

Title IX Compliance

New Haven Unified School District Title IX Compliance

Title IX: "No person...shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

-Title IX of the Education Amendments of 1972

New Haven Unified School District Title IX Officer

Cheri Benafield

Coordinator, Personnel Services

34200 Alvarado Niles Rd., Union City, CA 94587

cbenafield@nhusd.k12.ca.us

(510) 471-1100

Complaint Hearing Officer

Marcus Lam

Director, Pupil Services

34200 Alvarado Niles Rd., Union City, CA 94587

(510) 471-1100

mlam@nhusd.k12.ca.us

1. District Policies on Sexual Harassment and Harassment available online:
 1. [BP 4104](#), [BP 5147.7](#)
2. All staff receives annual training on District Policies regarding Mandating Reporting through Keenan Safe Schools. Sexual Harassment & Harassment training is also provided through this online service.
3. Uniform complaint procedures available online and disseminated to school site:
 1. [Uniform Complaint Procedure BP 1312.3](#)
 2. [Uniform Complaint Procedure AR 1312.3](#)
4. Title IX: [Know your Rights](#)
5. Resolution of Discrimination/Harassment Complaint followed within 60 days as required by law: <http://www.cde.ca.gov/re/di/eo/complaint.asp>

The following Internet resources are available to find more information regarding rights and responsibilities under Title IX:

[California Department of Education Office of Equal Opportunity](#)
[United States Department of Education Office for Civil Rights](#)