

**Port Arthur ISD**  
**2018-19 Salary Range for**  
**Teachers and Librarians**

**\$48,500 starting, 3.0% GPI**

**Hiring Salary Range**

10-Month Hiring Range Minimum: \$48,500

10-Month Hiring Range Maximum: \$64,500

Continuing Teachers and Librarians will receive an increase of \$1,500

**\$1,480 General Master's Degree Stipend; \$1,200 General Doctorate Degree Stipend**

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.