

EAST WINDSOR REGIONAL SCHOOL DISTRICT BOARD OF EDUCATION

MINUTES of the REGULAR MEETING on JUNE 22, 2016

The Board of Education of the East Windsor Regional School District, Hightstown, NJ, held a regular meeting on Wednesday JUNE 22, 2016 at 7:30 p.m. in the Hightstown High School Cafeteria located at 25 Leshin Lane, Hightstown, NJ.

Members Present: Pete Bussone, Paul Connolly, Christine Harrington, Tracy Healy, Robert Lavery, Kennedy Paul, Alice Weisman

Member(s) Absent: Bertrand Fournies, Lilia Gobaira

Also Present: Dr. Richard Katz, Chief School Administrator
Paul M. Todd, SBA/Board Secretary
David Coates, Board Legal Counsel

1. WELCOME

Board President Alice Weisman called the meeting to order at 7:30 p.m.

2. SUNSHINE NOTICE

Ms. Weisman read the Open Public Meeting Act Statement: "Written advance notice of this meeting has been given in accordance with law. Minutes of this meeting are kept by the Board Secretary and are available to any member of the public requesting them at the Administration building, 25A Leshin Lane, Hightstown, NJ. Minutes will be provided at cost and in accordance with Board policy." Ms. Weisman asked "Are there any Board members present who believe this meeting to be in violation of the Open Public Meeting Act?" (No one objected.) "There being none, we may proceed."

3. PLEDGE OF ALLEGIANCE

4. A. MOTION TO APPROVE AGENDA

Action: Mr. Connolly moved, seconded by Mr. Paul to approve the agenda as submitted.

Vote: By a roll call poll of the Board, with all Board members present voting yes, Motion to approve carried unanimously.

4. B RESOLUTION FOR EXECUTIVE SESSION

Action: Mr. Connolly moved, seconded by Mr. Paul, to approve the following resolution:

"BE IT RESOLVED, that the Board of Education of the East Windsor Regional School District will hold two executive sessions during its Meeting on Wednesday, June 22, 2016. These closed session's concern:

1. Personnel Matters
2. Negotiations
3. Student Matters – Bullying
4. Board Vacancy Interview
5. Attorney Client Privilege

Minutes of these closed sessions will be available in accordance with board policy when the need for confidentiality no longer exists."

Vote: By a roll call poll of the Board, with all Board members present voting yes, Motion to approve carried unanimously.

5. PRESENTATION: ELEMENTARY REPORT CARD REVISIONS

Utilizing a power point presentation, elementary principals took turns in providing an explanation of the process in creating the new format for the updated elementary report cards.

6. FIRST OPPORTUNITY FOR BOARD MEMBERS COMMENTS

The Board thanked everyone involved in the report card revision process and presentation.

7. FIRST OPPORTUNITY FOR PUBLIC COMMENT – no one spoke

8. SUPERINTENDENT’S REPORT

Dr. Katz reported on the graduations and promotions; all went well.

9. EXECUTIVE SESSION – the Board went into closed session at 8:05 p.m.

- Return to Open Session: 9:35 p.m.

10. SECOND OPPORTUNITY FOR BOARD MEMBERS COMMENTS – no one spoke.

11. SECOND OPPORTUNITY FOR PUBLIC COMMENT – no one spoke.

12. MOTION TO APPROVE ROUTINE ITEMS BY EXCEPTION

Mr. Connolly moved, seconded by Mr. Paul to approve the following routine items by exception:

A. Staffing (listed at end)

B. Bullying Report - from June 6, 2016

C. Approve Elementary Report Card Revisions

In December, we approved the district goal to lead an update of elementary grade report cards. Our current standards based report cards are 8 years old and no longer reflect the standards that are being taught in classrooms. To achieve this goal, we convened a committee of school leaders, which resulted in 3 subcommittees that included leaders and teachers representing all grade levels, K-5. The efforts of these groups were shared with all K-5 teachers districtwide and a collective vision for 3 report cards was created and refined in this months-long process. The final documents are now complete and a full summary of the process has been reported at previous meetings and shared through a final report of progress towards this goal. Board approval is recommended to approve the new elementary school report cards (Kindergarten, Grades 1-2, Grades 3-4, & Grade 5) for implementation for the 2016-17 school year.

D. Donations to HHS and GNR

1. Teresa Sullivan, a member of the HHS Science Department, has received a donation of 2 mini centrifuges for the Biology Department. The donation was delivered to HHS by Mrs. Kim Felong, of Roosevelt NJ, parent of an 11th grade student.
2. The Grace N. Rogers PTO would like to donate \$2,000 to purchase playground equipment for the Grace. N. Rogers School. Acknowledgement info: Christina Fowler, PTO President

E. Approve New HS French Resource:

Adoption of an Updated High School World Language Resource, T'es branche? Levels 2 and 3 (c.2014), Published by EMC Publishing, with Premium Online Access for World Language French Level 2 & 3 Courses

In 2002, the Board approved a new textbook program as the French language resource for French Levels 1, 2, and 3, *C'est à toi: Levels 1, 2, 3 (c. 2002)*. This text was purchased as a primary text for each student with all ancillary materials for teacher use. There is no online component for this program. Over the years, various teachers continued to use the program but it was never updated to the newer available editions. There are no authentic resources associated with the program with the exception of several adapted and abridged literary excerpts at each level. In 2008, the French curriculum was rewritten putting an emphasis on the inclusion of authentic oral and written texts to supplement the dated textbook program. In 2012, the curriculum was revised once again without the implementation of new textbooks, this time organized around the themes of the new Advanced Placement French Language and Culture Exam. This new purchase will facilitate greater opportunity to meet the NJ Core Curriculum Standards as well as to meet the American Council on the Teaching of Foreign Languages (ACTFL) proficiency guidelines to show evidence of what students can do with language in terms of speaking, writing, listening, and reading in real-world situations in a spontaneous and non-rehearsed context. This textbook program is designed to fully support preparation for AP French across instructional levels. It includes and promotes resources for Problem Based Learning and Integrated Performance Assessments. It has built in differentiated activities that individualize learning to ensure easier access to authentic materials for all our students. The online component Passport© offers full access to the students at school and at home. It includes an interactive grading system, including the ability to record speaking assignments, i-Culture: includes iNews (3 current events per week), i-Videos and i-Songs (which change monthly), video tools for formative assessment, apps that can be used with all smart phones, as well as summative assessments. This textbook is a comprehensive tool that will serve our student for years to come. As part of this process, a committee consisting of both Hightstown High School French teachers, reviewed the two French programs available with 2014/2015 copyrights. The review was conducted over a four month period and included on site presentations as well as webinars from both publishing companies. In addition, the teachers were given temporary access to all the online components, hard copies of textbooks and ancillary materials and were able to create some sample lessons/activities with the new materials to better gauge student interest and performance as they related to the resources. Considerable time was spent comparing and contrasting both programs as well as examining how they would dovetail with our current curriculum and practices. Based on this extensive research and student feedback, approval is requested for the adoption of a new primary resource for French Levels 2 and 3, EMC Publishing: *T'es Branché? Levels 2 and 3, (c.2014)* in our High School Academic French 2 and 3 courses. This update is needed in order to implement the NJ CCC SS standards as mandated by the NJDOE as well as enhance and optimize opportunities for digital assessment. The online access provides teachers with rich multimedia resources in a practical and motivational approach to help students think critically and use the target language with enthusiasm and accuracy. To complement the text, teachers will continue to use internet and other authentic resources that have proved successful over the years. Curriculum writers will work to update curriculum maps and ensure these resources support and enhance the progress indicators. Additionally, onsite professional development will be included by the publisher to support the implementation of Passport© effectively in all classrooms. It is recommended that the Board approve the adoption of a new primary High School French textbook program resource, EMC Publishing: *T'es Branché? Levels 2 and 3, (c.2014)* to fully implement the New Jersey State Standards for World Languages as mandated by the NJ DOE for September 2016.

F. Professional Services for Students (For 15-16 school year.)

The special education department requires services of consultants to provide children with disabilities a free appropriate public education as defined by The Individuals with Disabilities Education Act (IDEA).

Name	Type of Service	Rate	Not to Exceed	P.O. Number
Capital Health System	Neurodevelopmental/Neurological Evaluations	Per fee Schedule	\$2,700.00	16-03659
Roman A. Perez	Bilingual Education Evaluations	\$450.00	\$3,000.00	B16-01722

G. Resolution to Authorize Payment for Merit Goals to Dr. Richard S. Katz Superintendent

*Whereas Dr. Richard S. Katz, District Superintendent has received County Approval of his 2015-2016 merit goals as listed below, **Therefore Be it Resolved** that the EWRSB Board of Education authorizes payment for merit goals to Dr. Richard S. Katz, Superintendent as approved by the Executive County Superintendent.*

- Merit Goal #1 (Qualitative) By June 2016, the Superintendent will lead the development of a plan to guide the implementation of a successful and consistent full-day kindergarten program, district-wide. This has been an objective in the district for many years now, and with my arrival as superintendent has accelerated as a priority from a variety of stakeholders. Value: 2.5% prorated merit bonus \$2,428
- Merit Goal #2 (Quantitative) By June 2016, the Superintendent will improve the frequency, quality, and consistency of existing district communications in order to reach all members of the school community and engage stakeholders in our focus on student achievement. A common theme in my introductory meetings with students, school leaders, teachers and parents has been a feeling of disconnect. By improving communication and increasing the amount and consistency of information flow, the goal is to ensure that all of these stakeholder groups are cognizant of appropriate and necessary information. Value: 3.3% prorated merit bonus \$3,205
- Merit Goal #3 – (Quantitative) By June 2016, the Superintendent will lead the creation a parent education program to help build a closer home-school partnership, with a specific focus on academic topics. During my introductory meetings with PTO parent leaders, there were repeated requests for parent education and training programs. Topics that arose with parents related to understanding standards based report cards, how to help with math at home, creating a common academic language, and understanding our curricular expectations. These may not be the topics ultimately presented, but a clear desire for programming was expressed. Value: 3.3% prorated merit bonus \$3,205
- Merit Goal #4 (Quantitative) By June 2016, the Superintendent will create a more philosophically cohesive district leadership team through the implementation of a leadership team study group, which develops conversation, empowerment and shared vision among leaders. This goal is designed to reunite school leaders who, as a result of several superintendent transitions, are no longer collaborating at the high level necessary to ensure consistent implementation of the district vision. Value: 3.3% prorated merit bonus \$3,205
- Merit Goal #5 (Qualitative)By June 2016, the Superintendent will lead an update of elementary grade report cards. Our current standards based report cards are 8 years old and no longer reflect the standards that are being taught in classrooms. Value: 2.5% prorated merit bonus \$2,428

H. Resolution to Award Bid for MHK Athletic Field Rehabilitation & Irrigation to Gowers, Inc

On June 9, 2016, bids were received, and opened for the Melvin H. Kreps Middle School Athletic Field Rehabilitation and Irrigation. The Bid results are:

<u>Vendor</u>	<u>Bid Amount</u>
Gowers Inc. of Southampton, NJ	\$342,890.
Garden Irrigation of Morganville, NJ	\$685,000.
*Aspen Landscaping Contracting of Union NJ	\$636,024. *vendor disqualified. Did not meet bid specifications

It is recommended that the Board approve the award of bid by the following Resolution:

Whereas, upon review by the Business Administrator, Board Attorney and District Engineer, of all bids received, that the lowest responsible bid was received by Gowers Inc. of Southampton NJ, and Whereas, all required documents and information per the bid specifications have been met and provided, Therefore be it

Resolved, that the East Windsor Regional School District Board of Education, approves the Award of Bid for the MHK Athletic Field Rehabilitation and Irrigation to GOWERS, INC. of Southampton, NJ, with the lowest responsible bid of \$342,890.

I. Minutes of the Regular Meeting on May 9, 2106 as submitted; posted on District website.

J. Addendum to Extend Contract with Source for Teachers LLC for Managed Education Substitute Assignment Services for 2016-2017

The firm **Source for Teachers, LLC** of Cherry Hill, NJ, has provided the District with the efficient assignment of substitutes to cover teachers and other staff when absent for the current 2015-16 school year. The firm has offered the District an extension of the contract for the ensuing school year (2016-2017) with 0 (zero) increase in rates. PO# 17-00008 Account# Various

K. Resolution to Designate Sonitrol Security of Central NJ as Sole Source Provider for Security Related Equipment and Services

The District recognizes the need for security related equipment and services. As there are concerns related to allowing site inspections of our existing security related infrastructure, it is advisable to designate a sole source provider for this equipment and services by resolution.

RESOLUTION

Designation of Sole Source Provider for Security Related Equipment and Services

Whereas, the District has extensive current installations of security related equipment from our existing provider Sonitrol Security of Central New Jersey, Inc. (Sonitrol), and

Whereas, The District receives ongoing maintenance and support for this equipment from Sonitrol, and

Whereas, greater operational efficiency is obtained by limiting the number of vendors involved with security equipment and services, and

Whereas, there is a legitimate concern that District security could be compromised by allowing site inspections of our security related infrastructure as a part of open public bidding,

Now, Therefore Be it Resolved to designate the firm of Sonitrol Security of Central NJ Inc, as the sole source for security related equipment and related services for the 2016-17 school year.

L. 2016-2017 Substitute Rates – 2016-17

Nurse	\$160.00 per day	\$100 per ½ day
Homebound Instructor	\$45.00 per hour	
Trainer	\$35.00 per hour	
Secretary/Clerk	\$11.00 per hour	
Educational Assistant	\$11.00 per hour	
Computer Technician	\$14.50 per hour	
Mechanic	\$15.50 per hour	
Custodial/Maintenance	\$12.50 per hour	
Bus Driver	\$22.30 per hour	
Security	\$19.00 per hour	
Van Attendant	\$11.00 per hour	
Courier	\$14.50 per hour (or individual rate if permanent district employee)	

M. 2016-2017 Tuition Rates for Nonresident Students : Tuition for non-resident students is updated each school year. Approval is recommended for the following schedule of tuitions for the 2016-17 school year.

<i>Regular Education Rates</i>	
Pre-School /Kdg. (1/2 day)	\$11,046.
Elementary - Grades 1-5	\$13,671.
Middle School - Grades 6-8 (except Roosevelt)	\$14,003.
High School-Grades 9-12 (except Roosevelt)	\$14,807.
<i>Special Education Rates</i>	
Learning and /or Language Disabilities	\$20,677.
Autism	\$36,258.
Cognitive Mild	\$10,007.
Multiple Disabled	\$18,907.
Pre-Kindergarten (PT)	\$15,620.

N. Purchase of New Elementary Playground Equipment through State Contract

Board approval additional new playground equipment for Walter C. Black, Grace N. Rogers, Perry L. Drew and Ethel McKnight Elementary Schools. The attached quote for each school is: \$32,273.20.

Be it Resolved, that the Board approves the purchase of new playground equipment for the WCB, GNR, PLD and EMK elementary schools from Marturano Recreation Company (d/b/a MRC)) Spring Lake, NJ, State Contract #81411 for a total amount of \$129,092.80

Account #	PO #
12-120-100-730-00-00-02 GNR	16-03690
12-120-100-730-00-00-04 PLD	16-03692
12-120-100-730-00-00-05 EMK	16-03674
12-120-100-730-00-00-06 WCB	16-03691

O. Approval to Provide New District Wide Access Control Upgrade

The Board is requested to approve the proposal submitted by “Open Systems Integrators, Inc for the provision of an upgraded District-wide access security control system for the six EWRSD school buildings. The access control shall utilize proximity card readers, electric strikes, door position switches and motion sensor technology. The total cost inclusive of equipment, shipping, installation, programming, testing and training utilizing the Middlesex Regional Education Services Commission Cooperative pricing amounts to \$189,778.00

Co-op # 65 MCECCPS **Bid#** MRESC 15/16-70
PO# 16-03699 **Account#** 12-000-400-450-00-06-07

P. Approval of FiberOptics Upgrade to HHS and MHK schools

Proposals for fiber optic upgrades to Hightstown High School and Melvin H. Kreps Middle School as received from NJ Business Systems, Inc. of Robbinsville, NJ. (NJ State Contract #T2989)

The cost for MHK: \$126,559.96 The cost for HHS: \$184,073.75
 Total: \$310,633.71 PO # 16-03700 Account # 12-000-400-450-01-06-07

Q. Safety Grant Application for 2016-2017

The New Jersey Schools Insurance Group is offering a grant opportunity entitled Safety Grant Program with an authorized grant amount for the EWRSD of \$ \$21,149. The process involves a grant application that requires Board approval. That the Board approves the submission of a grant application for the Safety Grant Program through the NJ Schools Insurance Group’s ERIC NORTH Subfund for the purposes described in the application, in the amount of \$21,149. for the period July 1, 2016 through June 30, 2017.

R. Capital Reserve Deposit Resolution

The District has an ongoing need for certain capital expenditures to fund replacement of facility infrastructure including HVAC, electrical, plumbing. So that the District’s local share is available to fund these projects, it is in the best interest of the District that the Board acts to reserve funds for these purposes, and to deposit leftover surplus funds into the capital reserve account.

RESOLUTION: To Transfer Current Year Surplus to Capital Reserve Account

WHEREAS, NJAC6A:23-A-14.3 and 14.4 permits a Board of Education to establish and /or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the East Windsor Regional Board of Education wishes to deposit anticipated current year surplus into a capital *reserve* account at year end, and

WHEREAS, the East Windsor Regional Board of Education has determined that up to \$2 million is available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED, by the East Windsor Regional Board of Education that it hereby authorizes the District’s School Business Administrator to make this transfer consistent with all applicable laws and regulations not to exceed \$2 million.

S. Joint Transportation Agreements

BE IT RESOLVED, the East Windsor Regional School District Board of Education approves the joint transportation agreements with the following school Districts:

1. EWRSD will be the “HOST” District and ROBBINSVILLE will be the “JOINER” District for the following routes:

<i>Host (EWRSD) Route #</i>	<i>Destination</i>	<i>Joiner (Robbinsville) Cost</i>
107	Princeton Child Development	\$1,600.00
108	Academy Learning Center	\$525.00

2. EAST WINDSOR will be the “HOST” District and LAWRENCEVILLE will be the “JOINER” District for the following route:

<i>Host (EWRSD) Route #</i>	<i>Destination</i>	<i>Joiner (Robbinsville) Cost</i>
107	Princeton Child Development	\$1,600.00

3. EAST WINDSOR will be the “JOINER” District and PRINCETON will be the “HOST” District for the following route:

<i>Joiner (EWRSD) Route #</i>	<i>Destination</i>	<i>Host (Princeton) Cost</i>
RB-1	Rockbrook School	\$3,749.10 PO# 17-00605 Acct.# 11-000-270-515-00-27-07

T. Resolution: for District Purchases through State Contract Cooperative Purchasing Agents

RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT

WHEREAS, the East Windsor Regional School District Board of Education, may by resolution and without advertising for bids, purchase any goods or services under NJ State approved Cooperative Purchasing Programs; and

WHEREAS, the East Windsor Regional School District Board of Education has the need on a timely basis to purchase goods and services utilizing Cooperative Purchasing Programs; and

WHEREAS, the East Windsor Regional School District Board of Education may enter into contracts with the referenced Cooperative Purchasing Programs vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable; and

NOW, THEREFORE, BE IT RESOLVED, the East Windsor Regional School District Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved NJ State approved Cooperative Purchasing Programs; and

BE IT FURTHER RESOLVED, that Paul M Todd, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the EWRSD Board of Education and the referenced Cooperatives not exceed the amounts as stated.

Vendor			\$ not to exceed
<i>Guardian</i>	Ed. Data Systems	WCB Library Divider wall	\$9,000.
<i>Guardian</i>	Ed. Data Systems	WCB Gym Divider	\$16,000.
<i>Magic Touch</i>	Middlesex Reg. Ed. Services Commission	PLD replacement of grease trap	\$17,000.
<i>Premium Business Solutions</i>	Ed. Data Systems	HHS replacement of girl’s main gym and boy’s pool lockers	\$65,000.

U. Ethel McKnight School SDA ROD Grant Submission

Approve the Execution and Delivery of the ROD Grant Agreement for Roof & Door Replacements by Resolution for the Ethel McKnight Elementary School by Resolution.

Resolution Authorizing Execution & Delivery of ROD Grant for Roof / Door Replacement and Repair Projects

WHEREAS, the East Windsor Reg. School District applied for State funding through a Regular Operating District (ROD) Grant for Roof and Door Replacements and other identified projects within the District, and

WHEREAS, the District did not appeal the determination of the Preliminary Eligible Costs (PEC) amounts which were Board approved at the January 27th, 2014 meeting, and

WHEREAS, these amounts become the FEC (Final Eligibility Costs) pursuant to N.J.S.A. 18A:7G-5 and N.J.A.C. 6A:26-3.6 and, the District has received a letter from the NJDOE Office of School Facilities to confirm the Districts acceptance of the Final Eligible Costs (FEC), with “Grant” noted as the State funding source, and

WHEREAS, Final Eligible Cost calculations aid percentage as defined in Section 3 of the Act, N.J.S.A.18A:7G-3 for the project is 41.07% and the State share will be equal to 100% of that percentage which exceeds the 40% anticipated, in the form of the following amounts:

Project cost estimate: \$25,000.

State Share: \$10,266.00 Local Share: \$14,734.00

<u>For (SDA) Project Number</u>	<u>Project Description</u>
1245-055-14-G3HM Grant # G5-6292	Unbundled Project Exterior Closure Ethel McKnight ES

THEFORE BE IT RESOLVED, that the East Windsor Regional School District Board of Education is Authorizing Execution and Delivery of the Grant Agreement; and

THEFORE BE IT FURTHER RESOLVED, the East Windsor Regional School District Board of Education approves the Delegation of Authority to School Business Administrator for Supervision of the School Facilities projects.

V. Approval of Authorization to Hire Prospective Employees during July and August 2016

BE IT RESOLVED, that the Board of Education of the East Windsor Regional School District authorizes the Superintendent of Schools to offer contracts to prospective employees during the months of July and August pending the Board’s final approval.

W. Change Order #1 Fire Alarm Replacement at WCB and GNR as Received from Garrison Architects With the Contractor QPI Electrical Co., Inc.

This change order is a credit in the amount of \$2,003.45 for the unused allowance.

Original Contract Sum was: \$ 573,000.00

Contract Sum will be decreased by this change order in the amount of: (\$ 2003.45)

New contract sum including this change order will be: \$ 570,996.55

The contract time remains unchanged. Date of substantial completion as of the date of change order is unchanged.

X. Bill List for June 22, 2016 in the amount of \$2,894,287.51

(A). Staffing

Abbes, Tracie	Assistant Principal	GNR		\$106,000.00	annual	1.00	\$106,000.00	8/1/16	6/30/17	New Position-Administrative (CE)
Acevedo, Tiffany	Teacher Elem. Gr. 1	GNR	1-MA	\$61,174.00	annual	1.00	\$61,174.00	9/1/16	6/30/17	New Position-from an LEPK - Elem. Teach (CEAS)
Barbarise, Valerie	Teacher-Elem	EMK	7-BA	\$65,390.00	annual	1.00	\$65,390.00	9/1/16	6/30/17	Repl: Noone-Elem Teach - pending clearance
Coluccio, Katelyn	Teacher Elem	PLD	1-MA	\$61,174.00	annual	1.00	\$61,174.00	9/1/16	6/30/17	New Position-Elem Tech (CEAS) Teacher Stud w/dis (CEAS) pending certification & clearance
Damanski, Gennine	Teacher - Spec. Ed.	MHK	1-MA	\$61,174.00	annual	1.00	\$61,174.00	9/1/16	6/30/17	Repl: Rumianow ski -pending certification and clearance
Dombrowski, Allison	Teacher Preschool	GNR	3-MA	\$61,201.00	annual	1.00	\$61,201.00	9/1/16	6/30/17	New Position-Teach of Stud w/Dis (Stand) Teach pre-school (stand) pending clearance
Elgolany, Jennifer	Teacher Elementary	PLD	1-BA	\$59,410.00	annual	1.00	\$59,410.00	9/1/16	6/30/17	Repl: Fuhr-Pending certification & clearance New Position-Elem. Teach (Stand) teach of Stud w/Dis (Stand) pending clearance
Lyons, Laura	Behaviorist	Dist	8-DOC	\$70,654.00	annual	1.00	\$70,654.00	9/1/16	6/30/17	Repl: Koch-Teach of H&PE (CEAS) pending clearance
Perry-Green, Belicia	Teacher H&PE	GNR	1-MA	\$61,174.00	annual	1.00	\$61,174.00	9/1/16	6/30/17	Emp # 5878-Elem Teach (CEAS) Teach of Stud w/Dis (CEAS) pending clearance
Peters, Erica	Teacher-Kindergarten	EMK	1-BA+30	\$60,130.00	annual	1.00	\$60,130.00	9/1/16	2/8/17	Repl: Higgins-Teach Spec. Ed. (Stand) Elem Teach (Stand) pending clearance
Sutin,Rueben	Teacher-Spec. Ed.	MHK	8-MA+15	\$69,214.00	annual	1.00	\$69,214.00	9/1/16	6/30/17	New position-Pending certification & clearance
Tang, Kristen	Teacher-Kinder.	EMK	1-BA	\$59,410.00	annual	1.00	\$59,410.00	9/1/16	6/30/17	New Position-Administrative (CE)
Tozzi, Michael	Assistant Prin	WCB		\$106,000.00	annual	1.00	\$106,000.00	7/5/16	6/30/17	New Position - pending certification & clearance
Weiss, Brianna	Teacher Math	MHK	1-BA	\$58,455.00	annual	1.00	\$58,455.00	9/1/16	6/30/17	

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Gibson, Dawn	Teacher of the Deaf	Dist		\$80.00	hour	360.00	\$28,800.00	9/1/16	6/30/17	2 hours a day, 5 days a week
Mazurek, Diane	Physical Therapist	Dist		\$80.00	hour	946.00	\$75,680.00	9/1/16	6/30/17	5.5 hours a day, 4 days a week
Warshany, Pamela	Physical Therapist	Dist		\$80.00	hour	1,118.00	\$89,440.00	9/1/16	6/30/17	6.5 hours a day, 4 days a week
Anders, Sarah	School Nurse	MHK	2-BA	\$59,910.00	annual	1.00	\$59,910.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Basmagy, Jonathan	School Counselor	WCB	4-MA	\$62,674.00	annual	1.00	\$62,674.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Benjamin, Stephanie	Teacher-Elementary	WCB	2 MA+15	\$62,034.00	annual	1.00	\$62,034.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Cohen, Stefanie	Teacher-Elementary	GNR	2-MA	\$61,674.00	annual	1.00	\$61,674.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Connelly, Brendan	LDTC	SS	7 MA+15	\$67,514.00	annual	1.00	\$67,514.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
DeVincentz, Ashley	Teacher-Science	MHK	1-MA	\$61,174.00	annual	1.00	\$61,174.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Holsten, Matthew	Teacher Science	HHS	1 BA	\$59,410.00	annual	1.00	\$59,410.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Morris, Evan	Teacher-H&PE	MHK	3 BA	\$60,410.00	annual	1.00	\$60,410.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Sirimis, Miranda	Teacher Elementary	WCB	1-BA	\$59,410.00	annual	1.00	\$59,410.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Springsteen, Kaitlyn	Teacher-Elementary	WCB	1 BA	\$59,410.00	annual	1.00	\$59,410.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Wish, Amy	Teacher-Elementary	WCB	10-MA	\$72,644.00	annual	1.00	\$72,644.00	9/1/16	6/30/17	Adjusted salary 16-17 school yr.
Herring, Patricia	Policy Consultant	Admin		\$225.00	day	50	\$11,250.00	7/1/2016	6/30/17	
Dauer, Adam	Cafeteria/Recess Monit	GNR		\$12.82	hour	720	\$9,230.40	9/1/16	6/30/17	New position
Flickstein, Nancy	Cafeteria/Recess Monit	GNR		\$12.82	hour	720	\$9,230.40	9/1/16	6/30/17	New position
Mazera, Diane	Cafeteria/Recess Monit	GNR		\$12.82	hour	720	\$9,230.40	9/1/16	6/30/17	New position
Pormilli, Rachel	Cafeteria/Recess Monit	GNR		\$12.82	hour	720	\$9,230.40	9/1/16	6/30/17	New position
Bellach, Elizabeth	Cafeteria/Recess Monit	PLD		\$12.82	hour	720	\$9,230.40	9/1/16	6/30/17	New position
Basile, Diane	Cafeteria/Recess Monit	PLD		\$12.82	hour	720	\$9,230.40	9/1/16	6/30/17	New position
Figueroa, Shakia	Cafeteria/Recess Monit	PLD		\$12.82	hour	720	\$9,230.40	9/1/16	6/30/17	New position
Kettle, Robin	Kidcare Instructor	EMK		\$12.14	hour	855	\$10,379.70	9/1/16	6/30/17	Repl: Stecher
Thornley, Vanessa	Kidcare Instructor	PLD		\$12.14	hour	855	\$10,379.70	9/1/16	6/30/17	Repl: Simmons
Leung, Elizabeth	Student Kidcare Instruc	PLD		\$8.23	hour	495	\$4,073.85	9/1/16	6/30/17	new position
Becerra, Jolly	Parent Night Presenter	EMK		\$37.00	hour	5.25	\$194.25		6/30/16	
Bennett, Felicia	Chaperone	MHK		\$37.00	event	1.00	\$37.00		6/30/16	
Diaz, Tamika	Chaperone	MHK		\$37.00	event	1.00	\$37.00		6/30/16	
Dziuba, Kathy	Chaperone	MHK		\$37.00	event	2.00	\$74.00		6/30/16	
Goldberg, Dora	Chaperone	MHK		\$37.00	event	1.00	\$37.00		6/30/16	
Lavelle, Frances	Chaperone	MHK		\$37.00	event	1.00	\$37.00		6/30/16	
Nittoso, Leah	Chaperone	MHK		\$37.00	event	1.00	\$37.00		6/30/16	
Reilly, Brianna	Chaperone	MHK		\$37.00	event	1.00	\$37.00		6/30/16	
Sud, Maninder	Chaperone	MHK		\$37.00	event	3.00	\$111.00		6/30/16	
Togans, Patricia	Chaperone	MHK		\$37.00	event	1.00	\$37.00		6/30/16	
Brescia, Peter	Cooperative Ed. Busine	HHS		\$2,125.00	stipend	0.5	\$2,125.00	7/1/16	6/30/17	100% Perkins
Carroll, Jennifer	Teacher	EMK		\$37.00	hour	20.00	\$740.00	7/1/16	8/30/16	1st grade testing
Duggins, Bennie	Security	HHS		\$27.94	hour	4.50	\$125.73		8/30/16	Security for Jr. Prom
Feaster, Debbie	Assistant Supt.	Dist		\$659.62	day	98.5	\$64,972.57		6/30/16	pay 98.5 sick days
Harrison, Maryann	Project Green Jr. Advis	MHK		\$3,938.00	stipend	0.50	\$1,969.00	9/1/15	6/30/16	Ratified under new EWEA contract
Nemeth, Darlene	Supervisor	Dist		\$577.58	day	4.00	\$2,310.32		6/30/16	buy back 4 vacation days
Raimondo, Rachel	Teacher	EMK		\$37.00	hour	20.00	\$740.00	7/1/16	8/30/16	1st grade testing
Reilly, Brianna	Project Green Jr. Advis	MHK		\$3,938.00	stipend	0.50	\$1,969.00	9/1/15	6/30/16	
Rodriguez, Maria	Teacher	PLD		\$37.00	hour	20.00	\$740.00	7/1/16	8/30/16	1st grade testing
Roe, David	Director Student Servic	SS		\$557.69	day	4.00	\$2,230.76		6/30/16	Buy back 4 days correct amt & acct
Vinson, Dennis	Principal	HHS		\$582.50	day	4.00	\$2,330.00		6/30/16	buy back 4 vacation days
Kabak, Donna	Clerk-12 month	HHS		\$42,903.00	annual	1.00	\$42,903.00	7/1/16	6/30/17	from counseling to attendance office
Rice, Courtney	Teacher - LA	HHS	3-MA	\$62,174.00	annual	1.00	\$62,174.00	9/1/16	6/30/17	Repl: Williams - f from MHK
Thomas, Sandra	Clerk-12 month	HHS		\$42,103.00	annual	1.00	\$42,103.00	7/1/16	6/30/17	from attendance to nurses office
Togans, Patricia	Staff Developer Wilson	Dist	13-BA	\$84,350.00	annual	1.00	\$84,350.00	9/1/16	6/30/17	New position-Includes \$8000 stipend
Raimondo, Rachel	Staff Developer Wilson	Dist	9 BA+30	\$76,680.00	annual	1.00	\$76,680.00	9/1/16	6/30/17	New position-Includes \$8000 stipend
Green, Rosemary	Nurse	MHK	17-BA	\$86,620.00	annual	1.00	\$86,620.00	9/1/15	6/30/16	bd approve w/w rong step
Greiff, Madeline	Educational Asst.	PLD		\$21.38	hour	85.50	\$1,827.99	7/5/16	8/24/16	Summer Academy
Shaw, Kristina	Educational Asst.	WCB		\$17.25	hour	85.50	\$1,474.88	7/5/16	8/24/16	Summer Academy

Minutes of Regular Meeting on June 22, 2016

Herrell, Thomas	Computer Maint Tech.	Tech		\$14.50	hour	320.00	\$4,640.00	6/27/2016	9/2/2016	29 hrs. weekly
Wheagar, Luv ai	Computer Maint Tech.	Tech		\$14.50	hour	320.00	\$4,640.00	6/27/2016	9/2/2016	29 hrs. weekly
Cooper, Kamau	Computer Maint Tech.	Tech		\$14.50	hour	320.00	\$4,640.00	6/27/2016	9/2/2016	29 hrs. weekly
Olsen, Tallen	Computer Maint Tech.	Tech		\$14.50	hour	320.00	\$4,640.00	6/27/2016	9/2/2016	29 hrs. weekly
Altine, Dadony	Bus Driver	Transp		\$27.18	hour	50.00	\$1,359.00	7/5/16	8/4/16	ESY
Babcock, Ethel	Bus Driver	Transp		\$27.18	hour	131.25	\$3,567.38	7/11/16	8/12/16	ESY
Babin, Emmanuel	Bus Driver	Transp		\$27.18	hour	50.00	\$1,359.00	7/5/16	8/4/16	ESY
Burt, Charles	Bus Driver	Transp		\$27.18	hour	131.25	\$3,567.38	7/11/16	8/12/16	ESY
Cortez, Henry	Bus Driver	Transp		\$27.18	hour	87.50	\$2,378.25	7/11/16	8/12/16	ESY
Donaldson, Hollis	Bus Driver	Transp		\$27.18	hour	131.25	\$3,567.38	7/11/16	8/12/16	ESY
Joseph, Jean	Bus Driver	Transp		\$27.18	hour	50.00	\$1,359.00	7/5/16	8/4/16	ESY
Lawrence, Asuncion	Bus Driver	Transp		\$27.18	hour	50.00	\$1,359.00	7/5/16	8/4/16	ESY
Masiello, Maryann	Bus Driver	Transp		\$27.18	hour	159.50	\$4,335.21	6/27/16	8/5/16	ESY
Perez, Nilda	Bus Driver	Transp		\$27.18	hour	75.00	\$2,038.50	7/11/16	8/5/16	ESY
Prophete, Jean	Bus Driver	Transp		\$27.18	hour	50.00	\$1,359.00	7/5/16	8/4/16	ESY
Ramos-Ramirez, Luc	Bus Driver	Transp		\$27.18	hour	80.00	\$2,174.40	7/5/16	8/4/16	ESY
Salazar, Berta	Bus Driver	Transp		\$27.18	hour	165.00	\$4,484.70	7/5/16	8/15/16	ESY
Toro, Jose	Bus Driver	Transp		\$27.18	hour	80.00	\$2,174.40	7/5/16	8/4/16	ESY
Vincent, Louis	Bus Driver	Transp		\$27.18	hour	116.00	\$3,152.88	7/5/16	8/12/16	ESY
Wheaton, Elaine	Bus Driver	Transp		\$27.18	hour	80.00	\$2,174.40	7/5/16	8/4/16	ESY
Wilson, Karen	Bus Driver	Transp		\$27.18	hour	90.00	\$2,446.20	7/11/16	8/12/16	ESY
Wright, Nancy	Bus Driver	Transp		\$27.18	hour	87.50	\$2,378.25	7/11/16	8/12/16	ESY

Colon-Vargas, Mercedes	Van Attendant	Transp		\$13.68	hour	159.5	\$2,181.96	6/27/16	8/5/16	ESY Van Att.
Fuchsloch, Ruth	Van Attendant	Transp		\$13.68	hour	87.5	\$1,197.00	7/11/16	8/12/16	ESY Van Att.
Guzhnay, Blanca	Van Attendant	Transp		\$13.68	hour	131.25	\$1,795.50	7/11/16	8/12/16	ESY Van Att.
Lippman, Linda	Van Attendant	Transp		\$13.68	hour	87.5	\$1,197.00	7/11/16	8/12/16	ESY Van Att.
Pazimino, Elsa	Van Attendant	Transp		\$13.68	hour	131.25	\$1,795.50	7/11/16	8/12/16	ESY Van Att.
Savador, Edward	Van Attendant	Transp		\$13.68	hour	116	\$1,586.88	7/5/16	8/12/16	ESY Van Att.
Storey, Margaret	Van Attendant	Transp		\$13.68	hour	131.25	\$1,795.50	7/11/16	8/12/16	ESY Van Att.

Andrade, Jackeline	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Barrett, Gordon	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Bennett, Catrina	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Gruillon, Jacquelin	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Guerrero, Johanna	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Hill, Michael	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Michael, Danielle	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Robinson, Lekeya	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Santos, Terri	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Turner, Evette	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Valdivieso, Ruth	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Vitale, Carl	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs
Warren, Ashanti	Bus Driver	Transp		\$27.18	hour			7/5/16	8/12/16	ESY subs

Babin, Emmanuel	Bus Washer	Transp		\$15.50	hour	100	\$1,550.00	7/1/16	8/12/16	
Chery, Marc	Bus Washer	Transp		\$15.50	hour	100	\$1,550.00	7/1/16	8/12/16	
Dadony, Altine	Bus Washer	Transp		\$15.50	hour	100	\$1,550.00	7/1/16	8/12/16	
Dagene, Yctionor	Bus Washer	Transp		\$15.50	hour	100	\$1,550.00	7/1/16	8/12/16	
Joseph, Jean	Bus Washer	Transp		\$15.50	hour	100	\$1,550.00	7/1/16	8/12/16	
Mayrena, Emmanuel	Bus Washer	Transp		\$15.50	hour	100	\$1,550.00	7/1/16	8/12/16	
Prphete, Jean	Bus Washer	Transp		\$15.50	hour	100	\$1,550.00	7/1/16	8/12/16	
Santos, Terri	Bus Washer	Transp		\$15.50	hour	100	\$1,550.00	7/1/16	8/12/16	

Beckett, Barbara	Teacher	EMK		\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Bekefi, Nicole	Teacher	WCB		\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Benjamin, Stephanie	Teacher	WCB		\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Casalino, Marlene	Teacher	GNR		\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Churchman, Lynn	Teacher	PLD		\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Fajardo, Rebecca	Teacher	WCB		\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Garcia, Esmeralda	Teacher	WCB		\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Keener, Lauren	Teacher	PLD		\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III

Kopec, Stephanie	Teacher	WCB	\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Lankford-Byrnes, Su	Teacher	WCB	\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Pohl, Linda	Teacher	PLD	\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Rivera, Jeannette	Teacher	GNR	\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Tompkins-Byock, Rai	Teacher	WCB	\$37.00	hour	70	\$2,590.00	7/5/16	8/4/16	Summer Academy at PLD-Title III
Bryant, Gretchen	Speech-Lang Spec.	SS	\$445.70	day	22	\$9,805.40	7/5/16	8/30/16	ESY
Carrroll, Jennifer	Teacher Spec. Ed	SS	\$37.00	hour	22.5	\$832.50	7/5/16	8/30/16	ESY
Cohen, Stephanie	Teacher-Sub	SS	\$37.00	hour			7/5/16	8/30/16	ESY
Connelly, Brendan	LDTC	SS	\$364.94	day	5	\$1,824.70	7/5/16	8/30/16	ESY
Demko, Wendy	Clerk	SS	\$25.63	hour	12	\$307.56	7/5/16	8/30/16	ESY
Fernandez, Susan	Nurse - Sub	PLD	\$37.00	hour			7/5/16	8/30/16	Summer Academy & ESY
Handel, Lisa	Teacher-Sub	SS	\$37.00	hour			7/5/16	8/30/16	ESY
Lombardi, Jacqueline	Educational Asst.-Sub	SS	\$17.25	hour			7/5/16	8/30/16	ESY
Lyons, Laura	Behaviorist	SS	\$353.27	day	10	\$3,532.70	7/5/16	8/30/16	ESY
Raimondo, Rachel	Teacher-Spec. Ed.	SS	\$37.00	hour	25	\$925.00	7/5/16	8/30/16	ESY

Action on Exception Items:

On a roll call poll of the Board, with all members present voting yes, Motion to approve carried unanimously.

13. EXECUTIVE SESSION – not needed

14. ADJOURN

Respectfully Submitted by

Paul Todd, BA/Board Secretary