

**NYOS Charter School****Job Title: Secondary General Teacher Pool****Reports to: Secondary Principal****Service days: 190****About NYOS:**

At NYOS Charter School, we educate the whole student. We foster a collegial Pre-K–12 program that challenges each learner with rigorous academics, innovative strategies, and expectations for civic engagement.

**Primary Role:**

Provide students with learning activities and experience designed to help them fulfill their potential for intellectual, emotional, physical, and social growth. Enhance student self-worth and equip them with the basic knowledge, skills, and abilities needed to function in society.

**Qualifications:**

- Bachelor's degree from an accredited university
- Valid Texas teaching certificate with required endorsements for subject and level assigned

**Essential Functions:**

- Actively participate in a variety of meetings and professional development activities to convey and/or to gather information required to perform functions and to improve student achievement
- Administer standardized achievement and ability tests as required
- Communicate and confer effectively both orally and in written form with students, parents, colleagues, and administration
- Enforce NYOS Charter School rules and policies
- Establish standards-based objectives for all lessons and utilize clear criteria for evaluating lessons
- Exemplify through manner, words, and dress the high standards and expected behavior of the school
- Identify, modify and adapt curriculum and approved instructional resources to meet various learning styles and needs of students
- Implement and maintain effective classroom management to ensure continual progress of students
- Interpret student performance data and implement approved Response to Intervention Tiers 1,2 and 3
- Meet professional criteria and obligations
- Monitor students in a variety of educational environments (e.g., classroom, cafeteria, playground, school grounds, hallways, restrooms, study trips, etc.) to provide a safe and positive learning environment
- Observe, evaluate, remediate and extend on students' academic performance, behavior and social development
- Perform other related duties, as assigned, to ensure the efficient and effective functioning of the work unit
- Perform various administrative activities (e.g., attend faculty and staff meetings, order equipment and supplies, copy materials, create bulletin boards, take attendance, obtain permission slips, and coordinate department activities). Keep up-to-date with current educational issues
- Demonstrate a strong work ethic, accept responsibility, and the ability to be self-motivated
- Prepare classroom, materials and lesson plans and implement research based instructional practices
- Use audiovisual aids, computers, and or other interactive technology to supplement and support lessons
- Utilize a variety of teaching methods to instruct students individually, in small groups, and as a whole class
- Utilize efficient record keeping procedures
- Work collaboratively with colleagues including Special Education staff in support of student achievement goals and professional development

**Work Environment:**

This job operates in a school environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets, and fax machines.

**Physical Demands:**

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. The employee must frequently lift and/or move items over 20 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**Compensation and Benefits:**

NYOS offers competitive salaries commensurate with experience. We also offer a comprehensive package of benefits including:

- Health, dental and vision insurance
- Short & Long-term disability
- Participation in the Texas Teachers Retirement System
- 403b and 457b investment plans
- Health Savings Accounts
- Eight days Paid Time Off
- Discounted Health Club Membership
- A culture of continuous learning with opportunities for professional development

To be considered for this position, please apply at <https://www.nyos.org/apps/pages/employment>

NYOS Charter School does not discriminate in its admission or hiring decisions on the basis of age; race, color, or national origin; sex, gender, or gender identity; sexual orientation; religion; or disability, or relationship or association with an individual with a disability; or any other basis protected by law in the educational program or activity which it operates. NYOS Charter School's Title IX and Section 504/ADA Coordinator can be contacted at (512) 583-6967

*(Fingerprinting and background checks are mandatory for all applicants)*

Received by:

\_\_\_\_\_  
Candidate's Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Candidate's Signature