

# Magnolia School District

2705 West Orange Avenue • Anaheim, California 92804-3298 • (714) 761-5533 • FAX (714)761-3731

## SUBSTITUTE TEACHER SALARY

### TIER PROGRAM FOR ACCRUED SERVICE

Tier 1 ..... Day 1 - 24 ..... \$135 per day\*  
Tier 2 ..... Day 25 - 49 ..... \$140 per day\*  
Tier 3 ..... Day 50 - on ..... \$145 per day\*

### \*Long Term Assignments

Recognizing there are additional responsibilities, such as curricular planning, coordination with team members, parental responses, etc., when serving in a long-term assignment, performing the duties of a teacher of record, an additional \$15 per day will be added for service on the 11th consecutive day in the same assignment, retroactive to the first day in that assignment, wherever the substitute is on the tier program.

At the beginning of each new school year all substitutes, regardless of the tier they ended on in the previous year, will drop back down to tier I. However, in the event the substitute ended the school year in a long-term assignment and was assigned to a long term at the beginning of the new year, then that person will continue to stay on their current tier.

## CERTIFICATED SUBSTITUTE PAYROLL DATES (2018/19)

PAYROLL	TIMESHEET DATES	PAYDAY
1C	June 21 - July 20	August 10, 2018
2C	July 21 - August 20	September 10, 2018
3C	August 21 - September 20	October 10, 2018
4C	September 21 - October 20	November 09, 2018
5C	October 21 - November 20	December 10, 2018
6C	November 21 - December 20	January 10, 2019
7C	December 21 - January 20	February 08, 2019
8C	January 21 - February 20	March 08, 2019
9C	February 21 - March 20	April 10, 2019
10C	March 21 - April 20	May 10, 2019
11C	April 21 - May 20	June 10, 2019
12C	May 21 - June 20	July 10, 2019

Board Approved: 05/21/15  
Revised: 07/23/15  
Effective: 07/01/15