

SAN AUGUSTINE I.S.D. SALARY SCHEDULE 2018-2019 (ADOPTED 02/16/2017)

ADMINISTRATORS

ASST. PRINCIPAL/DIRECTOR

PRINCIPAL/ADMINISTRATOR

STEP PER CONTRACT MONTH

STEP PER CONTRACT MONTH

00	4551	00	4919
01	4626	01	4994
02	4701	02	5069
03	4776	03	5144
04	4851	04	5219
05	4926	05	5294
06	5001	06	5369
07	5076	07	5444
08	5151	08	5519
09	5226	09	5594
10	5301	10	5669
11	5376	11	5744
12	5451	12	5819
13	5526	13	5894
14	5601	14	5969
15	5676	15	6044
16	5751	16	6119
17	5826	17	6194
18	5901	18	6269
19	5976	19	6344
20	6051	20	6419

SAN AUGUSTINE I.S.D. SALARY SCHEDULE

2018-2019 (Changed 04/21/16)

TEACHERS, LIBRARIANS, COUNSELORS AND NURSES - BACHELORS

<i>YRS OF EXP</i>	<i>10 MONTH</i>	<i>11 MONTH</i>	<i>12 MONTH</i>
00	34080	36888	39696
01	34690	37559	40428
02	35290	38219	41148
03	35890	38879	41868
04	37170	40287	43404
05	38440	41684	44928
06	39720	43092	46464
07	40900	44390	47880
08	42020	45622	49224
09	43080	46788	50496
10	44080	47888	51696
11	45020	48922	52824
12	45930	49923	53916
13	46760	50836	54912
14	47560	51716	55872
15	48310	52541	56772
16	49030	53333	57636
17	49700	54070	58440
18	50340	54774	59208
19	50940	55434	59928
20+	51510	56061	60612

WORKING TOWARDS MASTERS

6 HOURS	\$ 800
12 HOURS	\$1000
18 HOURS	\$1200
24 HOURS	\$1400
30 HOURS	\$1600

SAN AUGUSTINE I.S.D. SALARY SCHEDULE 2018-2019 (Changed 04/21/16)

TEACHERS, LIBRARIANS, COUNSELORS AND NURSES - MASTERS

<i>YRS OF EXP</i>	<i>10 MONTHS</i>	<i>11 MONTHS</i>	<i>12 MONTHS</i>
00	35880	38688	41496
01	36490	39359	42228
02	37090	40019	42948
03	37690	40679	43668
04	38970	42087	45204
05	40240	43484	46728
06	41520	44892	48264
07	42700	46190	49680
08	43820	47422	51024
09	44880	48588	52296
10	45880	49688	53496
11	46820	50722	54624
12	47730	51723	55716
13	48560	52636	56712
14	49360	53516	57672
15	50110	54341	58572
16	50830	55133	59436
17	51500	56870	60240
18	52140	56574	61008
19	52740	57234	61728
20	53310	57861	62412

Minimum Salary Schedule

This page contains information about the state minimum salary schedule for classroom teachers, full-time librarians, full-time counselors, and full-time registered nurses. In no instance may a school district pay less than the state base salary listed for that individual's years of experience as determined by Section 153.1021 of the Texas Administrative Code, Commissioner's Rules on Creditable Years of Service.

Section 21.401 of the TEC specifies that an educator employed under a 10-month contract must provide a minimum of 187 days of service, unless the furlough program, as stated under Section 21.4021, is implemented.

Minimum Salary Schedule

Years of Experience Credited	Monthly Salary	Annual Salary (10 month contract)
0	2,808	28,080
1	2,869	28,690
2	2,929	29,290
3	2,989	29,890
4	3,117	31,170
5	3,244	32,440
6	3,372	33,720
7	3,490	34,900
8	3,602	36,020
9	3,708	37,080
10	3,808	38,080
11	3,902	39,020
12	3,993	39,930
13	4,076	40,760
14	4,156	41,560
15	4,231	42,310
16	4,303	43,030
17	4,370	43,700
18	4,434	44,340
19	4,494	44,940
20 & Over	4,551	45,510

2018-2019(Changed 04/21/2016)

	Instructional Administrative Secretary I:	8 Hr. Wage Step Increase	8 Hr. Wage Step Increase	Business Dept. Clerk	8 Hr. Wage Step Increase	Administrative Secretary II:	8 Hr. Wage Step Increase
Days	207/226	10.84-16.46 465.75	10.84-16.46 508.50	226	11.96-17.59 508.50	226	13.04-18.66 508.50
Step	Daily Rate	Salary - 207	Salary - 226	Daily Rate	Salary	Daily Rate	Salary
00	86.71	17948.97	19596.46	95.71	21630.46	104.28	23567.28
01	88.96	18414.72	20104.96	97.96	22138.96	106.53	24075.78
02	91.21	18880.47	20613.46	100.21	22647.46	108.78	24584.28
03	93.46	19346.22	21121.96	102.46	23155.96	111.03	25092.78
04	95.71	19811.97	21630.46	104.71	23664.46	113.28	25601.28
05	97.96	20277.72	22138.96	106.96	24172.96	115.53	26109.78
06	100.21	20743.47	22647.46	109.21	24681.46	117.78	26618.28
07	102.46	21209.22	23155.96	111.46	25189.96	120.03	27126.78
08	104.71	21674.97	23664.46	113.71	25698.46	122.28	27635.28
09	106.96	22140.72	24172.96	115.96	26206.96	124.53	28143.78
10	109.21	22606.47	24681.46	118.21	26715.46	126.78	28652.28
11	111.46	23072.22	25189.96	120.46	27223.96	129.03	29160.78
12	113.71	23537.97	25698.46	122.71	27732.46	131.28	29669.28
13	115.96	24003.72	26206.96	124.96	28240.96	133.53	30177.78
14	118.21	24469.47	26715.46	127.21	28749.46	135.78	30686.28
15	120.46	24935.22	27223.96	129.46	29257.96	138.03	31194.78
16	122.71	25400.97	27732.46	131.71	29766.46	140.28	31703.28
17	124.96	25866.72	28240.96	133.96	30274.96	142.53	32211.78
18	127.21	26332.47	28749.46	136.21	30783.46	144.78	32720.28
19	129.46	26798.22	29257.96	138.46	31291.96	147.03	33228.78
20	131.71	27263.97	29766.46	140.71	31800.46	149.28	33674.00

2018-2019 (Changed 04/21/2016)

	Level I Aide: SPED, PE & Classroom	8 Hr. Wage Step Increase	Level II Aide: ESL Life Skills	8 Hr. Wage Step Increase	Level III Aide: Computer, ISS & Library	8 Hr. Wage Step Increase
Days	187	8.56 - 13.16 344.08	187	9.36-14.36 374.00	187	10.15 - 15.78 420.75
Step	Daily Rate	Salary	Daily Rate	Salary	Daily Rate	Salary
00	68.49	12807.63	74.86	13998.82	81.22	15188.14
01	70.33	13151.71	76.86	14372.82	83.47	15608.89
02	72.17	13495.79	78.86	14746.82	85.72	16029.64
03	74.01	13839.87	80.86	15120.82	87.97	16450.39
04	75.85	14183.95	82.86	15494.82	90.22	16871.14
05	77.69	14528.03	84.86	15868.82	92.47	17291.89
06	79.53	14872.11	86.86	16242.82	94.72	17712.64
07	81.37	15216.19	88.86	16616.82	96.97	18133.39
08	83.21	15560.27	90.86	16990.82	99.22	18554.14
09	85.05	15904.35	92.86	17364.82	101.47	18974.89
10	86.89	16248.43	94.86	17738.82	103.72	19395.64
11	88.73	16592.21	96.86	18112.82	105.97	19816.39
12	90.57	16936.59	98.86	18486.82	108.22	20237.14
13	92.41	17280.67	100.86	18860.82	110.47	20657.89
14	94.25	17624.75	102.86	19234.82	112.72	21078.64
15	96.09	17968.83	104.86	19608.82	114.97	21499.39
16	97.93	18312.91	106.86	19982.82	117.22	21920.14
17	99.77	18656.99	108.86	20356.82	119.47	22340.89
18	101.61	19001.07	110.86	20730.82	121.72	22761.64
19	103.45	19345.15	112.86	21104.82	123.97	23182.39
20	105.29	19689.23	114.86	21478.82	126.22	23603.14

2018-2019 (Changed 04/21/2016)

	Auxiliary Personnel Directors	
Days	12 Months	\$50.00 Step \$600 Year
Step	Monthly Rate	Salary
00	2428	29136.00
01	2478	29736.00
02	2528	30336.00
03	2578	30936.00
04	2628	31536.00
05	2678	32136.00
06	2728	32736.00
07	2778	33336.00
08	2828	33936.00
09	2878	34536.00
10	2928	35136.00
11	2978	35736.00
12	3028	36336.00
13	3078	36936.00
14	3128	37536.00
15	3178	38136.00
16	3228	38736.00
17	3278	39336.00
18	3328	39936.00
19	3378	40536.36
20	3428	41136.00

2018-2019 (Changed 04/21/2016)

	Custodian Cook	8 Hr. Wage Step Increase	Maintenance Head Cook	8 Hr. Wage Step Increase
Days		\$.20 Hour \$1.60 Step		\$.20 Hour \$1.60 Step
Step	Hourly Rate	Daily Wage	Hourly Rate	Daily Wage
00	8.32	66.56	9.06	72.48
01	8.52	68.16	9.26	74.08
02	8.72	69.76	9.46	75.68
03	8.92	71.36	9.66	77.28
04	9.12	72.96	9.86	78.88
05	9.32	74.56	10.06	80.48
06	9.52	76.16	10.26	82.08
07	9.72	77.76	10.46	83.68
08	9.92	79.36	10.66	85.28
09	10.12	80.96	10.86	86.88
10	10.32	82.56	11.06	88.48
11	10.52	84.16	11.26	90.08
12	10.72	85.76	11.46	91.68
13	10.92	87.36	11.66	93.28
14	11.12	88.96	11.86	94.88
15	11.32	90.56	12.06	96.48
16	11.52	92.16	12.26	98.08
17	11.72	93.76	12.46	99.68
18	11.92	95.36	12.66	101.28
19	12.12	96.96	12.86	102.88
20	12.32	98.56	13.06	104.48

2018-2019 (Changed 04/21/2016)

	Transportation Bus Driver Route A		Transportation Bus Driver Route B		Transportation Mechanic
	\$1.00		\$1.00		\$1.70
Step	Daily Rate		Daily Rate		Daily Rate
00	39.94		41.65		84.24
01	40.94		42.65		85.94
02	41.94		43.65		87.64
03	42.94		44.65		89.34
04	43.94		45.65		91.04
05	44.94		46.65		92.74
06	45.94		47.65		94.44
07	46.94		48.65		96.14
08	47.94		49.65		97.84
9	48.94		50.65		99.54
10	49.94		51.65		101.24
11	50.94		52.65		102.94
12	51.94		53.65		104.64
13	52.94		54.65		106.34
14	53.94		55.65		108.04
15	54.94		56.65		109.74
16	55.94		57.65		111.44
17	56.94		58.65		113.14
18	57.94		59.65		114.84
19	58.94		60.65		116.54
20	59.94		61.65		118.24