

**SECAUCUS BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
DATED: August 23, 2018**

President McStowe called the meeting to order at 4PM and roll call taken as follows:

PRESENT: Messrs: Bartletta, Giele, McStowe, Ms. Cali, Ms. O’Connell, Ms. Dellafave, and, Ms. McFarlane

LATE ARRIVALS:

ABSENT: Ms. Hanley, Ms. Pantoliano

President McStowe declared a quorum present

Also present: Jennifer Montesano, Superintendent
Grace Yeo, Business Administrator/Board Secretary
Vittorio LaPira, Board Attorney

President McStowe, asked everyone to rise and join in the salute to the flag. In accordance with the provisions of the Open Public Meeting Act, Vice President Cali, announced that the Board Secretary had forwarded notice of this meeting for advertising by having the date, time and place thereof posted in the Secaucus Town Hall, on the bulletin board in the hallway of the Board of Education Administration Building, as well as being provided to the Jersey Journal, and the Bergen Record.

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O’Connell

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

Board Members present unanimously adopted the foregoing Resolution.

Motion by Kathy O’Connell, seconded by Joan Cali, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 7:00PM.

Motion by Grace Yeo, seconded by Kathy O’Connell, and unanimously adopted by board members present to accept and approve the regular board meeting minutes for July 26, 2018 and August 6, 2018.

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley				X
Kathleen McFarlane	X			
John McStowe	X			

Kathy O'Connell	X			
Ruby Pantoliano				X

Showcase:

Patricia Smeyers was honored as she was named Hudson County Teacher of the Year. She was recognized also as a certified Google Teacher. She helps teachers in the district on her free time.

Organization Reports:

Steve Viggiani – High School Principal - thanked custodial staff for getting the school ready for the new year by cleaning and adding a fresh coat of paint. Mr. Viggiani was excited about the Patriot (school mascot) being painted on one of the walls in the hallway by Art teachers Doug Depice and Melissa Heintjes. So far there has been a PTA parent meeting, football player dinner, a football scrimmage. Guidance counselors return the week of August 27, 2018 with the new student orientation taking place on August 31, 2018.

Robert Valente – Huber Street School Principal – Thanked custodial staff for getting school ready for the new school year. He is getting to know the building and the staff as he also welcomes new teachers.

Christine Candela – Middle School Principal – thanked custodial staff for transforming the building getting it ready for the new year, schedules are up, IT dept. was great, welcomed new staff. She is proud to be part of the Administrative team.

Danielle Garzon – Clarendon School Acting Principal – Completed the standard based report card, thanked the secretarial and custodial staff, met with the PTA and welcomed new staff.

Superintendent Report:

Ms. Montesano wanted to thank the principals for their summer progress, the schools look fantastic. There will be new programs, new technology, all staff will be given devices leading to the success of our students. At the upcoming new teacher orientation she will discuss technology, policies, procedures, tour Secaucus. There will be monthly meetings for new staff members. On our professional training day district goals will be discussed and there will be a modified Ed Camp and the staff will choose the classed they wish to attend.

The Board of Education affirms the HIB Investigation as discussed in executive session.

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley				X
Kathleen McFarlane	X			

John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano				X

Business Administrator/Board Secretary Report:

Grace Yeo – Business Administrator - thanked the custodial staff for their hard work during the summer getting the schools ready for the new school year. Ms. Yeo also thanked the Central Office staff for closing out the old year while getting ready for the new school year.

A new resolution was introduced under Finance, settlement agreement between the board of education and the parent of student.

Public Agenda Comments:

John Young – Mr. Young came to say thank you to the board of education for getting the Baseline Concussion testing in place. He stated that this decision shows the care the board of education has for the students.

Committee Reports and New Business

GOVERNANCE COMMITTEE

1.Human Resources -

R1.01

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Veronica Choi ESL
Compensation: \$62,654
Effective Date: 09/01/2018
Account Number: 11-240-100-101-000-13-070
UPC: 100.HU.ESL.HU.01

R1.02

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Alena Walker	Social Studies Compensation: \$58,959 Effective Date: 09/01/2018 Account Number: 11-130-100-101-000-15-080 UPC: 100.MS.HIST.MS.06
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R1.03

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Danielle Roesing	Basic Skills Math Teacher (Title I Funded) Compensation: \$58,959 Effective Date: 09/01/2018 Account Number: 20-231-100-101-000-15- UPC: 100.MS.MATH.MS.11
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R1.04

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Erica Spinelli	Kindergarten Teacher Compensation: \$59,159 Effective Date: 09/01/2018 Account Number: 11-110-100-101-000-12-065 UPC: 100.CL.TEAC.KD.47
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R1.05

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Lea Sallustio	LTR Teacher Compensation: \$58,959 Effective Date: 09/01/2018 through 03/01/19 Account Number: 11-120-100-101-000-12-065 UPC: 100.CL.TECH.05.LTR
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R1.06

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Erika Dimase Secretary
Compensation: \$43,802
Effective Date: 09/01/2018
Account Number: 11-000-240-105-000-15-080
UPC: 240.MS.SCHS.MS.15

R1.07

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Christina Wiswesser Supervisor of Guidance
Compensation: \$91,000
Effective Date: 09/01/2018
Account Number: 11-000-240-104-000-14-050
UPC: 240.HS.SUPV.HS.05

R1.08

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Allison Cunniff Supervisor of Humanities
Compensation: \$91,000
Effective Date: 09/01/2018
Account Number: 11-000-240-104-000-14-050
UPC: 240.HS.SUPV.HS.03

R1.09

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Melissa Koslowe Speech Teacher
Compensation: \$62,654
Effective Date: 09/01/2018

Account Number: 11-000-216-100-000-13-070
UPC: 100.CL.SPTH.CL.01

R1.10**RESOLUTION**

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following Title I Funded individuals for the 2018-2019/SY, as recommended by the Superintendent of Schools:

Name	Position	School
Anthony Cassese	Basic Skills Math	High School
Pia Kasabian	Basic Skills ELA	Middle School

R1.11**RESOLUTION**

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby retroactively appoints the following individuals to Curriculum Writing as recommended by the Superintendent of Schools:

Name	Position	Total
*Liz Paredes	Spanish for Native Language	15 Hours at \$40 per hour
*Martha Rodriguez	Spanish for Native Language	15 Hours at \$40 per hour
Matthew Whitford	AP Macroeconomics	10 Hours at \$40 per hour

*Shared

R1.12**RESOLUTION**

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the following transfer effective 9/1/2018

Last	First	From	To
Hanley	Kristie	Clarendon	Middle / High School

R1.13**RESOLUTION**

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the following transfer effective 9/1/2018

Last	First	From	To
Gadaleta	Anna	High School	Huber Street

R1.14

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the salary increment for the following staff members who have acquired advanced degrees and/or additional credits (based on the 2018-2019/SY salary guide)

Name	Step	2018-2019 Salary
Allison Alvares	5	\$60,909
Amber Butler	14	\$68,438
Alexis Chisari	7	\$64,722
Pasquale Cocucci	6	\$63,964
Sara Conforti	6	\$63,964
Mihriban Gulistan	7	\$65,892
Melissa Heintjes	13	\$68,103
Lisa VanEs	12	\$65,040

R1.15

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to compensate the following individual for 4 Years Military Credit as per Article IX of the SEA Contract

Name	Step	Salary
Dr. John Ennis	12	\$70,180

R1.16

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to amend Resolution 1.03 from the June 28, 2018 Board of Education Meeting appointing Randi Goodrick at BA Step 1 \$58,959 to BA+30 Step 1 \$61,329.

R1.17

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves of a \$1,700 stipend to Judith Preinfalk for the support of all Board of Education Meetings for the 2018-2019/SY retroactive to July 1, 2018

R1.18

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to rescind resolutions 1.06 from the June 28, 2018 Board of Education Meeting appointing Courtney Baines as LTR Guidance Counselor.

R1.19

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the following Co-Curricular Position for the 2018-2019/SY as recommended by the Superintendent of Schools

Name	Position	Compensation
Luis Guillen	Soccer - Asst. Coach (Boys)	\$3,662
William Millevoi	Middle School Basketball Coach (Boys)	\$2,754

R1.20

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the following Per Diem Position for the 2018-2019/SY as recommended by the Superintendent of Schools

NAME	CERTIFICATION	PAY
Gentiana Banja	Substitute Teaching Certificate	\$105 per day

Angelo Aligo	Substitute Teaching Certificate	\$85 per day
Monica Berckes	Substitute Teaching Certificate	\$105 per day
Patricia Balletto	Substitute Teaching Certificate	\$ 85 per day
Olivia Batraki	Substitute Teaching Certificate	\$105 per day
Mario Castelli	Substitute Teaching Certificate	\$105 per day
Delia Camasca	Substitute Teaching Certificate	\$85 per day
Eric Clappys	Substitute Teaching Certificate	\$105 per day
Ashley Choj	Substitute Teaching Certificate	\$85 per day
Renee Collins	Substitute Teaching Certificate	\$85 per day
Catherine Domitrowsky	Substitute Teaching Certificate	\$105 per day
Stacy Forbes	Substitute Teaching Certificate	\$85 per day
Marianne Gerges	Substitute Teaching Certificate	\$85 per day
Josalie Gonzalez	Substitute Teaching Certificate	\$105 per day
Ellen Juran	Substitute Teaching Certificate	\$105 per day
Jagdeep Kaur	Substitute Teaching Certificate	\$105 per day
Steven Lombardi	Substitute Teaching Certificate	\$85 per day
Francesca Mastropierro	Substitute Teaching Certificate	\$105 per day
Eva A. Luke	Substitute Teaching Certificate	\$105 per day
Ahlam Mohammed	Substitute Teaching Certificate	\$105 per day
Carolina Munoz	Substitute Teaching Certificate	\$105 per day
John Niznik	CE Business Finance/Economics Law & K-6	\$105 per day
Kelly O'Hara	Substitute Teaching Certificate	\$85 per day
Evelyn Oliveras	Substitute Teaching Certificate	\$105 per day
Nina Pesci	Substitute Teaching Certificate	\$85 per day

Anna Porcelli-Becker	Substitute Teaching Certificate	\$85 per day
Monica Savelli	Substitute Teaching Certificate	\$85 per day
Scarlet Benavente-Sayani	Substitute Teaching Certificate	\$105 per day
Jannine Semelmacher	Substitute Teaching Certificate	\$105 per day
Yalitza Vega-Bajana	Teacher of Handicapped, Students with Disabilities, K-6 Supervisor & Elem w/Spec Math 5-8	\$90 per day
Patricia Sottarelli	Teacher of the Handicapped, Supervisor Principal Certification	\$105 per day
Leah Wang	Substitute Teaching Certificate	\$105 per day
Iviahoca Pimentel	Substitute Nurse	\$150 per day
Monica Berckes	Per Diem Clerk	\$13.00 per hour
Scarlet Benavente-Sayani	Per Diem Clerk	\$13.00 per hour
Cheryl Segro	Per Diem Clerk	\$20.40 per hour
Maria Tarabokija	Per Diem Clerk	\$20.40 per hour
Camille Urbanski	Per Diem Clerk	\$13.00 per hour
Dawn Wade	Per Diem Clerk	\$13.00 per hour
Linda Neuendorff	Per Diem Clerk	\$13.00 per hour
*Nelly Vera	Bus Driver	\$20.00 per hour
*Nicholas Podesta	Bus Driver	\$20.00 per hour
*Bartolo Capuano	Bus Aide	\$12.54 per hour
*Catherine A. Adesso	Bus Aide	\$12.54 per hour
Ryan Ching	Per Diem Custodian	\$13.00 per hour
Mauro Camporeale	Per Diem Custodian	\$13.00 per hour
Caitlyn Conville	Per Diem Custodian	\$13.00 per hour
Connor Dunning	Per Diem Custodian	\$13.00 per hour

Raymond Flaig	Per Diem Custodian	\$13.00 per hour
Wayne Flaig	Per Diem Custodian	\$20.40 per hour
Stephen Hurtuk	Per Diem Custodian	\$13.00 per hour
Lucas Kloepping	Per Diem Custodian	\$13.00 per hour
David Kowalewski	Per Diem Custodian	\$20.40 per hour
Albert Martini	Per Diem Custodian	\$20.40 per hour
Rayna Mehta	Per Diem Custodian	\$13.00 per hour
Adel Mikhail	Per Diem Custodian	\$13.00 per hour
Juana Molina	Per Diem Custodian	\$13.00 per hour
Ralph Mundo	Per Diem Custodian	\$13.00 per hour
Kayla Nicolich	Per Diem Custodian	\$13.00 per hour
Michele Sanci	Per Diem Custodian	\$13.00 per hour
Dylan Segro	Per Diem Custodian	\$13.00 per hour
David Shiffer	Per Diem Custodian	\$13.00 per hour
Ryan Sinisi	Per Diem Custodian	\$13.00 per hour
Kyle Duda	Per Diem Custodian	\$13.00 per hour
Samantha Grecco	Per Diem Custodian	\$13.00 per hour
Amy Martinez	Per Diem Custodian	\$13.00 per hour
Chase Melendez	Per Diem Custodian	\$13.00 per hour
Ajay Patel	Per Diem Custodian	\$13.00 per hour
Avnish Patel	Per Diem Custodian	\$13.00 per hour
Jason Sitty	Per Diem Custodian	\$13.00 per hour

* pending criminal history approval and medical clearance

R1.21

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the following Extra Curricular Position for the 2018-2019/SY as recommended by the Superintendent of Schools

<u>Name</u>	<u>Club</u>	<u>School</u>	<u>Stipend</u>
William Millevoi	BOY'S CIRCLE	Clarendon	\$1,600
Manal Abuhouran	CONSTRUCT-IT CLUB	Clarendon	\$500
Maleesa Lamatina	DRAMA CLUB	Clarendon	\$2,900
Patricia Smeyers	ELEMENTARY ANNUAL	Clarendon	\$1,000
Susan Redvanly	ELEMENTARY CHORUS	Clarendon	\$2,575
Oscar Gongora	ELEMENTARY CONCERT BAND	Clarendon	\$2,575
Maleesa Lamatina	ELEMENTARY DANCE CLUB	Clarendon	\$1,500
Dawn Doering	ELEMENTARY NEWSPAPER	Clarendon	\$1,350
*Lana Schlemm	ELEMENTARY S.G.O.	Clarendon	\$1,400
**Amanda Wassong	ELEMENTARY S.G.O.	Clarendon	\$1,400
Kim Woeckener	ELEMENTARY SCIENCE FAIR COOR.	Clarendon	\$1,050
Marietta Amato	MEDIA/TECH CLUB	Clarendon	\$1,175
Dawn Doering	PEACEKEEPER	Clarendon	\$1,150
Jolanda Harrsch	SAFETY PATROL	Clarendon	\$900
Barbara Bivin	SCHOOL NURSE ACTIVITIES	Clarendon	\$1,100
Ed Sommer	WEB-SITE MANAGER	Clarendon	\$1,600

*Shared **Shared/Prorated

<u>Name</u>	<u>Club</u>	<u>School</u>	<u>Stipend</u>
Alan Bonin	BOY'S CIRCLE	Huber	\$1,600
*Cindy Viera	DRAMA CLUB	Huber	\$2,900
*Alexis Leppin	DRAMA CLUB	Huber	\$2,900
Kerri Stamm	ELEMENTARY ANNUAL	Huber	\$1,000
Joanie Niemiera	ELEMENTARY CHORUS - GRADE 4/5	Huber	\$2,575
Oscar Gongora	ELEMENTARY CONCERT BAND	Huber	\$2,575
*Stephanie Ramos	ELEMENTARY DANCE CLUB	Huber	\$1,500
*Cindy Viera	ELEMENTARY DANCE CLUB	Huber	\$1,500
Kelly Ingenito	ELEMENTARY NEWSPAPER	Huber	\$1,350
*Kerri Stamm	ELEMENTARY S.G.O.	Huber	\$1,400
*Alexis Leppin	ELEMENTARY S.G.O.	Huber	\$1,400
Ricci DiGirolamo	ELEMENTARY SCIENCE FAIR COOR.	Huber	\$1,050
Jaime Viggiano	GIRL'S CIRCLE AFTER SCHOOL CLUB	Huber	\$1,600
Alan Bonin	PEACEKEEPER	Huber	\$1,150
*Alyssa Curry	SAFETY PATROL	Huber	\$900
*Sharon Holsten	SAFETY PATROL	Huber	\$900
Kelly O'Connor	WEB-SITE MANAGER	Huber	\$1,600

*Shared

<u>Name</u>	<u>Club</u>	<u>School</u>	<u>Stipend</u>
Cathy Taylor	BUILDERS CLUB	Middle School	\$1300
*Donald Somerset	CHARACTER EDUCATION	Middle School	\$1300

*Pat Cocucci	CHARACTER EDUCATION	Middle School	\$1300
Donald Somerset	CHESS CLUB	Middle School	\$750
Colleen Orlando	CLASS ADVISOR 6 TH GRADE	Middle School	\$900
Nicole Hernandez	CLASS ADVISOR 7 TH GRADE	Middle School	\$1000
Meghan Maddalena	CLASS ADVISOR 8 TH GRADE	Middle School	\$1150
Marissa Capobianco	COMPUTER CLUB	Middle School	\$2000
Cathy Taylor	DISTRICT SCIENCE FAIR COOR.	Middle School	\$1125
Sarah Sciscilo	DRAMA CLUB	Middle School	\$2900
Ron Mroz	ENVIRONMENTAL CLUB	Middle School	\$2500
Alexis Leppin	ENVIRONMENTAL TRIP COOR	Middle School	\$1200
Alexandra Faro	ENVIRONMENTAL TRIP CHAPERONE	Middle School	\$450
Donald Somerset	ENVIRONMENTAL TRIP CHAPERONE	Middle School	\$450
William Millevoi	ENVIRONMENTAL TRIP CHAPERONE	Middle School	\$450
*Pat Cocucci	JUNIOR MATH CLUB	Middle School	\$1300
*Alexandra Faro	JUNIOR MATH CLUB	Middle School	\$1300
Jeanette Rodriguez	MIDDLE/HIGH SCIENCE FAIR COOR	Middle School	\$1050
Nicole Hernandez	M.S. LITERARY MAGAZINE	Middle School	\$950
Sean Sonnett	M.S. CONCERT BAND	Middle School	\$2575
Sean Sonnett	M.S. ROCK BAND	Middle School	\$1875
Kelly Waters	M.S. MIDDLE PAGES	Middle School	\$1750
Toni Ann Palmisano	M.S. S.G.O.	Middle School	\$2000
Cory Roesing	M.S. TECHNOLOGY CLUB	Middle School	\$1150
Toni Ann Palmisano	M.S. YEARBOOK	Middle School	\$2000
*Debra Demone	NATIONAL JUNIOR HON. SOC.	Middle School	\$1025
*AnnaMarie Picariello	NATIONAL JUNIOR HON. SOC.	Middle School	\$1025
*Debra Demone	R.O.G.A.T.E.	Middle School	\$1100
*AnnaMarie Picariello	R.O.G.A.T.E.	Middle School	\$1100
Nicole Hernandez	SATURDAY DETENTION	Middle School	\$35/HR
Cory Roesing	WEB-SITE MANAGER	Middle School	\$1600

*Shared

Name	Club	School	Stipend
Pavlina Zavrotynaya	AMERICAN TECH. HON. SOC.	High School	\$1,450
Camille Petruzelli	ART SHOW & JUDGING	High School	\$950

Alexis Chisari	BUSINESS CLUB	High School	\$1,400
Diane Quail	CHALLENGE CLUB	High School	\$800 Per Session Max 2 Sessions
Victoria Bennett	COMPUTER CLUB	High School	\$2,000
Cathleen Taylor	DISTRICT SCIENCE FAIR COOR.	High School	\$1,125
Sharon Vitiello	FASHION SHOW COORDINATOR	High School	\$1,000
Michelle DeGennaro	FOREIGN LANG. HONOR SOCIETY	High School	\$1,500
Sara Conforti	FOREIGN LANGUAGE CLUB	High School	\$1,275
Jill Pries	GAY-STRAIGHT ALLIANCE	High School	\$750
JoMarie Bennett	GREENHOUSE TECHNICIAN	High School	\$500
*Matthew Whitford	H.S. CLASS ADVISORS - FRESHMAN ADVISOR	High School	\$2,875
*Sara Conforti	H.S. CLASS ADVISORS - FRESHMAN ADVISOR	High School	\$2,875
*Thiago Leite	H.S. CLASS ADVISORS - SOPHOMORE ADVISOR	High School	\$3,400
*Sharon Kim	H.S. CLASS ADVISORS - SOPHOMORE ADVISOR	High School	\$3,400
Anthony Casesse	H.S. CLASS ADVISORS - JUNIOR ADVISOR	High School	\$4,925
*Dylan Caruso	H.S. CLASS ADVISORS - SENIOR ADVISOR	High School	\$5,250
*Allison Alvarez	H.S. CLASS ADVISORS - SENIOR ADVISOR	High School	\$5,250
Ilias Siafakis	HIGH SCHOOL CHORUS	High School	\$1,825
Robert Fournier	HIGH SCHOOL CONCERT BAND	High School	\$1,825
Robert Fournier	HIGH SCHOOL JAZZ BAND	High School	\$1,825
Carolyn D'Orio	HIGH SCHOOL NEWSPAPER	High School	\$2,000
Jody Jaron	H.S. PLAY (SPRING MUSICAL) CHOREOGRAPHER	High School	\$2,200
Maleesa Lamatina	H.S. PLAY (SPRING MUSICAL) DIRECTOR	High School	\$2,900
Ilias Siafakis	H.S. PLAY (SPRING MUSICAL) MUSICAL DIRECTOR/CONDUCTOR	High School	\$2,200
Patrice Phemsint	H.S. PLAY (SPRING MUSICAL) PRODUCER	High School	\$2,850
Tara Tavarez	HIGH SCHOOL S.G.O.	High School	\$2,615
*Neal Czechowski	HIGH SCHOOL YEARBOOK – Creative	High School	\$3,675
Nancy Lynch	HIGH SCHOOL YEARBOOK – Financial	High School	\$2,150
Michael Gehm	JUNIOR STATE OF AMERICA	High School	\$2,000
Stacey Lee	KEY CLUB	High School	\$2,100
Melissa Heintjes	LITERARY EXPLORERS' CLUB	High School	\$950
Maria Brislin	METAMORPHOSIS	High School	\$1,775
Jeanette Rodriguez	MIDDLE/HIGH SCHOOL SCIENCE FAIR COOR.	High School	\$1,050

Mihriban Gulistan	MU ALPHA THETA	High School	\$1,550
Helen Bacigalupo	NATIONAL HONOR SOCIETY	High School	\$1,550
Allison Urbanovich	PEER LEADERSHIP	High School	\$500
JoMarie Bennett	REBEL	High School	\$750
Matthew Whitford	SCHOOL STORE	High School	\$1,400
Denise Edmunds	SCIENCE CLUB	High School	\$1,150
Thiago Leite	WEB-SITE MANAGER	High School	\$1,600
JoMarie Bennett	UNICO	High School	\$500
Roseann Spiekermann	PAC HOSPITALITY	High School	\$35/hour – max \$1,200
Diane Quail	SATURDAY DETENTION	High School	\$35/hour
Thiago Leite	SATURDAY DETENTION	High School	\$35/hour
Edward Roesing	SATURDAY DETENTION	High School	\$35/hour
Fury Baker	SATURDAY DETENTION	High School	\$35/hour

*Shared

R1.22

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the following Building Mentor Positions for the 2018-2019/SY as recommended by the Superintendent of Schools

Name	School	Rate
Kerri Stamm	Huber Street	\$750
Kristen Backiel	Clarendon	\$750
Toni Palmisano	Middle School	\$750
Allison Urbanovich	High School	\$750

R1.23

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the following Coordinator Position for the 2018-2019/SY as recommended by the Superintendent of Schools

Name	Position	Rate
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Debra Gerbasio	Media Academy Coordinator	\$9,000
Richard Eisenberg	Career Exploration and Internship Coordinator	\$9,000
Stacey Lee	SAIL Coordinator	\$9,000

R1.24

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the following HIB Coordinators for the 2018-2019/SY as recommended by the Superintendent of Schools

Name	School
Jamie Viggiano	Huber Street
Dawn Doering	Clarendon
Samantha Bozcon	Middle School
Tara Tavares	High School

R1.25

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to accept with regret the resignation of the following individual

Employee	School	Positon
Peter Flora	High School	Football Coach

- M1.1 Motion to post for the following positions:**
- 6 - Presenters at \$40/hour not to exceed \$2700 total
 - .5 Pre K Teacher
 - Guidance Counselor
 - English Teacher
 - LTR Guidance Counselor
 - 3 - Cafeteria Duty - High School
 - 4 - Cafeteria Duty - Middle School
 - Library Duty - Middle School
 - After School Detention - High School
 - After School Detention - Middle School

The foregoing resolutions were adopted by a roll call vote as follows:

Yes No Abstain Absent

Lance Bartletta	X		R1.20	
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley				X
Kathleen McFarlane	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano				X

2.Policy-

R2.01

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby accepts the recommendation of the Superintendent to adopt the first reading of the following policy:

2431.4 – Prevention and Treatment of Sports Related Concussions and Head Injuries

5512 - Harassment, Intimidation and Bullying

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley				X
Kathleen McFarlane	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano				X

3.Shared Services – NONE

4.Legislation – NONE

EDUCATION COMMITTEE

5. Curriculum-

R5.01

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, to adopt the District Professional Development Plan for 2018-2019 School Year

R5.02

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, to adopt the District Mentoring Plan for 2018-2019 School Year

R5.03

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, to adopt the revised Secaucus Middle/High School Handbook and updated Discipline Matrix

R5.04

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, to adopt the revised Elementary Handbook

R5.05

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, to adopt the following Curriculum

- AP Computer Science A
- Spanish for Native Speaker

R5.06

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, the disposal of the attached list of obsolete IT Equipment.

R5.07

RESOLUTION

INTRODUCED BY: Kathy O’Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, the annexed Field Trips.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley				X
Kathleen McFarlane	X			
John McStowe	X			
Kathy O’Connell	X			
Ruby Pantoliano				X

6. Athletics- NONE

7. School Technology – NONE

OPERATIONS COMMITTEE

8. Finance-

R8.01

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED: that the Board of Education approve the check register, as submitted by the Business Administrator/Board Secretary to pay bills and claims in the amount of \$ 1,668,676.48 for June 2018.

R8.02

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED: that the Board of Education approve the check register, as submitted by the Business Administrator/Board Secretary to pay bills and claims in the amount of \$426,554.98 for August 2018.

R8.03

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED: the Report of Transfers submitted by the Business Administrator/Board Secretary for the month of June within the various appropriations for the 2017-2018 school year as shown on the annexed report.

R8.04

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of June be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary’s Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

R8.05

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator, as recommended by the Superintendent of Schools, the out of district travel for employees as annexed to this resolution.

NJSBA ANNUAL WORKSHOP OCTOBER 22-OCTOBER 25 2018

BOARD MEMBER	Mileage	Toll	Oct. 22-25	Daily	Total	Maximum	Maximum	Maximum
	Reimburse	Reimburse	#of Days	Hotel Rate	Hotel	Meal Expense	Other	Reimburse
Lance Bartletta	\$76.88	\$19.30	2	\$153	\$306	\$160	\$5	\$261.18
Joan Cali	\$76.88	\$19.30	3	\$153	\$459	\$224	\$5	\$325.18
Sharon Dellafave	\$76.88	\$19.30	3	\$153	\$459	\$224	\$5	\$325.18
Norma Hanley	\$76.88	\$19.30	3	\$153	\$459	\$224	\$5	\$325.18
Kathy McFarlane	\$76.88	\$19.30	3	\$153	\$459	\$224	\$5	\$325.18
Jack McStowe	\$76.88	\$19.30	3	\$153	\$459	\$224	\$5	\$325.18
Kathy O’Connell	\$76.88	\$19.30	3	\$153	\$459	\$224	\$5	\$325.18
Ruby Pantoliano	\$76.88	\$19.30	2	\$153	\$306	\$160	\$5	\$261.18
Jennifer Montesano	\$76.88	\$19.30	2	\$153	\$306	\$160	\$5	\$261.18
Grace Yeo	\$76.88	\$19.30	2	\$153	\$306	\$160	\$5	\$261.18

REQUEST FOR OUT OF DISTRICT CONFERENCE/WORKSHOPS

DATE : 08-23-18

Employee Name	Date(s) of Event	Title of Event	Location	Registration Fee	Estimated Toils and Mileage	Total Cost
Patricia Smeyers	9/28/18-9/29/18	NJ County Teachers of the Year Retreat	Princeton	\$0.00	\$0.00	\$0.00
Jill Preis	11/16/2018	Medical & Legal Marijuana in New Jersey	Tinton Falls	\$129.00	\$30.07	\$159.07

R8.06

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute contracts for out of district placement tuition for the 2018-2019 school year for:

<u>Student ID</u>	<u>Placement</u>	<u>Amount</u>
15631	A. Harry Moore School	\$ 68,558.10**
16458	North Jersey Elks	\$ 81,838.13*

** 2018-2019 School Year Only

*Includes Extended School Year July 2018 to June 30, 2019

R8.07

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute contract with The Danielson Group.

R8.08

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute Tax Levy Payment Schedule for the 2018-2019 school year.

MONTH	PAYMENT DATE	TAX PAYMENT AMOUNT
August	August 13, 2018	\$ 3,076,284.00
September	September 13, 2018	\$ 4,101,711.00
October	October 11, 2018	\$ 4,101,711.00
November	November 13, 2018	\$ 4,101,711.00
December	December 12, 2018	\$ 3,076,284.00
January	January 11, 2019	\$ 3,076,283.00
February	February 13, 2019	\$ 3,076,283.00
March	March 12, 2019	\$ 3,076,284.00
April	April 11, 2019	\$ 3,076,284.00
May	May 13, 2019	\$ 3,076,284.00
June	June 12, 2019	\$ 3,076,284.00
Total 18/19 Tax Payments		\$ 36,915,403.00

R8.09

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Board President and Business Administrator to execute the Agreement between the Secaucus Board of Education and The Brookside (venue of Jr. Prom 2019)

R8.10

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute the annexed addendum to the contract with Hudson Pro Orthopedics Sports and Medicine for the 2018-2019 school year.

R8.11

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to execute a 4 year lease agreement with Hewlett-Packard Financial Services contracted through CDW – a state contract in the amount of \$ 74,340.00

R8.12

RESOLUTION

INTRODUCED BY: Kathy McFarlane

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education authorizes the Business Administrator to enter into a settlement agreement between the board of education and the parent of student id # 11409.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley				X
Kathleen McFarlane	X			
John McStowe	X			
Kathy O’Connell	X			
Ruby Pantoliano				X

- Any Board Member traveling to Atlantic City has abstained voting on their name only.

9. Safety/Security – Buildings & Grounds-

R9.01

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Board President and Board Secretary to rescind resolution R9.04 from entering the agreement between the Secaucus Board of Education and the Region V / River Edge for the coordination of transportation of special education students to specific destinations for the terms and conditions listed in the agreement.

R9.02

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Board President and Board Secretary to execute the agreement between the Secaucus Board of Education and the Region V / River Edge for the coordination of transportation of special education students to specific destinations for the terms and conditions listed in the agreement, effective July 1, 2018 through August 31, 2018.

R9.03

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: KATHY O’CONNELL

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Board President and Board Secretary to execute the agreement between the Secaucus Board of Education and Hudson County Schools of Technology replacing Resolution R9.04 from June 28, 2018, effective September 1, 2018 through June30, 2019.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley				X
Kathleen McFarlane	X			
John McStowe	X			
Kathy O’Connell	X			
Ruby Pantoliano				X

10. Technology – NONE

Public General Comments -

Donna Barbados – Started off by saying that board members McFarlane, Giele, and Dellafave were exempt from her comments. Ms. Barbados suggested that Dr. Berckes and Mr. Case were suspended for no reason at all and that board attorney Stephen Fogarty should have known that the SRO Officer’s case would go to internal affairs. Mr. Fogarty winds up a winner while he defends the bullies. Out of concern for the students, the tenure charges should be dropped and Dr. Berckes and Mr. Case should be returned to their positions. Suggested that the Superintendent and board members were ethically challenged and they left the high school

without the top 2 administrators for 2 ½ months. Mr. McStowe has no place on the board and to remedy the situation 6 board members should resign, Mr. Montesano and Stephen Fogarty should be terminated.

Board Member Comments-

All board members congratulated Patricia Smeyers for being the Hudson County Teacher of the Year, thanked custodial and clerical staff for summer help, welcomed new staff, thanked DPW, and wished everyone good luck in the new school year.

Ms. O'Connell thanked the district for allowing the town to use Clarendon school for the summer day camp. Ms. O'Connell wanted to say that her son formed so many wonderful bonds with his fellow students and believed that said a lot about the district.

Ms. Dellafave (speaking for herself) was hoping for Dr. Berckes to be reinstated.

Motion by Joan Cali, seconded by Sharon Dellafave, and unanimously adopted by Board Members present to adjourn the regular meeting at 7:50PM.

Respectfully submitted,

Grace Yeo,
Board Secretary