

**Minutes of the Regular Meeting of the Board of Education  
Pomona Unified School District  
Education Center Board Room  
800 South Garey Avenue, Pomona**

Wednesday, April 18, 2018

5:15 p.m.

**CALL TO ORDER**

Roberta A. Perlman, Board President, called the meeting to order at 5:22 p.m.

**MEMBERS PRESENT**

Roberta A. Perlman, President; Jason A. Rothman; Andrew S. Wong; Frank Guzman, Vice President arrived at 5:29 p.m. Adrienne Konigar-Macklin arrived at 6:30 p.m.

**STUDENT REPRESENTATIVE**

Daniela Perez, Pomona High School

**ADMINISTRATIVE STAFF PRESENT**

Richard Martinez, Superintendent  
Stephanie Baker, Deputy Superintendent, Educational Services  
Leslie Barnes, Assistant Superintendent and Chief Financial Officer, Business Services  
Lilia Fuentes, Interim Assistant Superintendent, Educational Services  
Darren Knowles, Assistant Superintendent, Human Resources  
Fernando Meza, Assistant Superintendent, Pupil & Community Services  
Oliver Unaka, Public Information Officer

**OTHERS PRESENT**

Jim C. Moore, Attorney, Mundell, Odlum & Haws, LLP

**CLOSED SESSION ITEMS**

1. Request for Student Expulsion or Re-Entry
2. Employee Discipline/Dismissal/Release  
Case No. 17-018-014
3. Conference with Legal Counsel pursuant to California Government Code  
Section: 54956.9 Subdivision (d)(4) Regarding Potential Litigation (1 Case)
4. Public Employee Performance Evaluation Pursuant to Government Code  
Section 54957 - Title of Position: Superintendent

**PUBLIC COMMENT ON CLOSED SESSION ITEMS: None**

**ADJOURN TO CLOSED SESSION: 5:25 p.m.**

**1 OPENING BUSINESS**

**6:30 p.m.**

**Information: 1.01 Reconvene to Regular Session: 6:35 p.m.**

**Information: 1.02 Pledge of Allegiance**

The Pledge of Allegiance was led by Lieutenant Colonel (Retired) Steve Ragel, Senior Army Instructor from Ganesha High School.

**Information: 1.03 Action Taken in Closed Session**

Mr. Moore said under Item 2 on the closed session agenda there was a decision to initiate dismissal proceedings against certificated employee # 14-015-013.

Final Resolution: Motion Carries

Yea: Frank Guzman, Roberta Perlman, Jason Rothman, Andrew Wong

Absent: Adrienne Konigar-Macklin

Under Item 1 on the closed session agenda in a single case the board voted 4-0 in favor of expulsion.

Final Resolution: Motion Carries

Yea: Frank Guzman, Roberta Perlman, Jason Rothman, Andrew Wong

Absent: Adrienne Konigar-Macklin

**Information: 1.04 Superintendent's Comments - Corrections or Additions to the Agenda:** Mr. Martinez thanked the construction companies Kaya, Patriot, Enviser, RDM Electrical and Triton for their good work. The main reasons we did this was for ADA (Americans with Disabilities Act) compliance, safety and to bring us up to date. The funding came from selling properties and not general funds.

Mr. Martinez said we have a partner from Grand Canyon University who would like to enter into an agreement similar to what we have done with Mt. San Antonio College, Cal Poly Pomona and a few others. We are all about options and choice. If parents want their children to stay close to home, or go away with costs that are doable. He introduced Grand Canyon University representative Dr. Arturo Delgado who was Superintendent of LACOE (Los Angeles County Office of Education).

Dr. Delgado said Grand Canyon University was a private Christian university that is now a non-profit. After giving an overview of the university, Mr. Delgado said there will be no increase in costs for 10 years and there is no extra charge for out of state students. The university is interested in allowing students to graduate in three years or less. This agreement allows \$4,000 to be given to each student that qualifies with a GPA of 2.5. He said they have a good support program and are trying to alleviate students having loans to pay back by giving many scholarships and providing internships to earn money while they are at the university. Mr. Delgado welcomed Pomona to their family and said they look forward to having our many successful students join them.

Mr. Martinez said it is critical for our parents to be aware of how important this is to have a private institution that could be more reasonably priced than most of our public University of California systems in the state and yet you can have a pretty prestigious degree at the end of it.

Mr. Martinez said we have staff here that has been very engaged in Parent Leads for approximately 10 years. We have been very engaged in working with our parents, empowering our parents and ensuring our parents are equipped to volunteer, support

and lead other parents at school sites. He thanked Dr. Perlman and the board members for their support. We have at least 100 parents who come every month. Mr. Martinez also thanked AAPAC (African American Parent Advisory Council) which we have had for a little less than two years to engage our African American parents to become more involved and engaged in the day to day at every school site. Last month parents from AAPAC shared they were working on getting a rocket scientist to speak to students. Mrs. Davenport brought that to us in March. We immediately worked together with them to try to bring that speaker here and unfortunately the person who was going to speak to us had to back out at the last minute. Today Mrs. Konigar-Macklin shared that we do have another rocket scientist who is willing to come speak. He said he's excited that we are able to bring that to students in the fall. Mr. Martinez thanked Mrs. Davenport, Tamela Hutchinson and the entire AAPAC group for bringing that idea of STEM (Science, Technology, Engineering and Math) to our students and thanked the board members for encouraging this.

The following items were pulled from the Agenda:

Agenda Item 5b.07, Classified Personnel - Elections, pull #1 only.

Agenda Item 6.07, Classified – Establishment of Fund for Position: Custodian-Certified, pulled.

Agenda Item 7.37, Fiscal Agreement: Alliant Event Services (DRHS), pulled.

Agenda Item 7.41, Fiscal Agreement: Enviser, pulled.

Agenda Item 9.02, Resolution No. 24 (2017-18) Of The Board of Trustees Of The Pomona Unified School District Authorizing The Execution, Delivery And Sale Of Certificates Of Participation In The Maximum Aggregate Principal Amount Of \$75,000,000 To Finance Energy Efficiency Projects, And Approving Related Documents And Actions, pulled.

Agenda Item 9.03, Resolution No. 25 (2017-18) Of The Board Of Directors Of The Pomona Valley Educational Joint Powers Authority Authorizing The Execution, Delivery And Sale of Certificates Of Participation In The Maximum Aggregate Principal Amount of \$75,000,000 To Finance Energy Efficiency Projects For The Pomona Unified School District, And Approving Related Documents And Actions, pulled.

Agenda Item 4.05, Professional Meeting Attendance, pull #16 and #21 only for separate vote.

Dr. Perlman asked the Ganesha High School JROTC (Junior Reserve Officer Training Center) students to tell us about their plans for their futures. Cadet Lieutenant Colonel Celeste Hinostrosa, Cadet Major Esbaydi Godinez and Command Sergeant Cadet Sergeant Major Nikki Cruz all shared what types of careers they would like to have after graduating from high school.

**Information: 1.05 Recognition of Math Field Day winners going to LACOE's competition on April 29, 2018: Pantera Elementary School, Golden Springs Elementary School, Cortez Math & Science Magnet School, Lorbeer Middle School:** Mrs. Fuentes said over 300 elementary, K-8 and middle school students participated in Math Field Day competition in January. The winners will represent the district on April 28, 2018 at the county competition held at Azusa Pacific University. Mrs. Fuentes read the names of the students from Cortez Math and Science Magnet School, Golden Springs Elementary School, Lorbeer Middle School and Pantera Elementary

School who were then presented with certificates of recognition by members of the board of education.

**Information: 1.06 Presentation by Gail Tangeman Representative from Ontario Pomona Association for Adults with Disabilities (OPARC) regarding services offered:** Mr. Martinez thanked the OPARC representatives for being here. The organization helps our adults with disabilities and gives them opportunities to learn to work so they are acclimated and ready to go supporting multiple companies. Ms. Tangemen said she is a retired educator who was looking for a way to give back in a meaningful way and serving on the OPARC board does that for her. She introduced fellow Board Member Anne Dutrey to speak about their mission which is to provide job opportunities, training and support services to adults with intellectual disabilities serving about 900 clients at eight locations with their headquarters in Montclair. They hope to raise community awareness as PUSD students become their clients to help them transition to come out and work in the work force. Mr. Martinez said it's a benefit for the region and he thanked them for their presentation.

**Information: 1.07 Presentation by Paola Avendano, Representative from the office of Assemblymember Freddie Rodriguez regarding AB1747 School Safety Plans:** Ms. Paola Avendano said last year the Assemblyman requested the state auditor to conduct an investigation of California K-8 schools and their readiness to respond to violent incidences including the threat of an active shooter. This bill will require schools to involve mental health and law enforcement in their planning and implementation of school safety plans to help provide safer learning environments for children. Ms. Avendano asked community members to provide their input as it is very important with this bill.

**Information: 1.08 Student Representative Comments:** Daniela Perez, Student Representative, provided a brief report on high school activities.

**Information: 1.09 Associated Pomona Teachers' Representative Comments:** Mr. Chester Tadeja, vice president of Associated Pomona Teachers (APT) and representative for Dorothy Kim, said teachers are looking forward to closing out the end of the school year however we still have a testing period before the year ends. He shared a story about a former student of his, a senior, getting ready to graduate, gain his independence and chose which college to attend. Mr. Tadeja said he credits the student's success to the Pomona schools that had prepared him to become what he is today; and to the numerous teachers, staff and educators who both influenced his life and gave him the courage to take a different direction even when things became unfamiliar. He said he has had the opportunity to see very unfamiliar things that he would not otherwise know if he was in the four walls of his classroom. Mr. Tadeja gave examples of things we might fear and said as we close out the year he encouraged the district to continue looking at our schools and the powerful teaching that goes on every day inside of them. We have amazing teachers that prepare our students and give them the perspective to see what's outside of this world.

**~~Information: 1.10 California School Employees' Association Representative Comments~~**, moved to item 1.11

**Information: 1.11 Audience Comments**

Parent Leticia Velazquez expressed her thanks for the changes coming to Roosevelt Elementary School.

Speech Therapist Doneva Wickwire said she is representing 14 speech therapists employed by PUSD that have clear credentials and a master's degree and provided information about requirements to become a speech therapist.

Diamond Ranch High School student and drum major Oseas Verduzco invited the board members to their music department spring concert on May 6, 2018 at the Fox Theater in Pomona at 6:30 p.m.

The founder of Mexican American Mother's Advocating for Students Gina Mirelez said she is a federally protected whistle blower and is was here today representing a father and student. She expressed her opinion about Superintendent Martinez and said it's time for the Mexican Americans and the Mexican community to come together and organize because every child has a right to learn how to read, how to do basic arithmetic and how to live and go to school in a healthy and safe environment.

Roosevelt Elementary School Speech Therapist Pat Borchard expressed her thanks for approving the expenditure to remodel, improve and modernize the school.

School psychologist Chris Kislingbury shared information about a lot of changes in his department over the years and expressed his opinion about the need for a separate competitive salary schedule to attract qualified school psychologists to the district.

School Psychologist Elizabeth Vasquez gave a description of what psychologists do for students and families adding that the ratio of psychologists should be one to every five to seven hundred students and in Pomona the ratio is one to every thousand students.

School Psychologist Martha Esparza-Noyola expressed her concerns about the attrition of school psychologists adding the salary here is amongst the lowest.

School Psychologist Wei Su Loh gave examples of several school districts that pay higher per day for new employees and expressed her disappointment.

School Psychologist John Ambrosio expressed his thanks for giving them the opportunity to speak and thanked them for their consideration about their salary.

Diamond Ranch High School Psychologist Marisa Monroe said what attracted her to PUSD were the connections she made to students and families. Relationships and dynamics are very different with consultants than with the PUSD staff. She said she is very devoted and has built great relationships and would like to attract people of similar beliefs because as a cohort we are very united, we have care and compassion.

Padres Unidos member and Westmont Elementary School parent Cygni Raygoza expressed her desire for the district to look at the nutrition program and the Student

Wellness policy.

Westmont Elementary School student Isabel Raygoza expressed her desire to have more of the second vegetarian option available to students because they run out of it.

San Antonio Elementary School parent Roxana Ramirez explained parent's concerns and displayed tri-fold boards with photos of the conditions at the school and said they would appreciate having a parent center at the school.

Grandparent of a San Antonio Elementary School student Maria Zarazua said she is advocating on behalf of her granddaughter to ensure something is done about the deterioration of the campus.

Daniela Uceda former student expressed her concerns regarding lack of space in the cafeteria, nurses' office and plastic tarps on roofs. She asked to fund a new building.

African American Parent Advisory Council (AAPAC) President Tamela Hutchinson expressed her opinion about the level of support for AAPAC. She also wanted to thank Mr. Martinez for acknowledging the collaboration with the STEM program. She requested a meeting to discuss goals and how we can have true change for parents of Pomona Unified.

Mr. Egan said he was involved in the AAPAC however due to personal issues in his life he has had to pull back some. It does exist and the parent mentoring program is a great program. He thanked the board for their efforts here. He encouraged all members of AAPAC and parents to just go to the school and let them know you are there. You have certain rights that are given you under the law, you have board members and you have a superintendent, and they are accountable to us as parents. He said you just have to hold them accountable. He said if he can't get anything done at the school he will come here or talk to a board member and not go anywhere until he gets some type of answer. You just have to keep pushing, be there and not accept no. The only person that we can blame is ourselves if something doesn't happen or does happen.

Andy Ledford, representative for the Pomona Goals facility said they are located on leased the property from PUSD and has turned a facility that cost 4.4 million dollars to be used fully by the schools during school hours. He said the district has a free pass to use their facility. Mr. Ledford said you have the opportunity to set the precedents of the second facility built in the United States. The only question left is which kid will be the next to go to the big leagues and will you support it.

Mr. Martinez thanked Mr. Ledford and said he was under the impression that Goals was not to be used during the day at all times. He is glad he clarified that for him, that we are able to send our students on a daily basis. He thanked him for coming and sharing the information.

Roosevelt Elementary School teacher Ramone Manjarrez expressed his thanks on behalf of the school community for the approval of the renovation project that will begin this summer at Roosevelt. He thanked the board for their thoughtful consideration of the

proposals presented and said they are extremely grateful for their commitment to serving all of the students of Pomona Unified School District.

Debbie Davenport said she helped coordinate the STEAM assembly. She said she is very proud of the superintendent and there is nothing wrong with PUSD. If she has another opportunity she would love to work on anything else that you have and will use all of her resources to make sure it's a successful program or event. She went back to her community and talked to a few of her doctoral professors and told them about PUSD. She is completely convinced about the superintendent's leadership. The changes in the community, the distance between the community and the district, we can start closing that gap. She again said she is proud of the superintendent and would like another chance to help if possible.

**Information: 1.10 California School Employees' Association Representative Comments, moved.**

Marian Orozco, President, California School Employees Association (CSEA), Chapter 14, expressed sincere condolences on behalf of CSEA to the family members of Alfonso Ballina who passed away this weekend. It seems like we just came to an agreement on re-openers and now the whole enchilada. She read the definition of negotiation and described the process of negotiation. Even though we all have our reasons why we are negotiating, we always must keep a positive attitude. Ms. Orozco said we all have our needs, but when you see those children graduating and then come back, we know we did good work, we did a good deed. Positivity should be in everyone's life. She said please think of the CSEA employees, all we are asking is for our fair share. She is a product of this school district, is happy to work here and will continue to work here as long as she wakes up in the morning.

## **2 INFORMATION ITEMS/PRESENTATIONS**

**Information: 2.01 Superintendent Oral Communications on Agenda Items: None**

**Action: 2.02 Approval of the Minutes for the Special Board Meeting of February 1, 2018 and Regular Board Meeting of February 7, 2018**

Motion made by: Jason Rothman

Seconded by: Frank Guzman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

## **3 CONSENT CALENDAR**

**Information: 3.01 Oral Communications on Consent Calendar Items Only: None**

Separate action was taken on the following agenda item(s):

Mr. Guzman left the chamber for the following vote.

**Action: 4.05 Professional Meeting Attendance, pull #16 and #21 for separate vote.**

Motion made by: Adrienne Konigar-Macklin

Seconded by: Andrew Wong

Final Resolution: Motion Carries  
Yea: Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong  
Absent: Frank Guzman  
Mr. Guzman returned to the chamber.

**Action: (Consent): 3.02 Consent Calendar**

Consent Calendar (Agenda Items 3-8)

Motion made by: Jason Rothman

Seconded by: Adrienne Konigar-Macklin

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

**9 SPECIAL ACTION ITEMS**

**Information: 9.01 Oral Communications on Special Action Items Only: None**

~~Action: 9.02 Resolution No. 24 (2017-18) Of The Board of Trustees Of The Pomona Unified School District Authorizing The Execution, Delivery And Sale Of Certificates Of Participation In The Maximum Aggregate Principal Amount Of \$75,000,000 To Finance Energy Efficiency Projects, And Approving Related Documents And Actions, pulled.~~

~~Action: 9.03 Resolution No. 25 (2017-18) Of The Board Of Directors Of The Pomona Valley Educational Joint Powers Authority Authorizing The Execution, Delivery And Sale of Certificates Of Participation In The Maximum Aggregate Principal Amount of \$75,000,000 To Finance Energy Efficiency Projects For The Pomona Unified School District, And Approving Related Documents And Actions, pulled.~~

**Action: 9.04 Resolution No. 26 (2017-18) Of The Board Of Education Of The Pomona Unified School District Reaffirming Declaration Of Surplus Real Property and Authorizing The Sale and / or Lease of Surplus Real Property**

Motion made by: Frank Guzman

Seconded by: Jason Rothman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

**10 OPEN ORAL COMMUNICATIONS**

**Information: 10.01 Audience Comments: None**

**Information: 10.02 Board and Superintendent Oral Communications and Concluding Comments:** Mr. Martinez said if anyone picked up the paper today or read the digital paper on Sunday we were above the fold. It's always nice to be atop of the fold. He thanked Oliver (Unaka) and his team. He thanked the City of Pomona for allowing our banners to go up on Garey Avenue. If you have not yet seen them on



Garey between the district office and Garey High School you will see that our banners recognizing our students that have moved on from Garey High and Ganesha High for now. We are going to put Garey High in this corridor and we will do the same for the other high schools. It is really about success starting in Pomona Unified School District. We want to make sure our students have that great success moving on to college and coming back to serve here. Thank you board of education for allowing us to fund this for now and we're looking for partners for future years and parents to be a part of those partners and businesses to be a part of those partners. He thanked the entire board. Mr. Martinez thanked the parents for coming to the meeting tonight.

Mrs. Konigar-Macklin thanked everyone for coming out tonight. She said she is always proud of PUSD. She is proud of the teachers, the administrators, the parents who allow us to educate their children and really proud of the educational program that we have here. Her son is a product of it and without Pomona Unified he would not be in his first year of law school. She said she is eternally grateful to Pomona and its ability to educate our children and educate them well. But she is also a citizen, and an elected official. She is to be a critical thinker and to call out those things that she feels are wrong. She is to indicate when she thinks that something should and could be changed. That is her responsibility as a member of this board and as a citizen of Pomona and of this country. Mrs. Konigar-Macklin said when people come to the board meetings to speak she feels that we owe it to them to listen and to hear them. And when there are those that haven't signed up, but we allow them to speak, she doesn't have a problem with that. But she said she thinks that the rules should be applied fairly. If we are going to allow one to speak then we allow them all to speak. And we give them the same courtesy, respect and time to do that. She thinks we go down a slippery slope when we pick and choose who we are going to allow to speak and for what amount of time. This is a public forum and we're here to hear the public. She hears the frustration of parents whether it's a roof that needs repairing, playground equipment that doesn't work, food that they cannot eat due to dietary restrictions, needs or desires or the fact that we have a group of people that continually voice their concern about being marginalized. She said she thinks we need to do a better job of identifying unconscious bias and other things that interfere and prohibit us from hearing all of our stakeholders. It is not our place to constantly come up with reasons why we cannot do something. Mrs. Konigar-Macklin said she would much prefer to be solution oriented and come up with reasons and ways to get things accomplished. Because when we have one complaint we should have five complaints. She thanked everyone for attending. She thanked Pomona High School for allowing her to attend their basketball tournament banquet. She said she appreciates it and looks forward to seeing and interacting with people in the coming months as we approach graduation.

Mr. Wong thanked all of the speakers this evening. He thanked the JROTC students who introduced themselves adding that he was very impressed with their accomplishments, their plans, and their ideas. He thanked Grand Canyon University for coming and entering into the agreement with PUSD and providing opportunities to our PUSD students. Mr. Wong wished our student board member a happy birthday. Mr. Wong said he appreciates all of the speakers who came forward this evening including those from programs like OPARC, our school psychologists, the parents, and the various community members. He thinks that it is important that we hear from the

community and he believes that when the District receives feedback that it helps us make better decisions for the district and for this community. Mr. Wong also discussed his recent visit to Kingsley with the superintendent to see the partnership with the Conga Room where they teach dance to our 5<sup>th</sup> graders, and also Footsteps2Brilliance, which is one of our reading programs. They visited Mrs. Kogat's classroom and observed how technology can be used in the classrooms in a beneficial way for our students, and the interactive way that she has been able to teach students. Mr. Wong said they enjoyed the school visit and the enthusiasm of the teachers, students and staff.

Mr. Rothman said he appreciates all of the comments and concerns that the public brought to our attention today. He greatly appreciates the school psychologists for coming out and being their own advocates. It means a lot that they are a block of professionals that by all rights most people don't talk to and probably don't know what they do every day. It's nice they came out and educated us on their purpose and what their salary is. He asked Mr. Martinez to address some of the major facility issues at San Antonio Elementary School. We definitely owe it to them to have a clean school and have all that taken care of.

Mr. Guzman thanked Dr. Delgado and Grand Canyon University for coming and partnering with PUSD. He thanked the individuals who lead our Parent Leads group, for their continued dedication to the Parent Leads. He also expressed his thanks to the representatives of OPARC for being here and who enlightened us on some of the opportunities available for our families. All of the speakers, you know we have to get the good with the bad and see what we can do to address the issues. They are important to our community and he said Mrs. Konigar-Macklin is right, just because it is only one person doesn't mean there are others feeling the same thing. Mr. Guzman said just like Mrs. Konigar-Macklin said about her son being a product of PUSD, he also is a product of PUSD, as are his child who is at the University of Michigan and his daughter who will be going to Hawaii Pacific University in the fall. Our kids do some great things. We're certainly proud of them and he is appreciative and thankful for the opportunities PUSD has provided both his kids and himself.

Dr. Perlman asked the superintendent to ensure that children who are vegetarians or vegans have the appropriate food choices. She asked the superintendent to address the needed repairs at San Antonio Elementary School. Dr. Perlman congratulated the Math Field Day winners and also offered her congratulations to Maria (Garcia), Diana (Reymundo), Krystana (Walks-Harper) and Fernando (Meza), and everyone involved in Parent Leads. It is a wonderful program. She said they grew the program from five people in a room to the large and well attended celebration held today. She thanked them for all of the work they do. The Learning Expo will take place on May 6<sup>th</sup> from noon to 4:00 p.m. It will be bigger and better than years prior. It will be held at the Fairplex, building 9 with parking through gate 9. The children will get a free ice cream and will get Saturday school credit also. Dr. Perlman encouraged everyone to go. The parking and admission are completely free. Dr. Perlman said we are still doing tutoring at the library for any age elementary school student, from 3:30 to 6 o'clock, Monday through Thursday at the Pomona Public Library. Dr. Perlman said they have a lot of tutors now so encouraged any child who is having trouble with homework to come.

Also in June, we're going to have free movies on Tuesdays for families and then we'll have other summer excursions with more information to come. She said she would like to adjourn the meeting for Gloria D. and Rudy Ramos. They were active community members and volunteers who passed away last week and they were part of our Westmont community.

**NEXT BOARD MEETING: Regular Board Meeting May 16, 2018, at 6:30 p.m.**

**12 ADJOURNMENT**

**12.01 Adjournment: 8:50 p.m.**

  
Secretary, Board of Education

Attested and Approved:

  
President, Board of Education