

**Minutes of the Regular Meeting of the Board of Education  
Pomona Unified School District  
Education Center Board Room  
800 South Garey Avenue, Pomona  
Via Teleconference at 7640 Sudan Ct.  
Las Vegas, Nevada 89149**

Wednesday, August 22, 2018

5:15 p.m.

**CALL TO ORDER**

Roberta A. Perlman, Board President, called the meeting to order at 5:35 p.m.

**MEMBERS PRESENT**

Roberta A. Perlman, President; Frank Guzman, Vice President; Jason A. Rothman, Andrew S. Wong; and Mrs. Adrienne Konigar-Macklin joined the meeting via teleconference at 5:35 p.m.

**ADMINISTRATIVE STAFF PRESENT**

Richard Martinez, Superintendent  
Stephanie Baker, Deputy Superintendent, Educational Services  
Leslie Barnes, Assistant Superintendent and Chief Financial Officer, Business Services  
Lilia Fuentes, Interim Assistant Superintendent, Educational Services  
Darren Knowles, Assistant Superintendent, Human Resources  
Fernando Meza, Assistant Superintendent, Pupil & Community Services  
Oliver Unaka, Public Information Officer

**OTHERS PRESENT**

Jim C. Moore, Attorney, Mundell, Odlum & Haws, LLP

**CLOSED SESSION ITEMS**

- A. Announcement of Closed Session Items
  - 1. Employee Discipline/Dismissal/Release  
Case No. 18-019-002; 18-019-003
  - 2. Conference with Legal Counsel – Existing Litigation pursuant to California Government Code Section: 54956(a)  
Case No.: POWC-3237; POWC-3571; POWC-3381; POWC-2025
  - 3. Conference with Real Property Negotiator pursuant to California Government code section 54956.8-(1) APN's 8322-022-900 through 901, 8322-023-902 through 903 (East End), (2) APN 8322-023-901 (Tower), (3) 8344-033-901 through 905 with a portion of 902 (Rio Rancho), and (4) 8358-035-908 to 915, 918, 925, 928 to 929, 935 to 936,939, and portions of 917,922 to 923, 926,937 to 938, and 940 to 941 (Dudley): Agency Negotiator(s): Superintendent; Assistant Superintendent/Chief Financial Officer negotiations
  - 4. Public Employee Performance Evaluation Pursuant to Government Code Section 54957 – Title of Position: Superintendent

**PUBLIC COMMENT ON CLOSED SESSION ITEMS: None**

**ADJOURN TO CLOSED SESSION: 5:38 p.m.**

**1 OPENING BUSINESS**

**6:30 p.m.**

**Information: 1.01 Reconvene to Regular Session: 6:40 p.m.**

**Information: 1.02 Pledge of Allegiance**

The Pledge of Allegiance was led by Dr. Chester Tedeja.

**Information: 1.03 Action Taken in Closed Session:**

Mr. Moore announced that there were two Closed Session items that the Board considered. Regarding item #2 the Board voted as follows: Regarding the first three case numbers, the Board voted on each case separately in favor of settlement with a vote of 5-0. Regarding the fourth case number, the Board voted in favor of settlement with a vote of 5-0. Finally item #4 the Board voted in favor of entering into a new employment contract for two years with Superintendent Richard Martinez with a vote of 5-0. The new contract will be for a term of two years with an option to renew for an additional two years.

**Information: 1.04 Superintendent's Comments - Corrections or Additions to the Agenda**

The following item was pulled from the Agenda:

Agenda Item 5a.01 Certificated Personnel Administrative Assignment pull #1 only.

Agenda Item 5b.08 Classified Amendments pull #4 C1 only.

Agenda Item 7.28 Fiscal Agreement: Just Us 4 Youth (Barfield)

Agenda Item 7.29 Fiscal Agreement: Just Us 4 Youth (Emerson MS)

Agenda Item 7.30 Fiscal Agreement: Just Us 4 Youth (Fremont Academy)

Agenda Item 7.31 Fiscal Agreement: Just Us 4 Youth (Kingsley ES)

Agenda Item 7.32 Fiscal Agreement: Just Us 4 Youth (Lorbeer MS)

Agenda Item 7.33 Fiscal Agreement: Just Us 4 Youth (Park West HS and Pomona Alternative School)

Agenda Item 7.34 Fiscal Agreement: Just Us 4 Youth (Pomona HS)

Mr. Martinez said the Just Us 4 Youth will come at a subsequent Board meeting for consideration by the Board and 5a.09 Salary Reclassifications, pulling #6 for separate vote and that is a Board of Education pull.

Mr. Martinez called on the team of students that went to MIT from Garey High School. Dr. Perlman, President, introduced the students: Katia Avila, Sushil Bohara, Anh Thu Tran, and Diana Valencia.

Garey High School students talked about their experience at MIT for their collaborative invention to help diabetic patients who suffer from myopathy. They said during our time as the Inventeam we are really blessed to have the community as part of this journey

and because of that we were recognized by MIT and received an award for Community Engagement. They expressed their appreciation and gratitude toward every individual that showed their support. Special appreciation to La Nueva Voz, the Board of Education, PUSD Administrators, Garey Administrators, Educators, Garey Band, Fremont Academy, Cal Poly Women of Society, UCR STEM Center, the dA Center, family and friends, and of course the Advisors.

Mr. Martinez thanked Dr. Perlman for inquiring to have these students recognized and to continue celebrating our children. He thanked the Board for their contributions and many other entities that contributed as well.

Mr. Martinez recognized Mrs. Baker for her upcoming retirement. He said she came to Pomona Unified 25 years ago and has served in multiple capacities throughout the system. He went over all the levels of work that she has done in our district. Mr. Martinez said Mrs. Baker has had a significant impact with everyone, but especially him. He thanked Mrs. Baker for being part of Cabinet for all these years, as she has been an intricate part of our system.

Mrs. Baker thanked Mr. Martinez, the Board and all PUSD staff for allowing her to paint her mantra. She said those students said it all, it is a about excellence for every student, every classroom, every day. Mrs. Baker said I am so proud to be PUSD and will continue being PUSD. She said I have the greatest confidence that our Board and Mr. Martinez will continue making courageous decisions, take risks, support, encourage, model, innovate to create the conditions that will make a Superintendent and all of PUSD staff that not only make us want to be the ones; but to continue to make PUSD a better place for our students.

Dr. Perlman thanked Mrs. Baker for her hard work and dedication. She said I look forward to continue seeing each other a lot.

1.05 Staff Report: Delivering on the Promise of Excellence (hard copies were distributed to the Board, Cabinet, APT, and CSEA Representatives) – Presenters: Lilia Fuentes & Mr. Martinez. Mr. Martinez said this is a staff report that we would like to present monthly. He said as we discuss this further we would also like to share this information and data with our community. He said this is an opportunity to learn how we are doing and it's also about aligning the messaging of LCAP to our Strategic Plan. This month's theme is Student Success and every month will have a different theme. We will also provide this information online.

Mrs. Fuentes began the presentation with delivering on the promise of excellence and maximizing the LCAP for student success. She said student success is one of the priorities from the Strategic Plan and we will be starting with data because we are a data driven district. Mrs. Fuentes went over and summarized the strategic plan priorities, data, executive summary, LCAP Goals & Actions, and highlights of a few of our targeted LCAP/LCFF actions. She thanked the Board of Education for allowing her to present.

**Information: 1.06 Associated Pomona Teachers' Representative Comments:** Dr. Chester Tedeja was representing Dorothy Kim, APT President. He said happy new school year to all of you. He thanked United Way and partners for giving 12 of our new teachers the opportunity to receive a \$500 gift card from Walmart to shop for school supplies. It was great to have these new teachers because they are teachers who came from our own schools. Mr. Tedeja gave an update on the Deep Listening progress at the SIG schools.

**Information: 1.07 California School Employees' Association Representative Comments: None**

**Information: 1.08 Audience Comments:** Jeanette Ellis Royston, NAACP College for All Coalition publicly recognized Dr. Barnes with a certificate for the workshop she presented on July 20, 2018 to College for All, Latino Roundtable and the NAACP. She said Dr. Barnes did a fantastic job in sharing her leadership with the community on the Budget and the Carryover.

Javier Gomez, from Latino Roundtable introduced himself as the new Executive Director. He said I am looking forward to working together on education and advocacy needs for our Community.

Karla Quezada, employee at Child Development addressed the Board regarding staffing issues. She said that some of Child Development concerns are not being heard and she has addressed them to Administration.

Larry Ortega, long term Pomona resident said he has thirty-three years in Technology. He distributed a report regarding technology. Mr. Ortega said he would like to help the district to move the grade reading level by five points this school year and help bring high speed internet to all schools. He asked the Board to review the report and is looking forward working with the district to help students and parents with technology needs.

Eduardo Reyes, parent reported a concern about the change in Principal at Pomona High School. He said he felt there was not enough time to notify parents of this change. He also said he attended the School Site Council Meeting and it was cancelled at the last minute.

Jacklyn Blake, Mrs. Baker's sister was so impressed about our PUSD's successes. She congratulated PUSD for the phenomenal Delivering on the Promise of Excellence report.

## **2 INFORMATION ITEMS/PRESENTATIONS**

### **Information: 2.01 Superintendent Oral Communications on Agenda Items**

Mr. Martinez asked Assistant Superintendent of Pupil and Community Services, Mr. Fernando Meza to report on consent item, September Awareness Month. Mr. Meza said the reason we want to talk about attendance awareness is because across our country

8 million students are missing so many days of school, whether excused or unexcused which potentially makes them academically at risk. Missing 10% or more school days due to absences for any reason can translate into 3<sup>rd</sup> graders being unable to master reading at grade level, 6<sup>th</sup> graders failing subjects and 9<sup>th</sup> graders dropping out of high school. He said Student Awareness Month is to promote students being at school every day, on time and ready to learn. And as a district we take great pride in supporting our students. Mr. Meza thanked the Board members, administrators and community members for helping distribute over 3,000 back packs to our students. He said this gave us the opportunity to know where our students were and to inform our parents about the great programs we offer at PUSD. This is how we kicked off the new on-line enrollment.

Mr. Cesar Casarrubias said attendance is a priority for our district. He said he is happy to announce that they have done a lot of work collaboratively with Educational Services, Health Services, School Mental Health, Counselors, working as one unit to insure we are addressing the needs of all students. The SARB Board which is a very important part of attendance has significantly changed from becoming a punitive board, to a very proactive board in terms of addressing the needs of our community. He said we have gathered data to properly respond to the needs we are addressing. Mr. Casarrubias said he would like to emphasize anything that is positive to show student success and the need to recognize students. We are asking schools to conduct attendance rallies. We also have a districtwide attendance trophy that is shared throughout the district and a districtwide attendance poster contest as well. He said Tatiana Gomez is working on a Twitter competition. Mr. Casarrubias said they will be conducting home visits on September 7<sup>th</sup>, 2018. He said last year we visited approximately 135 homes with 35 volunteers that attended the kick off. He said this year we will again be knocking on doors to get parents to complete their registration. Mr. Casarrubias said he is proud to announce that on April 26, 2018 the California Department of Education announced 16 schools that were Attendance Programs that were recognized in the model SARB, and we were one of them.

### **2.03 Student Representative to the Board of Education and Administration of Oath of Office for 2018-2019**

Mr. Martinez administered the Oath of Office to Alejandra Villalobos of Village Academy High School.

Alejandra Villalobos, Student Representative, provided a brief report on high school activities.

### **Action: 2.02 Approval of the Minutes for the Regular Board Meeting of June 26, 2018, and Regular Board Meeting of July 11, 2018**

Motion made by: Jason Rothman

Seconded by: Frank Guzman

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong, Jason Rothman

### 3 CONSENT CALENDAR

#### Information: 3.01 Oral Communications on Consent Calendar Items Only:

Separate action was taken on the following agenda item(s):

**Action:** *5a.09 Certificated Salary Reclassifications item #6 was pulled for separate vote*

Mr. Guzman left the chamber for the following item.

Motion made by: Jason Rothman

Seconded by: Adrienne Konigar-Macklin

Final Resolution: Motion Carries

Yea: Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong, Jason Rothman

Abstain: Frank Guman

#### **Action: (Consent): 3.02 Consent Calendar**

Consent Calendar (Agenda Items 3-8)

Motion made by: Mr. Rothman

Seconded by: Mr. Wong

Final Resolution: Motion Carries

Yea: Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong, Jason Rothman

Absent: Frank Guzman

Mr. Guzman returned to the chamber.

### 9 SPECIAL ACTION ITEMS - NONE

### 10 OPEN ORAL COMMUNICATIONS

#### Information: 10.01 Audience Comments: None

#### Information: 10.02 Board and Superintendent Oral Communications and Concluding Comments

Mr. Martinez, thanked the parents for bringing back their students to school. He said he anticipates great things to happen for 2018-19 school year.

Mrs. Baker said you met my sister Jacklyn Blake. She introduced her cousin who she attended college with and became teachers together.

Adrienne Konigar- Macklin thanked everyone especially the students who shared their MIT experience and the new student representative. I will miss Mrs. Baker walking through the halls. I also want to share that I had a great time visiting schools on the first day.

Mr. Wong welcomed everyone back to school and said he was very excited to have visited school sites on the first day of school. He congratulated the Inventeam for sharing their experience at MIT. Mr. Wong welcomed the new Student Representative and the Village Academy Administration. He also thanked and congratulated Mrs. Baker for her years of service and for all the advice she has given him throughout the years.

Mr. Rothman welcomed everyone back to school. He congratulated the students who shared their MIT experience. He thanked Mrs. Baker for all the work that she's done and wished her the best in her retirement.

Mr. Guzman acknowledged United Way and Walmart for giving back to our teachers. He welcomed student Representative Alejandra Villalobos and thanked the inventeam for sharing their MIT experience. He thanked Javier Gomez, Executive Director of Latino Roundtable for introducing himself and also thanked everyone that attended the LEAP events. Lastly, he thanked Mrs. Baker for her many years of service.

Dr. Perlman welcomed Alejandra Villalobos, Student Representative, and congratulated the students that attended MIT. She made the following announcements regarding upcoming events: Parent Lead Meetings, September 5<sup>th</sup> @ 8:30 a.m. in the Strategic Planning Room and September 6<sup>th</sup> from 6:00-7:30 p.m. in the Parent Center. She invited school representatives to attend the Parent Lead Meetings. Dr. Perlman said the Board will be attending a lot of Back to School nights in the upcoming weeks. She announced L.A. County Fair-Pomona First Fair Day, August 31<sup>st</sup>- \$1 for Pomona residents only and we are also fortunate that the fair accommodates our students to go on field trips. Diamond Bar residents will also have a fair discount day, \$6.60 per person on September 13<sup>th</sup>.

Dr. Perlman said her daughter had the honor of having Mrs. Baker as an Asst. Principal and Principal. She said no one can outwork you Mrs. Baker! You are talented and skilled and I appreciate the guidance you have given me. Thank you for the countless hours you dedicated to our students and families.

Dr. Perlman said I will speak on behalf of my fellow Board members, She thanked the community for entrusting their children. She said we are here for another four years, we renewed the employment contract for Mr. Martinez and look forward to continue working with him. We have worked a lot, but there is a lot more to do. She said we are going to work with much determination and love for the children of this community.

**NEXT BOARD MEETING: Regular Board Meeting September 12, 2018, at 6:30 p.m.**

**12 ADJOURNMENT**

**12.01 Adjournment: 8:18 p.m.**

  
Secretary, Board of Education

Attested and Approved:

  
President, Board of Education