



PRE-K - 3
1605 Kramer Lane
Austin, TX 78758
T 512-275-1593
F 512-287-5258

4 - 12, ADMINISTRATION
12301 N. Lamar Blvd.
Austin, TX 78753
T 512-583-6967
F 512-583-6973

FACEBOOK
/nyoscharter
TWITTER
@nyoscharter
WEB
nyos.org

NYOS Charter School 2018-2019 Pay Scale Adopted June 2018

Teachers (190 days):

0	45,000
1	45,300
2	45,600
3	45,900
4	46,200
5	46,500
6	46,800
7	47,300
8	47,800
9	48,300
10	48,800
11	49,300
12	49,800
13	50,300
14	50,800
15	51,300
16	51,800
17	52,300
18	52,461
19	53,265
20	54,029
21	54,772
22	55,627
23	56,481
24	57,335
25	58,189
26	59,044
27	59,948
28	60,853
29	61,757
30	62,662

Stipends:

Master's Degree	\$1,500
Doctorate Degree	\$2,500
National Board Certification	\$1,000
Special Education Certification	\$500
Case Manager	\$500
Spanish Speaker	\$500
Team Lead	\$500
Department Head	\$500
Vertical Team Lead	\$500
AP Classes	\$500
Coach	\$250-\$1,500
Hard to fill positions (MS/HS Math & Science)	\$500

Instructional Aide (190 days)

Minimum:	\$25,307
Median:	\$29,879
Maximum:	\$34,451

Medical-TRS Active-Care

NYOS participates with TRS Active-Care and contributes \$351 per month for each employee towards any participating medical plan offered through TRS Active-Care and much more, see below:

Benefit Options for 2018-2019			
Plan	Total Premium	NYOS Contribution	Employee Pays
TRS Active Care 1HD			
Employee Only	367.00	351.00	16.00
Employee and Spouse	1,035.00	351.00	684.00
Employee and Child (ren)	701.00	351.00	350.00
Employee Family	1,374.00	351.00	1,023.00
TRS Active Care Select			
Employee Only	540.00	351.00	189.00
Employee and Spouse	1,327.00	351.00	976.00
Employee and Child (ren)	876.00	351.00	525.00
Employee Family	1,668.00	351.00	1,317.00
TRS Active Care 2/Co Pay (Not Enrolling New Members this Year)			
Employee Only	782.00	351.00	431.00
Employee and Spouse	1,855.00	351.00	1,504.00
Employee and Child (ren)	1,163.00	351.00	812.00
Employee Family	2,194.00	351.00	1,843.00
Scott & White Insurance			
Employee Only	578.36	351.00	227.36
Employee and Spouse	1,353.40	351.00	1,002.40
Employee and Child (ren)	908.06	351.00	557.06
Employee Family	1,509.56	351.00	1,158.56
Dental			
Employee Only	24.78	24.78	-
Employee and Spouse	63.24	24.78	38.46
Employee and Child (ren)	68.05	24.78	43.27
Employee Family	94.92	24.78	70.14
Vision			
Employee Only	6.04	6.04	-
Employee and Spouse	13.66	6.04	7.62
Employee and Child (ren)	13.38	6.04	7.34
Employee Family	20.36	6.04	14.32

Other benefits for full-time employees include short and long-term disability coverage, TRS Retirement, 403b/457 plan availability, discounted gym membership and 8 days paid time off.