



### 3. Public Comments

COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation to the Board of Directors.

COMMENTS ON AGENDA ITEMS - Any person wishing to speak to any item on the agenda will be granted five minutes to make a presentation before the board begins its deliberations or takes action on the item.

**TEACHER A** gives thanks for healthcare proposal meeting; they are confused about impasse over “sympathy strike” language; they feel that the Board does not know the teachers and that they have not been present enough. Believes teachers and staff prioritize teaching and students and is insulted that they are debating do the right to a picket line. They Agree with children’s right to uninterrupted education, affirming that they will always put the students’ need first. They close us stating that they will not give up their right.

**TEACHER B** notes that it has been a long, hard road in volunteering throughout the negotiations. They care about students, staff, and everyone that they work with. They note their struggle to be part of negotiations and be accused of not caring for their students. They are concerned about financial burdens the school is incurring and the outsourcing of resources from having to hire substitute teachers. They state that they are not being compensated for volunteering their time.

**TEACHER C** speaks in support of the healthcare proposal and would really appreciate this area of need for themselves and their colleagues’ families. Health care benefits are important part of their ability to come to work and mentions the personal hardships she has endured with her spouse. They want to see their students graduate and calls for support in the matter.

### 4. Public Hearing

### 5. CLOSED SESSION

#### a. Conference with Labor Negotiators

Agency Representative: Dr. Sally Chou, Chief Executive Officer  
Dr. Garnica Morris, Executive Director  
Linda Lee, Principal GEA  
Priscilla Doorbar, Principal GEA 2  
Roger Scott, Legal Counsel

Employee Organization: UTLA

#### B. Public Employee Performance Evaluation, Discipline, Dismissal

Executive Director  
Principals  
Operations Manager

### 6. REPORT OUT OF CLOSED SESSION ON ANY ACTION TAKEN

Nothing to report.

### 7. PUBLIC SESSION

RECONVENE TO OPEN SESSION: The meeting will reconvene to open session.

### 8. Reports

a. Board

1. Operations and Communications

i. Chief Executive Officer Report

- S. Chou mentions that operations have been smooth in the past months; S. Chou deferred to the report by the school regarding the Great Shake out at both schools and L. Lee and P. Doorbar both speak on how the drill went smoothly. S. Chou reviews GEA 2 oversight from last year, very positive outcome.

ii. Executive Director Report

- G. Morris discusses the first page of report; the first point of discussion is enrollment- notes the enrollment decreases in both schools. She also mentions that there are several planned activities with Dr. Angela Parker from the Jenesse Center to coordinate Parent Workshops for the parents and community. G. Morris talks about the PD on Trauma Informed Practices in collaboration with USC; she shares that the workshop was a success and very informative for staff and she mentions that it is a subject related to the community. The workshops are aimed at provided training to best work with our students who are affected by trauma.

iii. Board President Report

- No report was made.

b. Staff

1. Operations and Communications

i. GEA Monthly School Report

- L. Lee starts with talking about the Learning Walks being held to promote and encourage academic language in classrooms. The walks were conducted last week with the inclusion of 4 new teachers, in which 3 experienced teachers participated on the receiving end; L. Lee comments that it was very beneficial for staff and that there will be another on 10/24. L. Lee reports that teachers and staff were pleased with the PD on trauma informed practices. The 4 new teachers met with L. Lee this morning to go over how to access data on NWEA; ELD coordinator will attend workshops by LACOE for EL learners; L. Lee updates that GEA is looking for a 3<sup>rd</sup> grade Spanish-bilingual teacher: she has reached out to a hiring agency for potential candidates. Language instruction implementation is to take place and she is working to develop an action and research plan for school to drive instruction based on NWEA data. Reflecting on the usual meeting with parents, L. Lee states that there are no major concerns. Global Children Foundation, a nonprofit organization which donated to GEA last year, donated \$2,300 from Amazon which went towards purchasing playground equipment/school supplies, and creative play material for the students. Parents created a poster to thank them. The classes of 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade went to the Getty Center for a field trip. LAPD lunch with students focused on spending time with upper-graders, ate lunch, played sports-connection to community; Harvest Festival is next Thursday (10/31), booster club will be selling food from 1-3pm and there will be a costume contest, teacher booths, & a photo booth.

ii. GEA 2 Monthly School Report

- P. Doorbar: Hired new office manager, Mr. Sanchez, who has a background with charter schools and office experience; P. Doorbar states her goal is to raise scores for GEA 2-taking interim test for CAASPP-focus on what needs to be done to improve score, developed timeline; One teacher became intervention/classroom support staff-

P. Doorbar is aiming to develop specific percentage goal for teachers regarding push-in, pull-outs, monitoring behavior, along with academics; holding weekly meetings to implement strategies- welcoming approach from teachers; enrollment is below expected, ended up with an extra teacher with strong skills related to tech/data analysis. Caught Being Good: positive reinforcements for good behavior; focus on WONDERS workshops; ELA-have honed in on areas that need work; PD was not so clear on WONDERS, but have incorporated much better now; Training on ACHIEVE 3000, one new teacher. Trauma Informed Practices PD was very helpful for teachers, need assistance with equipment/technology. Student services- going to public library; Coffee with Principal: parents were very collaborative; President of Boosters had to leave, but parents still coming together. Aiming for 100% for fire drill; Korean organization gave little gifts to the children; Recruitment at a school on Adams and Vermont (church) was private, not a good experience; went to Ralphs, needed permission. Website needs to be updated; Talked to G. Diaz to place a prospective parent page, items to include: teachers testimonials, student testimonials, welcome message. A Day in Kindergarten: simulation visit for prospective students. Concern for Domestic Violence Workshop- Change name out of concern; Harvest Festival 10/24 from 2-3:15pm at GEA 2; M. Thompson commends Doorbar on her initiatives

#### c. Facilities Update

##### 1. Prop 39 applications

The applications are being drafted for Dr. Chou and Dr. Morris to review and then to be reviewed by the attorney. The applications are due on November 1<sup>st</sup>, 2019.

##### 2. Prop 39 Over-allocation

- a. S. Chou and the team met with Prop 39 office and LAUSD staff to go over the payment for over-allocation at the middle school and GEA 2. Now that the middle school is closed, there is no money to pay. Sarah Kollman, facilities lawyer, helped us with drafting of the letter and argued for us regarding payment for 2 years for GEA 2. She believed that we should only pay a small amount for the second year and nothing for the first year. GEA 2 did not get the right spaces, some spaces were never used, such as the library. The students could only use the space, but cannot borrow books.

##### 3. New site for GEA Expansion

- a. L. Lee and team met with the architect who designed a rendition of the concept of the school. She has tried to set up meeting with the church but was told they are working on a homeless shelter project so they cannot give attention to our project. The project has been bookmarked for when he is ready; L. Lee had a call with all parties- the architect doesn't really need to do much, as the developer & Jennifer Wen will be doing the bulk of the work. L. Lee mentions that there is an empty market possibly available to create a private site; the current landlord for GEA spoke with Mr. Simon about possible growth in expanding our second floor to create more classrooms- there is a concern with yard space and parking space. S. Chou states that the CCSA has a pro-bono program for \$1250 for our lawyer to review our Prop 39 applications for the next year; CCSA is fighting the issue of over-allocation, which we argue that using the extra room is necessary for SPED and pull-out. As of now, GEA is looking for either a public co-location that can work for everyone or expanding via private facility; S. Chou emphasizes that we need to come to a decision and really need to make it work to avoid losing any students for growing into the upper grades; L. Lee states that there is no plan for GEA in which the site would relocate to a prop 39 location further away as

it might disjoint school culture; she is afraid the school might lose more students by rushing through. The application, according to L. Lee, is more so to see the prospective sites that would be available for us by LAUSD since we are looking to accommodate parents as well in this decision.

d. Investment Update

S. Chou: the investment is still making very little money, but doing better; investing in Fidelity; every 3 months, there will be a quarterly statement

**9. Consent Agenda**

All items listed under the Consent Agenda are considered by the Board to be routine and will be approved and/or enacted by the Board in one motion. Unless specifically requested by a Board member for further discussion or Removed from the agenda, there will be no discussion of these items prior to the Board’s vote on them.

a. Approval of Meeting Minutes:

1. September 24, 2019, Board Meeting Minutes

b. Approval of Check Registers

1. September 2019 Check Register

**D. Choi Motions, M. Thomas Seconds the motion to approve Consent Agenda.**

<b>D. Choi</b>	<b>S. Johnson</b>	<b>Y. Ma-Chen</b>	<b>J. Paxton</b>	<b>M. Thomas</b>	<b>J. Won</b>	<b>M. Wong</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**10. Discussion & Action Items**

a. Possible approval of the September Financials for GEA, GEA2 and GEC

- Adjustments from coversheet- EdTec buffer split between both sites; GEA 2 is over budget, deficit due to expenses; CMO fee has been waived in past;

**M. Thomas Motions and J. Paxton Seconds the motion to approve the September 2019 Financials**

<b>D. Choi</b>	<b>S. Johnson</b>	<b>Y. Ma-Chen</b>	<b>J. Paxton</b>	<b>M. Thomas</b>	<b>J. Won</b>	<b>M. Wong</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

b. Possible acceptance of Work Plans for Principals for GEA and GEA 2, Executive Director, Operations Manager

**J. Paxton motions and D. Choi seconds the motion to approve all Work Plans.**

<b>D. Choi</b>	<b>S. Johnson</b>	<b>Y. Ma-Chen</b>	<b>J. Paxton</b>	<b>M. Thomas</b>	<b>J. Won</b>	<b>M. Wong</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

c. Possible approval of resolution regarding Sufficiency in Instructional Materials for GEA and GEA 2  
**Tabled**

d. Possible approval of resolution approving applications for Prop 39 facilities for Global Education Academy and Global Education Academy 2

**M. Thomas Motions and J. Paxton seconds the motion to approve the Resolution Approving Applications for Prop 39 Facilities for both schools.**

<b>D. Choi</b>	<b>S. Johnson</b>	<b>Y. Ma-Chen</b>	<b>J. Paxton</b>	<b>M. Thomas</b>	<b>J. Won</b>	<b>M. Wong</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

e. Possible approval of Revised Uniform Complaint Policy and Procedures

**M. Thomas Motions and S. Johnson Second to approve the motion to approve the Revised Uniform Complaint Policy and Procedures.**

<b>D. Choi</b>	<b>S. Johnson</b>	<b>Y. Ma-Chen</b>	<b>J. Paxton</b>	<b>M. Thomas</b>	<b>J. Won</b>	<b>M. Wong</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

f. Possible acceptance of GEA 2 Parent Handbook  
**Tabled**

**ADJOURNMENT** M. Wong adjourns at 9:05pm

**Next Regular Board Meeting: 12/06/2019**

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Global Education Collaborative (GEC) at (323)232-9588

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact Global Education Collaborative (GEC) Schools at (323)232-9588