

MANILA SCHOOL DISTRICT - LEA 4712

2018 - 2019

LICENSED SALARY SCHEDULE

AMENDED 10/18/2018

Years	BSE	BSE + 15	MSE	MSE + 15
0	\$34,014.00	\$34,826.00	\$36,450.00	\$37,262.00
1	\$34,826.00	\$35,638.00	\$37,262.00	\$38,074.00
2	\$35,638.00	\$36,450.00	\$38,074.00	\$38,886.00
3	\$36,450.00	\$37,262.00	\$38,886.00	\$39,698.00
4	\$37,262.00	\$38,074.00	\$39,698.00	\$40,510.00
5	\$38,074.00	\$38,886.00	\$40,510.00	\$41,322.00
6	\$38,886.00	\$39,698.00	\$41,322.00	\$42,134.00
7	\$39,698.00	\$40,510.00	\$42,134.00	\$42,946.00
8	\$40,510.00	\$41,322.00	\$42,946.00	\$43,758.00
9	\$41,322.00	\$42,134.00	\$43,758.00	\$44,570.00
10	\$42,134.00	\$42,946.00	\$44,570.00	\$45,382.00
11	\$42,946.00	\$43,758.00	\$45,382.00	\$46,194.00
12	\$43,758.00	\$44,570.00	\$46,194.00	\$47,006.00
13	\$44,570.00	\$45,382.00	\$47,006.00	\$47,818.00
14	\$45,382.00	\$46,194.00	\$47,818.00	\$48,630.00
15	\$46,194.00	\$47,006.00	\$48,630.00	\$49,442.00
16	\$47,006.00	\$47,818.00	\$49,442.00	\$50,254.00
17	\$47,818.00	\$48,630.00	\$50,254.00	\$51,066.00
18	\$48,630.00	\$49,442.00	\$51,066.00	\$51,878.00

EDUCATIONAL INCREMENT = \$812.00

EXPERIENCE INCREMENT = \$812.00

BASE SALARY = 190 CONTRACT. EXTENDED CONTRACTS ARE CALCULATED BY DIVIDING THE BASE BY 190 AND MULTIPLYING BY THE TOTAL NUMBER OF CONTRACT DAYS.

For the purpose of the salary schedule, a teacher will have worked a "year" if he/she works at least 160 days or one half year if he/she has worked 80 days in any given semester. For the purposes of the salary schedule, educational credit must be submitted before the end of the first day of the second semester.

BENEFITS:

\$157.80 per month for health insurance

\$11/month for dental insurance

\$125 Attendance bonus for 0 days missed-per nine weeks

\$60 Attendance bonus for 2 or less days missed-per nine weeks

\$70 per day for unused sick leave in excess of 90 days per employment year-Maximum 14 days per year