

NON-DISCRIMINATION

Non-Discrimination and Harassment

The Governing Board desires to provide a safe school environment that allows all students equal access and opportunities in the District's educational programs, guidance and counseling programs, athletic programs, testing procedures, support programs, services, and other activities. The Board prohibits, at any district school or school activity, unlawful discrimination, harassment, intimidation, or bullying of any student based on the student's actual race, color, ancestry national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

This policy shall apply to all acts related to school activity or to school attendance occurring within a district school. (Education Code 234.1)

All school personnel who witness an act of discrimination, harassment, intimidation, or bullying must take immediate steps to intervene when safe to do so. The District assures that the lack of English language skills will not be a barrier to admission or participation in District programs. If you wish to contact one of our 504/ADA, Title II, Title IX, California Code of Regulations Title 5 Compliance Officers, please contact:

**Melinda Ortiz, Director of Student Services (562) 926-5566, ext. 21120 or
Dr. Rhonda Buss, Director of Secondary Schools (562) 9256-5566, ext. 21169
ABC Unified School District • 16700 Norwalk Blvd. Cerritos, CA 90703**

ABC Unified School District applies no rule concerning a student's actual or potential parental, family, or marital status that treats students differently on the basis of sex. Pregnant students and parenting male or female students are not excluded from participation in their regular school programs or required to participate in pregnant student programs or alternative educational programs. Pregnant/parenting students who voluntarily participate in alternative programs are given educational programs, activities, and courses equal to the regular program. ABC Unified School District treats pregnancy, childbirth, false pregnancy, termination of pregnancy and recovery there from in the same manner and under the same policies as any other temporary disability.

Equal Opportunity "An Equal Opportunity Employer"

The ABC Unified School District in compliance with the Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 and the Rehabilitation Act of 1973. The District does not discriminate in matters of employment or admission to educational programs and activities because of race, color, national origin, marital status, religion, age, handicap or sex or sexual orientation. The district will take steps to assure that the lack of English will not be a barrier to admission and participation.