follow-up action). Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

Tim Henderson, faculty member and English Co-Department Chair, delivered a one page document from Olivia Castro, his Co-Department Chair, and himself, to the Board regarding closed session item B and asked, if possible, that Board members review it at the appropriate time during closed session.

### **III. PRESENTATION ITEMS**

#### **A. Budget Update- Greg Wood**

Greg Wood explained that the May revised California state budget update would be released on May 16<sup>th</sup>. He expects that ADA funding level information will be available a few days later. So that there is time for analysis, the all day Budget & Finance Aldersgate retreat will be pushed back one week, to May 31<sup>st</sup>.

Current projections call for a \$400,000 PCHS 2010-2011 budget surplus. Projections for the 2011-2012 are very preliminary until the ADA funding levels are known, but at this time Greg Wood is estimating a \$850,000 budget deficit. While unlikely, an “all-cuts” budget could result in a 2011-2012 PCHS budget deficit of \$2.1 million. News last week of higher than expected state revenue was positive, but a large projected state budget deficit remains. Legally, PCHS must submit a budget to the state by June 30<sup>th</sup>.

### **IV. ACTION ITEMS**

#### **A. Board Action to Adopt, in its Entirety, The Proposed Decision of The Administrative Law Judge Dated May 3, 2011 Regarding The Reduction/Dismissal of Certificated Employees.**

*Jason Cutler moved that the Board adopt the Administrative Law Judge’s decision dated May 3, 2011 regarding the reduction/dismissal of service (layoff) of the teachers noted below at the end of the current school year.*

*Lisa Evans*

*Joann Frances-Young*

*Jonathan Jay*

*Richard Maxwell*

*Elva Monreal*

*Marta Oryshchyn*

*Dominique Vincent*

*Anthony DiPaolo*

*Further, I move that notice of the termination of services, in accordance with the law governing these proceedings, shall be served upon said respondents, and that this decision is effective immediately. The motion was seconded by Susan Frank.*

**BOARD ACTION: MOTION PASSED**

**Yes – 7 (Allison Holdorff Polhill, Naomi Norwood, Stephanie Inyama, Jason Cutler, Susan Frank, Monica Iannessa, Lisa Kaas Boyle)**

**No – 0**

**Abstain – 4 (James Paleno, Wendy Hagan, Eleanor Rozell, Chris Lee)**

B. Board Approval of Resolution # 2010-2011-002 Authorizing a Reduction or Elimination of Certain Classified Services.

Michael Smith explained the calculation of the recommendation to RIF 4.5 classified employees was based on the percentage of RIF'ed certificated employees.

PCHS has approximately:

Total employees- 330.

120 certificated staff- 8 teachers received Reduction in Force notices.

60 classified staff- 4.5 classified will receive Reduction in Force notices.

Unlike certificated employees, classified employees can be laid off with only 45 days notice. There is considerably more flexibility in managing the size of the classified employees than the certificated employees.

*Jason Cutler moved the Board approve Resolution #2010-2011-002 authorizing a reduction or elimination of certain classified services. The motion was seconded by Susan Frank.*

**BOARD ACTION: MOTION PASSED**

**Yes – 6 (Allison Holdorff Polhill, Naomi Norwood, Stephanie Inyama, Jason Cutler, Susan Frank, Monica Iannessa)**

**No – 0**

**Abstain – 4 (James Paleno, Wendy Hagan, Lisa Kaas Boyle, Chris Lee)**

**Recuse- 1 (Eleanor Rozell)**

C. Board Action to Instruct the Executive Director to Notify Each Respondent and All Employees Notified of Layoff (That the Employees Services Will Not be Required) for the 2011-2012 School Year.

*Monica Iannessa moved that the Board instruct the Executive Director to notify each respondent and all employees notified of layoff (that the employees services will not be required) for the 2011-2012 school year. The motion was seconded by Jason Cutler.*

**BOARD ACTION: MOTION PASSED**

**Yes – 6 (Allison Holdorff Polhill, Naomi Norwood, Stephanie Inyama, Jason Cutler, Susan Frank, Monica Iannessa)**

**No – 0**

**Abstain – 5 (James Paleno, Wendy Hagan, Lisa Kaas Boyle, Chris Lee, Eleanor Rozell)**

**V. DISCUSSION ITEMS**

A. Review of the 2009-2010 PCHS Tax Return- Greg Wood

Greg Wood reviewed the tax return and answered Board members questions.

**VI. NEW BUSINESS**

Open session concluded at 6:05 PM

**VII. CLOSED SESSION 6:05 PM**

A. Public Employment

Title: Principal and Chief Administrative Officer  
The Cosca Group

B. Public Employment: Discipline/Dismissal/Release

Jason Cutler recused himself.

*Action was taken unanimously by the Board to adopt the Statement of Charges against a certificated employee (#10002482), and issue a Notice of Intent to Dismiss to the certificated employee.*

C. Conference with legal counsel – Existing Litigation

(Subdivision (a) of Section 54956.9):

California Commercial Pools, Inc. v. Sarlan Builders, Inc., Palisades Charter High School,  
Case Number BC 451626

D. Conference With Information From Labor Negotiator: Michael A. Smith, Interim

Executive Director

Employee organization: PESPU, UTLA

**VIII. OPEN SESSION 10:00 PM**

**IX. ADJOURNMENT 10:00 PM**