The meeting was called to order at 6:30 p.m. by President Meddaugh.

A. **HEARINGS:**
   1. Public Forum (one half-hour time limit)

B. **MINUTES:**
   1. Regular Meeting – August 14, 2019

   A motion was made by Mr. Nodine, seconded by Mr. Uetz to approve the minutes of the August 14, regular meeting, with a revision in the roll-call of Resolution No. 19-20 to reflect Mr. Nodine abstained. Motion carried.

C. **FINANCIAL REPORTS:**
   1. Treasurer’s Report: June 2019
   2. Warrants: None

   A motion was made by Mr. Smith seconded by Mr. Dates, to approve the Financial Report. Motion carried.

D. **UNFINISHED BUSINESS AND REPORTS:**
E. **NEW BUSINESS:**

1. **Certified Staff:**
   (Resolution #19-30)
   
   a.) Resignation: Kyle P. McCarthy, Reading Teacher
   b.) Resignation: Amy N. Malo, Social Studies Teacher
   c.) Appointment: 21st Century Program Position
   d.) Appointment: 2019-20 Mentor Teachers
   e.) Appointment: Sixth Grade Teacher, Jason D. Wanek
   f.) Resignation: Mathematics Teacher (Long-Term Substitute), Mary K. Graulich
   g.) Appointment: Reading Teacher, Mary K. Graulich
   h.) Appointment: Mathematics Teacher (Long-Term Substitute), Emily M. Shackleton
   i.) Appointment: .8 FTE Speech Therapist – Laura W. Infurna
   j.) Approval: Practicum Student Placement – 8th Grade Physics
   l.) Appointment: Substitute Teacher, Erica R. Gardner
   m.) Appointment of Substitute Teachers 2019-20

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mr. Uetz, to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Kyle P. McCarthy from the position of Reading Teacher, effective August 31, 2019; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Amy N. Malo from the position of Social Studies Teacher, effective September 20, 2019; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as 21st Century Program staff:

   **21st Century Program Assistant Drama Instructor – (Min. Wage - $11.10 /Hr.):**
   - Alesha Frasier

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following Mentor Teachers for the 2019-20 school year. Stipend shall be no greater than $994, which is in accordance with the 2019-20 contractual agreement between the Red Creek Teachers Association and the Red Creek Central School District.

   Haley Bibe
   Heather Hargrave
   Meghan Harrison
   Robert Keim
   Jennifer Klemann
   Burgess Malcotte
   Rachel Malcotte
   Michele McIntyre
   Kimberly Prosser
   Angel Southwick
and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Jason D. Wanek to a probationary position in the tenure area of K-6 Elementary beginning on September 1, 2019 and ending August 31, 2022. This ending/expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, Mr. Wanek must meet all requirements of Education Law and corresponding Regulations. Mr. Wanek has Professional Certification in Childhood Education (1-6) and Generalist in Middle Childhood Education (5-9). Mr. Wanek shall receive a salary for the 2019-20 school year as per the negotiated collective bargaining agreement with the Red Creek Teachers Association at MS Step 9 + 30 of the teacher salary schedule established in the 2019-20 contractual agreement, namely $50,103; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Mary K. Graulich from the position of Mathematics Teacher (Long-Term Substitute), effective August 21, 2019; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Mary K. Graulich to a probationary position in the tenure area of Special - Remedial Reading beginning on September 1, 2019 and ending August 31, 2023. This ending/expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, Ms. Graulich must meet all requirements of Education Law and corresponding Regulations. Ms. Graulich has Initial Certification in Childhood Education (1-6), Students with Disabilities (1-6), and Literacy (B-6). Ms. Graulich shall receive a salary for the 2019-20 school year as per the negotiated collective bargaining agreement with the Red Creek Teachers Association at MS Step 1 + 30 of the teacher salary schedule established in the 2019-20 contractual agreement, namely $42,750; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Emily M. Shackleton to the long-term substitute position of Mathematics Teacher (1.0 FTE) effective September 1, 2019 through approximately March 22, 2020. Salary shall be MS, Step 1 + 42 of the teacher salary schedule established in the 2019-20 contractual agreement, namely $43,710, prorated for the period of her employment. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education.; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Laura W. Infurna as a .8 FTE Speech Therapist for the 2019-20 school year. Salary shall be 0.8 FTE of MS Step 10 + 60 of the teacher salary schedule established in the 2019-20 contractual agreement, namely $42,829.60; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the following student practicum placement:

<table>
<thead>
<tr>
<th>Student</th>
<th>Grade or Subject</th>
<th>Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew J. Sodano</td>
<td>8th Grade Physics</td>
<td>Joseph Bonanno</td>
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</table>
and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as an uncertified substitute teacher:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica R. Gardner</td>
<td>No</td>
<td>BS – Psychology, U at Buffalo</td>
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and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints individuals as Substitute Teachers for the 2019-20 school year.

Upon roll call, the following vote was recorded:

<table>
<thead>
<tr>
<th>Mr. Curtis:</th>
<th>Yes</th>
<th>Mr. Dates:</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Goodwin:</td>
<td>Absent</td>
<td>Mr. Nodine:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Uetz:</td>
<td>Yes</td>
<td>Mr. Smith:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
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</tbody>
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Tally: 6 Yes 0 No 1 Absent 0 Abstain

Motion carried.

Certified Staff, cont.:
(Resolution #19-31)

k.) Approval: Change of Status, Carly L. Nodine, Elementary School Teacher (Long-Term Substitute)

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mr. Smith, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the status change of Carly L. Nodine from Elementary School Teacher to Elementary School Long-Term Substitute Teacher, (1.0 FTE) effective September 1, 2019. Salary shall remain MS, Step 1 + 42 of the teacher salary schedule established in the 2019-20 contractual agreement, namely $43,710.
Upon roll call, the following vote was recorded:

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</thead>
<tbody>
<tr>
<td>Mr. Curtis</td>
<td>Yes</td>
<td>Mr. Dates</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Goodwin</td>
<td>Absent</td>
<td>Mr. Nodine</td>
<td>Abstain</td>
</tr>
<tr>
<td>Mr. Uetz</td>
<td>Yes</td>
<td>Mr. Smith</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Meddaugh</td>
<td>Yes</td>
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Tally: 5 Yes 0 No 1 Absent 1 Abstain

Motion carried.

2. **Classified Staff:**
   (Resolution #19-32)

   a.) Appointment: Teaching Assistant, Krista M. Sheldon
   b.) Appointment: Teacher Aide, Suzanne M. LaSalle
   c.) Resignation: Teaching Assistant, Carly L. Nodine
   d.) Appointment: Substitute Teaching Assistant, Erica R. Gardner
   e.) Appointment: Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute Clerk/Typist, Suanne L. Pickreign
   f.) Resignation: Teacher Aide, Krista M. Sheldon
   g.) Appointment: Substitute School Bus Monitor, Linda L. Schmidtka
   h.) Appointment: Teacher Aide, Kaitlin E. Alexander

Upon the recommendation by the Superintendent, a motion was made by Mr. Smith, seconded by Mr. Dates to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Krista M. Sheldon to the position of Teaching Assistant with a probationary term of three (3) years beginning September 3, 2019 and expiring September 2, 2022. Said position shall be full-time, approximately six and one-half (6.5) hours per day, approximately 187 days per year at a salary of $15,193.75 ($12.50 per hour) for the 2019-20 school year. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Suzanne M. LaSalle to the temporary position of Teacher Aide (One-to-One with Disabled Pupils) effective September 3, 2019. Said position shall be full-time, approximately six and one-half (6.5) hours per day for approximately 187 days per year. Salary shall be $15,438.93 ($12.77 per hour) for the 2019-20 school year. Appointment will be made annually by the Board of Education and is on a temporary basis; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Carly L. Nodine from the full-time position of Teaching Assistant effective at the close of business on August 31, 2019; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Erica R. Gardner as a Substitute Teaching Assistant. Said appointment is effective August 29, 2019 and rate of pay shall be $11.10 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Suanne L. Pickreign as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute Clerk/Typist on an emergency basis pending fingerprint clearance. Said appointments are effective August 29, 2019 and rate of pay shall be $11.10 per hour for each appointment; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Krista M. Sheldon from the full-time position of Teacher Aide (One-to-One with Disabled Pupil) effective at the close of business on September 2, 2019; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Linda L. Schmidtka as a Substitute School Bus Monitor. Said appointment is effective September 3, 2019 and rate of pay shall be $11.10 per hour.

Upon roll call, the following vote was recorded:

| Mr. Curtis: | Yes | Mr. Dates: | Yes |
| Mrs. Goodwin: | Absent | Mr. Nodine: | Yes |
| Mr. Uetz: | Yes | Mr. Smith: | Yes |
| Mr. Meddaugh: | Yes |

Tally: 6 Yes 0 No 1 Absent 0 Abstain

Motion carried.

3.) CSE/CPSE Recommendations:

CSE Recommendations: None

CPSE Recommendations: None

4.) Second Reading: Policy No. 5660 “Meal Charging and Prohibition Against Meal Shaming”
(Resolution #19-33)

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mr. Nodine to adopt the following resolution:
RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves Policy No. 5660 “Meal Charging and prohibition Against Meal Shaming.”

Upon roll call, the following vote was recorded:

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<thead>
<tr>
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<th>Yes</th>
<th>Yes</th>
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<tbody>
<tr>
<td>Mr. Curtis</td>
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<tr>
<td>Mrs. Goodwin</td>
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<td></td>
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<tr>
<td>Mr. Uetz</td>
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<td>Yes</td>
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<tr>
<td>Mr. Meddaugh</td>
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<tr>
<td>Mr. Dates</td>
<td>Yes</td>
<td></td>
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<tr>
<td>Mr. Nodine</td>
<td></td>
<td>Yes</td>
<td></td>
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<tr>
<td>Mr. Smith</td>
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<td>Yes</td>
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</table>

Tally: 6 Yes 0 No 1 Absent 0 Abstain

Motion carried.

F. **CORRESPONDENCE:**
1. Thank you card from the June, 2019 Bruce & Grace Frost Scholarship Winner

G. **SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:**
1. Capital Project Update:
   - Watchdog Meeting Report: Meeting – OwnArcCon – New 36
   - Watchdog Meeting Report: Meeting – OwnerArchitect CM 35
2. Administrative Council Agenda – August 12, 2019
3. Administrative Reports

OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

EXECUTIVE SESSION:

A motion was made by Mr. Curtis, seconded by Mr. Dates to enter into Executive Session at 7:20 p.m. for the purpose of: To discuss a particular personnel matter

Without objection, Mr. Meddaugh moved the Board out of Executive Session at 8:45 p.m.

A motion was made at 8:45 p.m. by Mr. Smith, seconded by Mr. Dates, to adjourn the meeting.

Motion carried.

______________________________
Amy L. Klein, Clerk