

# APPENDIX A

## High School Athletic Stipend Schedule 2019-2020

### Head Coach

Sport	% of Base	0-Years	1-Years	2-Years	3-Years	4-Years	8-Years	12-Years	16-Years	20-Years
Base-2.0% IPD	\$42,501	77%	82%	87%	95%	100%	105%	110%	115%	120%
Football	18.00%	\$5,891	\$6,273	\$6,656	\$7,268	\$7,650	\$8,033	\$8,415	\$8,798	\$9,180
Basketball	17.50%	\$5,727	\$6,099	\$6,471	\$7,066	\$7,438	\$7,810	\$8,181	\$8,553	\$8,925
Wrestling	17.50%	\$5,727	\$6,099	\$6,471	\$7,066	\$7,438	\$7,810	\$8,181	\$8,553	\$8,925
Track	16.00%	\$5,236	\$5,576	\$5,916	\$6,460	\$6,800	\$7,140	\$7,480	\$7,820	\$8,160
Gymnastics	15.00%	\$4,909	\$5,228	\$5,546	\$6,056	\$6,375	\$6,694	\$7,013	\$7,331	\$7,650
Baseball	14.00%	\$4,582	\$4,879	\$5,177	\$5,653	\$5,950	\$6,248	\$6,545	\$6,843	\$7,140
Volleyball	14.00%	\$4,582	\$4,879	\$5,177	\$5,653	\$5,950	\$6,248	\$6,545	\$6,843	\$7,140
Softball (fast pitch)	14.00%	\$4,582	\$4,879	\$5,177	\$5,653	\$5,950	\$6,248	\$6,545	\$6,843	\$7,140
Cross Country	13.00%	\$4,254	\$4,531	\$4,807	\$5,249	\$5,525	\$5,801	\$6,078	\$6,354	\$6,630
Soccer	13.00%	\$4,254	\$4,531	\$4,807	\$5,249	\$5,525	\$5,801	\$6,078	\$6,354	\$6,630
Softball (slow pitch)	12.00%	\$3,927	\$4,182	\$4,437	\$4,845	\$5,100	\$5,355	\$5,610	\$5,865	\$6,120
Tennis	12.00%	\$3,927	\$4,182	\$4,437	\$4,845	\$5,100	\$5,355	\$5,610	\$5,865	\$6,120
Golf	11.00%	\$3,600	\$3,834	\$4,067	\$4,441	\$4,675	\$4,909	\$5,143	\$5,376	\$5,610

### Assistant Coach

Sport	% of Base	0-Years	1-Years	2-Years	3-Years	4-Years	8-Years	12-Years	16-Years	20-Years
Base-2.0% IPD	\$42,501	77%	82%	87%	95%	100%	105%	110%	115%	120%
Football	14.00%	\$4,582	\$4,879	\$5,177	\$5,653	\$5,950	\$6,248	\$6,545	\$6,843	\$7,140
Basketball	12.00%	\$3,927	\$4,182	\$4,437	\$4,845	\$5,100	\$5,355	\$5,610	\$5,865	\$6,120
Wrestling	12.00%	\$3,927	\$4,182	\$4,437	\$4,845	\$5,100	\$5,355	\$5,610	\$5,865	\$6,120
Track	11.00%	\$3,600	\$3,834	\$4,067	\$4,441	\$4,675	\$4,909	\$5,143	\$5,376	\$5,610
Gymnastics	11.00%	\$3,600	\$3,834	\$4,067	\$4,441	\$4,675	\$4,909	\$5,143	\$5,376	\$5,610
Baseball	10.00%	\$3,273	\$3,485	\$3,698	\$4,038	\$4,250	\$4,463	\$4,675	\$4,888	\$5,100
Volleyball	10.00%	\$3,273	\$3,485	\$3,698	\$4,038	\$4,250	\$4,463	\$4,675	\$4,888	\$5,100
Softball (fast pitch)	10.00%	\$3,273	\$3,485	\$3,698	\$4,038	\$4,250	\$4,463	\$4,675	\$4,888	\$5,100
Cross Country	10.00%	\$3,273	\$3,485	\$3,698	\$4,038	\$4,250	\$4,463	\$4,675	\$4,888	\$5,100
Soccer	9.00%	\$2,945	\$3,137	\$3,328	\$3,634	\$3,825	\$4,016	\$4,208	\$4,399	\$4,590
Softball (slow pitch)	8.00%	\$2,618	\$2,788	\$2,958	\$3,230	\$3,400	\$3,570	\$3,740	\$3,910	\$4,080
Tennis	8.00%	\$2,618	\$2,788	\$2,958	\$3,230	\$3,400	\$3,570	\$3,740	\$3,910	\$4,080
Golf (one per school)	7.00%	\$2,291	\$2,440	\$2,588	\$2,826	\$2,975	\$3,124	\$3,273	\$3,421	\$3,570

# APPENDIX A

## Middle School Athletic Stipend Schedule 2019-2020

### Head Coach

Sport	% of Base	0-Years	1-Years	2-Years	3-Years	4-Years	8-Years	12-Years	16-Years	20-Years
Base-2.0% IPD	\$42,501	77%	82%	87%	95%	100%	105%	110%	115%	120%
Football	9.00%	\$2,945	\$3,137	\$3,328	\$3,634	\$3,825	\$4,016	\$4,208	\$4,399	\$4,590
Softball	8.10%	\$2,651	\$2,823	\$2,995	\$3,270	\$3,443	\$3,615	\$3,787	\$3,959	\$4,131
Track	8.10%	\$2,651	\$2,823	\$2,995	\$3,270	\$3,443	\$3,615	\$3,787	\$3,959	\$4,131
Baseball	8.10%	\$2,651	\$2,823	\$2,995	\$3,270	\$3,443	\$3,615	\$3,787	\$3,959	\$4,131
Wrestling	8.10%	\$2,651	\$2,823	\$2,995	\$3,270	\$3,443	\$3,615	\$3,787	\$3,959	\$4,131
Basketball	8.10%	\$2,651	\$2,823	\$2,995	\$3,270	\$3,443	\$3,615	\$3,787	\$3,959	\$4,131
Volleyball	7.20%	\$2,356	\$2,509	\$2,662	\$2,907	\$3,060	\$3,213	\$3,366	\$3,519	\$3,672
Cross Country	6.30%	\$2,062	\$2,196	\$2,329	\$2,544	\$2,678	\$2,811	\$2,945	\$3,079	\$3,213
Tennis	6.30%	\$2,062	\$2,196	\$2,329	\$2,544	\$2,678	\$2,811	\$2,945	\$3,079	\$3,213

### Lead Coach

*Note: Lead and head coaches will be at different grade levels*

Sport	% of Base	0-Years	1-Years	2-Years	3-Years	4-Years	8-Years	12-Years	16-Years	20-Years
Base-2.0% IPD	\$42,501	77%	82%	87%	95%	100%	105%	110%	115%	120%
BAS/BB/FTB/SB/VB	1.00%	\$327	\$349	\$370	\$404	\$425	\$446	\$468	\$489	\$510

### Assistant Coach

Sport	% of Base	0-Years	1-Years	2-Years	3-Years	4-Years	8-Years	12-Years	16-Years	20-Years
Base-2.0% IPD	\$42,501	77%	82%	87%	95%	100%	105%	110%	115%	120%
Football	6.30%	\$2,062	\$2,196	\$2,329	\$2,544	\$2,678	\$2,811	\$2,945	\$3,079	\$3,213
Softball	5.40%	\$1,767	\$1,882	\$1,997	\$2,180	\$2,295	\$2,410	\$2,525	\$2,639	\$2,754
Track	5.40%	\$1,767	\$1,882	\$1,997	\$2,180	\$2,295	\$2,410	\$2,525	\$2,639	\$2,754
Baseball	5.40%	\$1,767	\$1,882	\$1,997	\$2,180	\$2,295	\$2,410	\$2,525	\$2,639	\$2,754
Wrestling	5.40%	\$1,767	\$1,882	\$1,997	\$2,180	\$2,295	\$2,410	\$2,525	\$2,639	\$2,754
Basketball	4.95%	\$1,620	\$1,725	\$1,830	\$1,999	\$2,104	\$2,209	\$2,314	\$2,419	\$2,525
Volleyball	4.50%	\$1,473	\$1,568	\$1,664	\$1,817	\$1,913	\$2,008	\$2,104	\$2,199	\$2,295
Cross Country	3.60%	\$1,178	\$1,255	\$1,331	\$1,454	\$1,530	\$1,607	\$1,683	\$1,760	\$1,836
Tennis	3.60%	\$1,178	\$1,255	\$1,331	\$1,454	\$1,530	\$1,607	\$1,683	\$1,760	\$1,836

**APPENDIX A**  
**Activity Stipend Schedule**  
**2019-2020**

**High School**

Activity	% of Base	0-Years	1-Years	2-Years	3-Years	4-Years	8-Years	12-Years	16-Years	20-Years
Base-2.0% IPD	\$42,501	77%	82%	87%	95%	100%	105%	110%	115%	120%
Band Assistant (1 position)	13.00%	\$4,254	\$4,531	\$4,807	\$5,249	\$5,525	\$5,801	\$6,078	\$6,354	\$6,630
Band Assistant (3 positions)	5.00%	\$1,636	\$1,743	\$1,849	\$2,019	\$2,125	\$2,231	\$2,338	\$2,444	\$2,550
Debate Assistant	13.00%	\$4,254	\$4,531	\$4,807	\$5,249	\$5,525	\$5,801	\$6,078	\$6,354	\$6,630
Debate Assistant (w/50+ students)	7.00%	\$2,291	\$2,440	\$2,588	\$2,826	\$2,975	\$3,124	\$3,273	\$3,421	\$3,570
Drama Assistant (3+ Productions)	10.00%	\$3,273	\$3,485	\$3,698	\$4,038	\$4,250	\$4,463	\$4,675	\$4,888	\$5,100
Drama Assistant (2 Productions)	8.00%	\$2,618	\$2,788	\$2,958	\$3,230	\$3,400	\$3,570	\$3,740	\$3,910	\$4,080
Cheerleader Advisor-Fall	7.00%	\$2,291	\$2,440	\$2,588	\$2,826	\$2,975	\$3,124	\$3,273	\$3,421	\$3,570
Cheerleader Advisor-Winter	8.00%	\$2,618	\$2,788	\$2,958	\$3,230	\$3,400	\$3,570	\$3,740	\$3,910	\$4,080
Cheerleader Asst.-Fall	4.00%	\$1,309	\$1,394	\$1,479	\$1,615	\$1,700	\$1,785	\$1,870	\$1,955	\$2,040
Cheerleader Asst.-Winter	5.00%	\$1,636	\$1,743	\$1,849	\$2,019	\$2,125	\$2,231	\$2,338	\$2,444	\$2,550
Flag/Color Guard - Fall	6.00%	\$1,964	\$2,091	\$2,219	\$2,423	\$2,550	\$2,678	\$2,805	\$2,933	\$3,060

Percent of base follows criteria established for the 1999-2001 contract (worksheet available upon request):

- 1) Contact hrs (Activities, practices, contests)
- 2) Responsibilities (Environmental factors, ASB factor, Safety, Supervision, Community Expectations, Facility Prep)

Band, debate and drama assistant coach positions are part of the CVCCAA contract because certification is not required for these positions.