

Position: Vice Principal (SY19-20)

About IDEA

IDEA Public Charter School in Washington, DC challenges, motivates, and strengthens the intellect of all of our students, whether they are pursuing paths to college, the workforce, or the military. Founded in 1997, IDEA is located in a state-of-the-art educational facility in the historic Deanwood community. In addition to rigorous core academics, IDEA offers the Academy of Construction and Design to teach skilled trades, early childhood education classes, US Army Junior ROTC, green initiatives, and interscholastic sports. Exceptional teachers and leaders are the key to unlocking the potential of every IDEA student.

IDEA is a great fit for leaders who:

- Enjoy developing strong, individual relationships with students in a small high school environment
- Appreciate the opportunity to collaborate with peers and grow with the support of a cadre of leaders
- Seek exceptional compensation and benefits within the DC charter sector

As Vice Principal at IDEA, you will:

- Believe that all students are capable of achieving their dreams and support them in the pursuit of those dreams
- Contribute to the achievement of the school's Performance Management Framework goals through data-driven instruction and commitment to the school's [Five Guiding Principles](#)
- Support the principal and core leadership team in achieving goals and priorities
- Interact with faculty, industry, government, and community to develop strategic PMF programmatic initiatives
- Strategize with principal and other core team staff on institutional planning, policy development, and problem resolution; ensure that strategic plans are effectively communicated and managed
- Coordinate logistical aspects of special meetings and ensure the integrity of the preparation of official minutes
- Serve as a trustworthy conduit of critical information to and from the principal
- Cultivate relationships and activities designed to manage culture change
- Participate in key constituent meetings to guide policy, ensure appropriate and responsive follow-up and accountability, and facilitate resolution of matters requiring the principal's attention
- Provide strategic consultation to academic and scholar cultural programs
- Serve as liaison with the Office of the State Superintendent of Education and Public Charter School Board
- Support and partner with director of student support services with school compliance including attendance, discipline, special education, Section 504, SST, EpiCenter, and compliance as assigned by principal
- Monitor and support climate and culture team including overall school-wide discipline

Qualifications

- Highly Qualified status (bachelor's degree and appropriate Praxis exam(s) required)
- Advanced degree desired in school leadership and administration, public administration, or related field

Compensation

To honor the exceptional commitment of our teachers, IDEA provides compensation matching DC Public Schools' exceptional pay scale as well as healthcare, wellness, and retirement benefits.

Learn More and Apply

Learn more about IDEA via our [webpage](#), [Facebook](#) or [Twitter](#). To apply send a resume and cover letter to jobs@ideapcs.org with the role you are seeking (e.g. Biology Teacher) in the subject line.