

**SEBASTOPOL UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES
REGULAR MEETING
April 25, 2019**

Call to Order

The Meeting of the Board of Trustees of Sebastopol Union School District was called to order at 3:00 p.m. by Board President Deborah Drehmel.

Roll Call

Members of the Board present: Trustees Deborah Drehmel, Debra Ramirez, Olivia Leon and Joe Pogar

Others Present

Linda Irving, Sara Gramm, Robin Hedrick, Chris Topham, Lisa Ensign, Julie Aiello, Melissa Hall, Gail Marsh, Sarah Mejias, Laura Ann Freedman, Giordana Guerra-Clark, Janie Frigault, Karen Reece, Anne McEvoy, Robert Hanni, Molly Sheehan, Aloha Fox, Tamara Parnay, Terence Rodgers, Stephanie Grace, Joe Aiello, Amy Prieit, Maria McCallum, Frank McCallum, Douglas Emery, Kathy Thomopson, Rachel Ambrose, Kathryn Walkley, Jon Walkley, Kelly Burghardt, Stacey O'Donnell, Stephanie Gospe, Jessica Bartholomew, Kevin Garrison, Lauren Boynton, Annie Petersilge, Natalie Bensky, Hayley Blondin, Tyler Sewell, Bonny Russell Larrain and Jenny Sortino

Public Hearing

None

Closed Session

Trustee Ramirez moved the meeting to Closed Session at 3:30 p.m. for the purpose of: Conference with Labor Negotiator, Discipline/Dismissal/Release, Public Employee Employment and Conference with Real Property Negotiators. Trustee Ramirez moved the meeting to Open Session at 4:30 p.m.

OPEN SESSION

1.0 Pledge of Allegiance

The Pledge of Allegiance was recited.

2.0 Spotlight on Success – Sebastopol Independent Charter

The Sebastopol Independent Charter School brought their 2nd grade class to play the recorders they have been learning this year. The students played Amazing Grace on their recorders for the Board.

3.0 Approval of Agenda

On a motion from Trustee Pogar and seconded by Trustee Leon, the Board voted 4-0-0 to approve the agenda.

4.0 Report out

Trustee Ramirez reported that the board approved moving from Time Sheet an increase in FTE of the Facilities & Maintenance Supervisor as well as the Special Ed & Data Coordinator position from 11 months to 12 months, off of Time Sheet. The board accepted the resignation of Nancy Tantarelli from Castle. And the Board approved the hiring of Trustee Ramirez' son for Camp Castle this summer as a Student Aide. Trustee Ramirez stated that per Government Code #1091, her son falls in the category of "remote interest" and this qualifies her son to work for the district. She also stated that she abstained from the vote in closed session and will abstain to any votes going forward on the matter.

5.0 Public Comments

Julie Aiello – PS teacher & SETA president – Says she's confused. The district is spending money on marketing, but she doesn't understand why we put out a 6 page "manifesto" discouraging teachers from asking for or getting a raise. Attacking teachers is not a good idea. She was surprised that the district did that.

Annie McEvoy – PS teacher – She believes the information put out by the district was in bad faith. She is asking that the district remove it immediately.

Terence Rodgers – PS teacher – In these time of alternative facts, he would like to state that the list of districts in the packet needed to be changed.

Molly Sheehan – BH teacher – She would like a board member to be at the negotiation meetings. She feels it would benefit both the Board and the teachers.

Robert Hanni – BH teacher – He talked about his father being a teacher for the district years ago salaries matched the cost of living back then and now they are disproportionate.

Sarah Mejias – BH teacher/parent – She is angry. She says the Board are sheep and they should be ashamed of themselves. They are being told what to do, how to spend money with an attorney that doesn't care about the district.

Henry – parent – He says the teachers are the amazing grace of our district. He encourages and begs the Board to end this for everyone.

Laura Ann Freedman – PS teacher – She invited the Board members to visit her classroom any time. She agrees with everyone else has said so far. The amount the district pays in benefits stays the same. We gave up discretionary funds and days worked. Nothing was stated about the units required to move over on the salary schedule. Those cost money too. Then she read a letter from a parent.

Kathy Thompson – parent – She spoke to the board that having a Board meeting at 4:30pm is difficult for most parents to get to. The teachers *are* the district and we need to support them.

Frank McCallum – parent – He supports the teachers. He believes to keep teachers we need to increase wages.

Jenny Sortino – PS teacher – Many of our Board members have worked in schools. You know how most of work our tails off doing this job. She is asking Board members to listen to themselves and make decisions for themselves knowing the facts and know how hard the teachers work.

Karen Reece – retired teacher – Her grandson is here now only because of the teachers we have.

Bonnie – teacher at neighboring district – She has visited many of our classrooms. When teachers don't get what they deserve, the goodwill dissipates and environment changes.

Jon Walkley – parent – His kids are thriving here and he appreciates the teachers. He doesn't know how a teacher can live on the current salary schedule.

Lisa Ensign – Fiscal Technician for SUSD – She asks the teachers to be fiscally responsible when it comes to one-time money. Using this money for any ongoing expenses, such as a salary schedule, will sink us. She's been here for 27 years and most of you know me, I'm not hiding any money from you.

Annie McEvoy – PS teacher – The current reserve is huge and it needs to be given to teachers. New teachers are really struggling.

Trustee Drehemel thanked them all for their comments, time and efforts. The Board has heard everyone and will take things into consideration.

6.0 Consent Agenda:

- 6.1 Approval of March 13, 2019 Special Meeting Minutes
- 6.2 Approval of March 14, 2019 Regular Meeting Minutes
- 6.3 Warrants and Expenditures
- 6.4 2019-20 Declaration of Need
- 6.5 Field Trip for Park Side Kindergarten to Doran Beach on May 24, 2019
- 6.6 Field Trip for Park Side 4th grade to Doran Beach on May 30, 2019
- 6.7 Field Trip for Park Side TK & Kindergarten to Ives Pool on June 5, 2019
- 6.8 Ratify Contract between SUSD & Side by Side Counseling Services
- 6.9 Ratify Additional Fees to dsk Architects for MPR Building project.
- 6.10 Ratify MOUs with WSCUHSD for .80 FTE Elective Teachers for 2019-20
- 6.11 Approve changes to Special Ed & Data Coordinator to Classified Salary Schedule
- 6.12 Policies:
 - ~~BP/AR 1312.3 – Uniform Complaint Procedures (CSBA updated in March 2019)~~
 - ~~BP/AR 1330 – Use of School Facilities (CSBA updated in March 2019)~~
 - BP 1400 – Relations Between Other Governmental Agencies & The Schools
 - BP 2210 – Administrative Discretion Regarding Board Policy
 - BP 3312.2 – Educational Travel Program Contracts (~~deleted~~)

On a motion from Trustee Pogar and seconded by Trustee Ramirez the Board approved the consent agenda.

Ayes: Trustees Ramirez, Drehmel, Leon and Pogar

Noes: None

Absent: None

Not Voting: None

7.0 Reports:

7.1 SETA - None

7.2 Superintendent/Park Side Principal – The Board reviewed the report submitted by Linda Irving. Linda added that her and Sara Gramm met with Kate Kinsella and a new EL program. The meeting went really well and she has a good feeling about moving forward with her program.

7.3 Brook Haven Principal – The Board reviewed the report submitted by Sara Gramm.

7.4 Facility Update – The Board reviewed the report submitted by Linda Irving.

7.5 Sebastopol Independent Charter School – The Board reviewed the report submitted by Chirs Topham. He talked about his discussion with the manager of Sonoma County Transit about having an earlier route in Sebastopol to help get kids to school on time.

7.6 The REACH School – The Board reviewed the report submitted by James Brown.

7.7 Trustees – Trustee Leon said she attended the last ELAC meeting and is happy that the district reached out to Kate Kinsella and plans to implement a new EL program.

7.8 Site Council Minutes – Park Side – Brook Haven – The Board reviewed the minutes submitted by Linda Irving and Sara Gramm respectively.

8.0 Action Items: *These items need to be considered individually and acted upon as such by the Board.*

8.1 Public Hearing on Adoption of new 7/8 grade Language Arts Curriculum

Open 5:45 p.m.

Closed 5:50 p.m

8.2 On a motion from Trustee Pogar and seconded by Trustee Leon the Board approved the Study Sync Language Arts Curriculum Adoption

Ayes: Trustees Ramirez, Drehmel, Leon and Pogar

Noes: None

Absent: None

Not Voting: None.

8.3 On a motion from Trustee Ramirez and seconded by Trustee Pogar the Board approved the Roofing Bid for the Park Side Roof Project in Summer 2019

Ayes: Trustees Ramirez, Drehmel, Leon and Pogar

Noes: None

Absent: None

Not Voting: None

- 8.4 On a motion from Trustee Leon and seconded by Trustee Pogar the Board approved the Request for Allowance of Attendance Because of Emergency Conditions for SUSD
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 8.5 On a motion from Trustee Pogar and seconded by Trustee Leon the Board approved the of Request for Allowance of Attendance Because of Emergency Conditions for Sebastopol Independent Charter School
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 8.6 On a motion from Trustee Ramirez and seconded by Trustee Leon the Board approved the of Request for Allowance of Attendance Because of Emergency Conditions for REACH Charter School
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None.

9.0 Discussion: Action is permissible on these items but not anticipated.

- 9.1 Retreat Discussion – Linda has worked on an agenda. The board will consider August 5 or 6 to be the date of the next retreat and bring it back to the next meeting.
- 9.2 Policies:
BP 0410 – Nondiscrimination in District Programs and Activities
BP 0420.42 – Charter School Renewal
BP/AR 1312.3 – Uniform Complaint Procedures
AR/E1/E2/E3/E4 – Williams Uniform Complaint Procedures

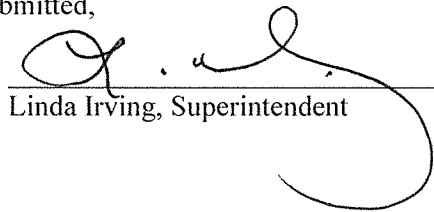
10.0 Planning:

- 10.1 Identification of items for future agenda: Policy Review, LCAP Review, MPR bid.
- 10.2 Next Regular Meeting – May 9, 2019

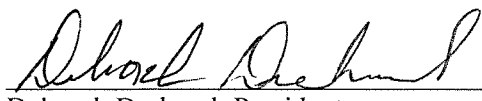
11.0 Adjournment

The meeting was adjourned at 6:35 p.m. and reconvened to Closed Session.

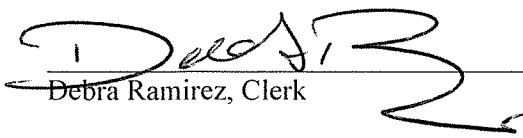
Respectfully submitted,



Linda Irving, Superintendent



Deborah Drehmel, President



Debra Ramirez, Clerk