

GARVEY SCHOOL DISTRICT
Rosemead, California

Minutes of Regular Meeting
November 16, 2017

The Garvey Board of Education met in regular session on November 16, 2017, at the Education Center, 2730 N. Del Mar Ave., Rosemead, California.

CALL TO ORDER

The meeting was called to order at 6:30 p.m., by Board President Ronald Trabanino.

ROLL CALL

Present at the meeting were Mr. Bob Bruesch, Ms. Maureen Chin, Mr. Henry Lo, Ms. Keilley Meng, Mr. Ronald Trabanino, and Superintendent Anita Chu.

Also in attendance were Ms. Grace Garner, Mr. Rene Hernandez, Ms. Staci Ma, Ms. Anna Molinar and Ms. Maria De La Cruz.

VISITORS PRESENT

Present as visitors were the persons listed on the attached Register of Attendance who signed the register and whose signatures were legible and are hereby made an official part of these minutes.

PLEDGE OF ALLEGIANCE TO THE FLAG

Pat Kasababian led the recitation of the Pledge of Allegiance.

PUBLIC COMMENT PERIOD FOR CLOSED SESSION AGENDA ITEMS: None

MOTION TO GO INTO CLOSED SESSION

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board adjourned at 6:48 p.m. to closed session and addressed those items posted on the agenda.

Vote:	Bob Bruesch	Yes
	Maureen Chin	Yes
	Henry Lo	Yes
	Keilley Meng	Yes
	Ronald Trabanino	Yes

RECONVENE INTO PUBLIC SESSION

The Board reconvened in public at 7:04 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION

Ronald Trabanino indicated there was no action taken during closed session.

COMMUNICATIONS/REPORTS FROM THE BOARD AND SUPERINTENDENT

- **Recognition of Garvey Council PTA Reflections Awards**
The Board recognized the young artists and authors, students who participated in the 2nd Annual Reflections Art and Literature Contest on October 26, 2017. Martha Ruvalcaba, President of GCPTA, thanked all the

winner and joined the Board in presenting an award and trophy to the students.

Bob Bruesch commented on his experience as judge at the Reflections event about how students 13-14 years old can write and express themselves with such emotions. Anita Chu spoke of the talents of students and support of teachers and thanked parents and those who worked hard to organize and promote this event.

- **Board and Superintendent**

Henry Lo complimented all the students participating in this year's Reflections Contest. Mr. Lo thanked all the staff and students at Monterey Vista for the Veterans Day celebration. Mr. Lo spoke about this week being Transgender Awareness Week. He encouraged everyone to make the District a safe place for these students to learn and to help them through the challenges of experiencing bullying and harassment.

Bob Bruesch commented on this being his last official Board meeting and that he will continue to work on school projects such as having a memorial park at each of the schools. One of the upcoming projects at Monterey Vista, per Ken Tang, is the dedication of a bench to a 442nd Regimental Combat Unit during World War II, all Japanese-Americans who came back and relocated and some are still living in Monterey Park.

Keilley Meng congratulated the students who received an award today. Ms. Meng commented the students at Garvey Intermediate and Temple Intermediate who recently performed at a Fall Festival. Ms. Meng acknowledged the presence of newly appointed Board Members John Nunez and Vinh Ngo.

Maureen Chin congratulated the student winners of this year's GCPTA Reflections Contest and the teachers and staff who helped to plan for the event. Ms. Chin thanked everyone for their support these last four years. Ms. Chin indicated she will continue to support the District and express her concerns for the safety of students and staff.

Ronald Trabanino thanked Bob Bruesch and Maureen Chin for their support and knowledge throughout their years as Board members working together for a good cause, the students in the District. Both Board Members will be missed.

Anita Chu presented Board Members Bob Bruesch and Maureen Chin with a gift and thanked them both for their passion and insights throughout the years and for helping everyone to continue our growth journey as parents, teachers, and staff to achieve the Garvey vision.

REPORT FROM UNION REPRESENTATIVES

- **Garvey Education Association (GEA)**

Ken Tang, President of Garvey Education Association, addressed the Board and acknowledged the presence of Terry Skotnes, Executive Director of California Teachers Association.

Mr. Tang cited first Canadian Astronaut Chris Hadfield, "*Ultimately, leadership is not about glorious crowning acts. It's about keeping your team focused on a goal and motivated to do their best to achieve it, especially when the stakes are high and the consequences really matter. It is about laying the groundwork for others' success, and then standing back and letting them shine.*" Mr. Tang commended Board Member Maureen Chin for her tenacious advocacy for students in Special Education and all students and the community. Mr. Tang thanked Board Member Bob Bruesch for his service to the District as a teacher and mentor. On behalf of Garvey Education Association, Mr. Tang thanked both Board Members for their years of service.

Mr. Tang expressed his concerns for the schools' internal safety and a recent incident involving a student and staff. He asked Board members to commit to and be involved in working together to ensure that these types of incidents do not happen again.

- **California School Employees Association (CSEA):** None

REPORTS FROM DISTRICT REPRESENTATIVES

- **Garvey Council PTA**
Martha Ruvalcaba, President of GCPTA, thanked the Board and administrators for their support for the Reflections Contest and for helping parents and students feel proud of their accomplishments. Mr. Ruvalcaba announced the PTA Founders Day on February 21, 2018, and she thanked Ken Tang for his efforts in increasing PTA's membership which has increased significantly this year.
- **SELPA Community Advisory Committee (CAC):** None

REPORT FROM HEAD START REPRESENTATIVE

Dr. Sandra Gonzalez, Child Development Director, introduced newly elected Head Start Policy Committee (PC) Board Liaison Bernardine Perez.

Ms. Perez reported on yesterday's PC elections of sub-committee chairs for finance and planning and development for various parent activities. The HS Policy Committee is reviewing the budget, goals and addressing the resources for child development needs. There will be upcoming training sessions for the sub-committee members to learn about non-federal share requirement and the need to document parent volunteer hours in the classroom, including during teacher meetings. Ms. Perez stated the Committee was given a health and wellness presentation titled, Choose My Plate, to learn about developing a healthy eating style.

Dr. Gonzales commented that parents were very excited about the training noted by Ms. Perez. The Child Development staff is working on short- and long-term goals to increase the in-kind and volunteer parent participation in the classrooms.

Dr. Gonzalez stated that the Head Start Program is fully enrolled; there are 13 vacancies on the State Preschool Program, and staff is working to fill these slots. Dr. Gonzalez updated the Board on the four classrooms for the "Dosage Program" (extended-day program) at Williams School. Phase I of the project has been completed and the classrooms are awaiting approval of the licensing agency. A visit from licensing to these classrooms is being coordinated which could happen as early as January 2018.

Dr. Gonzalez spoke on the intensive monitoring by LACOE on the outstanding non-compliance items. The program is currently implementing all outlined activities in the Quality Improvement Plan (QIP). A new delegate liaison team leader will be working temporarily until our permanent team leader, Choral Brown returns from a leave of absence.

Dr. Gonzalez addressed the staff vacancies, nine in total. On a question from Henry Lo, Anita Chu indicated that the Board training that was postponed has not been rescheduled.

Henry Lo stated that last week he was part of a host committee for Assemblymember Tony Thurmond who is seeking election as State Superintendent of Public Instruction. Mr. Lo stated that Mr. Thurmond has great ideas for education and has been endorsed by the California Teachers Association.

HEARING OF PERSONS IN THE AUDIENCE

Pat Kasababian addressed the Board regarding school safety. Ms. Kasababian described a recent incident where staff members and students were assaulted by a student hitting, biting and kicking staff and other students. One of the assaulted staff was transported to Kaiser Hospital for further medical evaluation. Ms. Kasababian spoke of another incident that involved a student transferred to another district school who had used a weapon at the previous school but the teacher at the new school was not notified as the law prescribes. Ms. Kasababian asked Board members to assess the handling of future incidents involving assault and battery and address her concerns for safety. Ms.

Kasababian distributed to Board members information on California Education Code 48900 (Suspension and Expulsion) and Education Code 49079 (Notification of Violent Students).

Michael Drange addressed the Board regarding disaster preparedness. He stated that at a recent disaster drill at Garvey Intermediate School, the District decided to no longer provide a 3-day food supply in the earthquake bin and instead, if needed, to use the food supply from the school cafeteria. Mr. Drange indicated this plan can become a safety issue during a real disaster because it may not be safe to return to the cafeteria building to get the food supply.

Bob Bruesch commented on the status of the County and State's foster child programs where children are placed in short periods of six months at a time in temporary programs creating an unstable atmosphere. These rules are impacting negatively on facilities such as Maryvale. Mr. Bruesch stated that we all have to work together to address these challenges. He encouraged everyone to reach out to the County and other agencies to ensure that the welfare of all our children is protected, as well, as the safety of the school staff.

Henry Lo suggested to also call the County's Child Protective Services, the L.A. County Office of Education, and the County Board of Supervisors, to express our concerns for the safety of students and staff.

Maureen Chin thanked Ms. Kasababian for bringing this matter to the Board. Ms. Chin spoke of how fast the student incident took place and how students are traumatized by these situations. She thanked Mr. Chow and all staff involved for going above and beyond in working together to protect all the students and for providing a safe and nurturing environment.

Ronald Trabanino ensured everyone that the District will seek the best solution and prevention of such incidents.

Ms. Kasababian mentioned that two matters are to be addressed separately in the expulsion and suspension process, the concern for the foster child programs and the concern for students who bring weapons to school.

CONSENT AGENDA

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board approved the Consent Agenda as indicated below.

Vote:	Bob Bruesch	Yes
	Maureen Chin	Yes
	Henry Lo	Yes
	Keilley Meng	Yes
	Ronald Trabanino	Yes

A. Board/Superintendent

1. Approval of Minutes
Regular Meeting – October 19, 2017
Approved.
2. Conference/Convention Attendance (Revised)
It is recommended that the Board of Education approve requests for conference and convention attendance as presented. Approved.
3. Ratification – 2018-2019 LACOE California State Preschool Program (CSSP) Continued Funding Application
It is recommended that the Board of Education ratify the Fiscal Year 2018-2019_Continued Funding Application for LACOE California State Preschool Program (CSSP). Approved.
4. Contract – Innovative Early Childhood Education (ECE Systems, LLC (Head Start/State Preschool Program Professional Development)

It is recommended that the Board of Education approve the contract with Innovative Early Childhood Education (ECE) Systems, LLC to provide a one-day training to the Head Start/State Preschool teaching staff on December 22, 2017, at a total cost of \$2,820, to be paid from Head Start/State Preschool Training and Technical Assistance (T & TA) Funds. Approved.

5. Agreement – Teacher On Call (TOC) (Head Start/State Preschool Program Temporary Staff Substitutes)

It is recommended that the Board of Education approve the agreement with Teachers On Call (TOC) to provide temporary staff substitutes for the Head Start/State Preschool Program. Total cost not to exceed \$10,000, to be paid from Head Start Funds. Approved.

6. Head Start/State Preschool Budget Adjustment & Request for Advance Approvals (BAR/RAA) – One-Time State Preschool Mini-Grant (Facility Maintenance & Repair)

It is recommended that the Board of Education approve the Head Start/State Preschool Budget Adjustment & Request for Advance Approvals (BAR/RAA) for a One-Time State Preschool Mini-Grant in the amount of \$78,750 for facility maintenance and repairs. Approved.

B. Human Resources

1. Personnel Assignment Order 17-18-06 (Revised)

It is recommended that the Board of Education approve the Personnel Assignment Report 17-18-06 as presented. Approved.

C. Learning Support Services

1. Contract Ratification – Community Matters (Safe School Ambassadors Program at Garvey Intermediate School)

It is recommended that the Board of Education ratify the contract with Community Matters to provide the Safe School Ambassadors Program training and support for students and staff at Garvey Intermediate School at an estimated cost of \$7,020.00, to be paid from Title I Funds. Approved.

D. Student Support Services

1. Contract Amendment Ratification – REACH (Non-Public Agency Services)

It is recommended that the Board of Education ratify the amendment to the 2017-18 contract with REACH (Resources for Education, Advocacy, Communication and Housing) to include services during July and August of Extended School Year 2017 and a change in services during School Year 2017-2018. The additional cost of \$15,224.00 and the total amended contract cost, not to exceed \$60,076.00; to be paid from Special Education Funds. Approved.

2. Contract Ratification – LINKS Sign Language and Interpreting Services (Interpreting Services)

It is recommended that the Board of Education ratify the 2017-18 contract with LINKS Sign Language and Interpreting Services for the provision of interpreters to parents during Individualized Education Program meetings for languages that the District does not have in-house provision capability. Total contract cost is not to exceed \$950.00; to be paid from Special Education Funds. Approved.

3. Contract Amendment – STAR of CA Behavioral and Psychological Services dba E.R.A. Ed. (Non-Public Agency Services)

It is recommended that the Board of Education approve the amendment to the 2017-18 contract with STAR of CA Behavioral and Psychological Services dba E.R.A. Ed. to include one Functional Behavior Analysis at a cost of \$2,000.00. The amended total contract cost will not exceed \$222,495.20; to be paid from Special Education Funds. Approved.

4. Contract Ratification – Institute for the Redesign of Learning – Almansor Center (Non-Public School Placement)
It is recommended that the Board of Education ratify the 2017-18 contract with the Institute for the Redesign of Learning – Almansor Center for students who require a Non-Public School placement. Total contract cost is not to exceed \$62,550.36; to be paid from Special Education Funds. Approved.
5. Contract – Autism Learning Partners (Non-Public Agency Services)
It is recommended that the Board of Education approve the 2017-18 contract with Autism Learning Partners for the provision of Behavior Intervention Implementation and Behavior Intervention Development services for students who require these services as written in their Individualized Education Programs. Total contract cost is not to exceed \$92,895.00; to be paid from Special Education Funds. Approved.
6. Contract Ratification – Secure Transportation (Home to School Transportation)
It is recommended that the Board of Education ratify the 2017-18 contract with Secure Transportation for Special Education students who require transportation to and from a Non-Public School during School Year 2017-18 and Extended School Year 2018 as written in the students' Individualized Education Programs. Total contract cost is not to exceed \$18,432.00; to be paid from Special Education Funds. Approved.
7. Settlement Agreement and General Release – OAH Case No. 2017100064
It is recommended that the Board of Education approve the settlement agreement for OAH Case No. 2017100064. Approved.

E. Business Services

1. Purchase Order Report 17-18-06
It is recommended that the Board of Education approve Purchase Order Report 17-18-06 as presented. Approved.
2. Appropriation Transfers
It is recommended that the Board of Education approve the Appropriation Transfers as presented. Approved.
3. Agreement – Geary Pacific Supply (HVAC Units)
It is recommended that the Board of Education approve the agreement with Geary Pacific Supply for the purchase of HVAC Units for portable classrooms at Bitely, Dewey, Emerson, Monterey Vista and Willard schools at a cost of \$83,476.68, to be paid from Bond Funds. Approved.
4. Contract – Sky Blue Environmental, Inc. (Asbestos Abatement at Dewey School)
It is recommended that the Board of Education approve the contract with Sky Blue Environmental, Inc. for asbestos abatement of floor tiles in the multipurpose room, hallways, and closets at Dewey School. Total cost of \$7,695.00 to be paid from Bond Funds. Approved.
5. Contract – Massadi Enterprises, Inc. (DSA Inspection Services)
It is recommended that the Board of Education approve the contract with Massadi Enterprises Inc. for DSA inspection services for construction projects for 2017-18. Total cost not to exceed \$50,000.00 to be paid from Bond Funds. Approved.

6. Contract – Asbestos Control Testing, Inc. (Asbestos Abatement in District Office)
It is recommended that the Board of Education approve the contract with Asbestos Control Testing, Inc. (ACT, Inc.) for abatement of ceilings in the District Office. Total cost not to exceed \$52,045.00, to be paid from Bond Funds. Approved.
7. Change Order – Universal Asphalt (Additional New Asphalt at Willard School)
It is recommended that the Board of Education amend contract with Universal Asphalt to increase the contract by \$8,105.00 for a change order due to new asphalt work at Willard School. Total amended cost of \$300,105.00 will be paid from Bond Funds. Approved.
8. Notice of Completion – F.M. Thomas Air Conditioning (HVAC at Garvey Intermediate School)
It is recommended that the Board of Education accept completion of installation of new HVAC systems at Garvey Intermediate School's Administration Building by F.M. Thomas Air Conditioning, at a cost of \$541,105.00 payable from Bond Funds. Approved.
9. Contract – Massadi Enterprises, Inc. (DSA Inspection Services for Head Start Projects)
It is recommended that the Board of Education approve the contract with Massadi Enterprises Inc., for DSA inspection services for Head Start construction projects for 2017-18. Total cost not to exceed \$60,000.00 to be paid from Head Start Funds. Approved.
10. Developer Fee Report
It is recommended that the Board of Education accept the Developer Fee Report as presented for the 2016-17 developer fee sources and uses. Approved.
11. Contract Ratification – Inspection Pro Appraiser (Egley Property Appraisal Services)
It is recommended that the Board of Education ratify the contract with Inspection Pro Appraiser to provide appraisal services for the Egley Property. Total cost not to exceed \$1,000.00 payable from General Fund. Approved.
12. Contract Ratification – Independent Valuation Consultants (Marshall Property Appraisal Services)
It is recommended that the Board of Education ratify the contract with Independent Valuation Consultants to provide appraisal services for the Marshall Property. Total cost not to exceed \$6,000.00 payable from General Fund. Approved.
13. Contract Ratification – Villegas Realty (Property Appraisal Services)
It is recommended that the Board of Education ratify approval of Villegas Realty to provide assistance in completing property appraisals for the Marshall and Egley Properties. Cost is \$200 per hour, not to exceed \$2,500.00 payable from General Fund. Approved.

REPORTS AND INFORMATION ITEMS

A. District's Progress Report on Local Performance Indicators

Anita Chu gave the District's progress report on Local Performance Indicators. She stated that in May 2017, the Board was apprised of the new State accountability system which includes a newly defined set of evaluation rubrics for state and local performance indicators that align with State priorities identified in the Local Control Funding Formula (LCFF) and Local Control and Accountability Plan developed in 2013-14.

Ms. Chu stated that the Board was provided with a report on the State Indicators for 2015-16 in May 2017 and today the focus was on the Local Performance Indicators for 2016-17 school year. The four required Local Performance Indicators include: Basic Services (Teachers, Materials, and Facilities), Implementation of State Academic Services, Parental Engagement, and School Climate. For Basic Services, Ms. Chu indicated that the District target was 100% compliance. The District achieved this target by having no teacher misassignment or vacancies, all students having access to standards-aligned materials, and all school facilities meeting the "good repair" standard.

For the indicator on the Implementation of State Academic Standards, Ms. Chu reported that the District developed a local survey that assesses the level of implementation in six domains using a 5-level scale for each academic subject, including ELA, ELD, Math, Next Generation Science Standards, History/Social Science, Physical Education, and Visual and Performing Arts. Principals, instructional leaders, and teacher leaders worked collaboratively to measure the level of standards implementation in each discipline. The target is to attain at or above Level 4 and the annual growth target is to achieve 0.4 increase for domains at Levels 1-3. The range of scores for 2016-17 for the various subjects is from 1.8 to 2.5.

For the indicator on Parent Engagement, a local survey was developed to gather parent/guardian feedback on two domains: seeking parent input in school/district decision making and promoting parent participation in programs. The target is to achieve at or above 85% in all areas and the annual growth target is to attain a 5% increase for areas below 85%. The range of scores is from 40.6% to 87.1%.

For the indicator on School Climate, Rene Hernandez stated that the District used the Healthy Kids Survey to collect input on student perceptions on school connectedness and school safety. The survey was administered to students in grades 5, 6 and 7. The target is to attain at or above 85% for positive indicators and below 15% for negative indicators and the annual growth target is to achieve an average improvement of 5%.

Anita Chu stated that LCAP requires the District to use this data in conjunction with the State Indicators as guideposts to make revisions on our goals and action plans for improvement. On a question from Henry Lo, Ms. Chu stated that LCAP requires that these goals are developed through a consultation process that involves all stakeholders. In the last three years, both unions have selected 3 or 4 members to serve on the LCAP Committee. Ms. Chu share examples of LCAP actions that were identified as a result of input from teachers and principals: more noon-duty aides were hired to increase supervision during lunch time, and new positions of Behavior Intervention Assistants and counselors were created to increase support for high-need students.

ACTION ITEMS

A. Resolution No. 17-18-07 – Consolidating Board Member Elections with Even-Year Statewide Direct Primary Election

On the motion of Maureen Chin, seconded by Keilley Meng, and carried by a vote of 5 to 0, the Board adopted Resolution No. 17-18-07 to consolidate the election date for Governing Board members with the date for the California statewide direct primary, pursuant to Elections Code Section 1302(b).

B. Resolution No. 17-18-08 – Accepting Advisory Committee Recommendation Regarding District Real Property

It is recommended that the Board of Education adopt Resolution No. 17-18-08 accepting the Final Report and Recommendations from the Surplus Property Advisory Committee regarding the “Marshall Property” and “Egley Property”.

Andreas Chialtas, property attorney, described this resolution in detail regarding the two identified properties and explained the implications and possible next steps after Board approval of the resolution.

The Board appointed a Surplus Property Advisory Committee as required by the Educational Code to develop a list of recommended priority uses for these properties. The Committee held four meetings and two public hearings. The Committee was composed of seven members who meet the required qualifications and represent a cross section of the community: Jesse Chang, Michael Drange, Grace Garner, Theodore Hsu, Ray Jan, Joanna Monroy, and Carol Ramos.

The Committee has recommended the following priority uses: (1) Marshall Property (Park Portion): keep as is. (2) Marshall Property (Building Portion): lease, sale, exchange, or keep as is. (The Committee recommends that the Board seek a waiver so that the District is not obligated to award the property to the highest bidder in a public auction and may consider the potential use of the Property as a deciding factor.) (3) Egley Property: sale, lease, exchange, or keep as is. (The Committee does not recommend that the Board seek a waiver for the Egley Property.)

Mr. Chialtas described the process to request a waiver from the State to sell or lease these properties as opposed of using the traditional bid option.

The Board is being asked to accept the resolution as presented by the Surplus Property Advisory Committee. If the Board decides to sell or lease these properties, a resolution will be brought to the Board to declare these properties as surplus and authorize notices to go to public agencies and for publication before the properties are placed in an auction. Mr. Chialtas gave the timeline requirements to send out notices and begin negotiations on the uses of these properties. Mr. Chialtas reminded the Board that the law allows for a closed session discussion when discussing strategies, price and terms of sale for school properties.

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board adopted Resolution 17-18-08 as presented.

OTHER ITEMS OF INTEREST TO THE BOARD

Bob Bruesch highly suggested that the decisions made on school property be made to benefit the school district and generate an increase in student enrollment. One way to do this is by having affordable housing for families within the boundaries of the school district. Mr. Bruesch noted the great need and funding for transitional housing for foster youths under 18 years old while they are going to college and university.

On a question from Henry Lo, Anita Chu stated that the joint use agreement of Marshall School with the City of San Gabriel is a 30-year term lease ending in 2024. Bob Bruesch asked about the issue of asbestos in the Marshall property. Ms. Chu stated that asbestos is commonly found in older buildings such as Marshall School but the asbestos is safely contained and not exposed. Currently, the classrooms are in an operational condition and a few rooms are used by facility users for different educational programs. Grace Garner stated that if the building continues to deteriorate and the asbestos becomes exposed, the asbestos will need to be abated.

Henry Lo wished everyone a happy Thanksgiving Week. Maureen Chin thanked everyone for their support and sent her well wishes for the newly appointed Board members. Ms. Chin gave her condolences to newly appointed Board Member John H. Nunez.

PUBLIC AGENDA ITEMS: None

The following are future Board meetings and agenda topics. Closed session will begin at 6:30 p.m., and Public session to begin at 7:00 p.m.

Meeting Date	Agenda Topic
December 7, 2017	Seating of New Board Members and Reorganization of the Board

ADJOURNMENT

The Board adjourned in memory of Claudia Nunez-Zavala, wife of newly appointed Board Member John H. Nunez. There being no additional items, the meeting was adjourned at 9:48 p.m.



Ronald Trabanino, President



Anita Chu, Secretary

**REGISTER OF ATTENDANCE AT GARVEY SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

M. L. Anderson
Amy Chin
Vicky Chin
Olivia De Leon
Michael Drange
Gloria M. Guzman
Yue Z. Liu
Jannette Low
Patricia Kasababian
Ruth Mak
Pat Molina
Elizabeth Mulero
Ana Maria Murillo
Sidalin Ngeth
Vinh Ngo
Sandra D. O'Brien
Martha Ruvalcaba
Terry Skotnes
Lindsay Sotero
Ken Tang
Teresa Tang-Quick
Sanya Terracina
Diana Wang