

**SEBASTOPOL UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES
REGULAR MEETING
December 4, 2017**

Call to Order

The Meeting of the Board of Trustees of Sebastopol Union School District was called to order at 3:45 p.m. by Board President Deborah Drehmel.

Roll Call

Members of the Board present: Trustees Deborah Drehmel, Debra Ramirez, Olivia Leon, Renata Brillinger and Lawrence Jaffe

Others Present

Linda Irving, Debbie Hanks, Robin Hedrick, Sarah Lampenfeld, Chris Topham, Cheryl Townsend, Gabe Johnson, Greg Corby, Carole Simkins, Gail Marsh, Jim McLelland, Laura Ann Freedman, Sue Singleton, Bonnie Bowen, Sarah Mejias, Stephanie Grace, Jeff Stucker, Laurie Maguire, Maida Thompson, Kate Thompson, Mac Thompson, Joey Thompson, Mark Michell, Kristian Klingelhofer, June Guthrie and Lola Guthrie

Public Hearing

None

Closed Session

Trustee Drehmel moved the meeting to Closed Session at 3:45 p.m. for the purpose of: Conference with Labor Negotiator, Discipline/Dismissal/Release, Public Employee Employment and Conference with Real Property Negotiators. Trustee Drehmel moved the meeting to Open Session at 4:40 p.m.

OPEN SESSION

1.0 Pledge of Allegiance

The Pledge of Allegiance was recited.

2.0 Approval of Agenda

On a motion from Trustee Jaffe and seconded by Trustee Brillinger, the Board voted 5-0-0 to approve the amended agenda. Removing 6.4 and 6.5. Move 9.4 to beginning of action items and move 7.5 up to top of 7.0.

3.0 Election of Officers of the Board of Trustees and Representatives for 2018:

- 3.1 On a motion to from Trustee Jaffe and seconded by Trustee Brillinger, the Board voted 5-0-0 to approve Trustee Ramirez as the *new* Board President.
- 3.2 On a motion to from Trustee Brillinger and seconded by Trustee Drehmel, the Board voted 5-0-0 to approve Trustee Jaffe as the *new* Board Clerk.
- 3.3 Representative to Suggested District Committees:
 - English Learners Advisory Committee (Current: Trustee Leon, Alt: Brillinger)
 - Sebastopol Education Foundation (Current: Trustee Ramirez, Alt: Trustee Drehmel)
 - Facility (Current: Drehmel, Alt: Trustee Jaffe)
 - Others
- 3.4 As a voting member of the Sonoma County Trustees' Association and the Sonoma County Committee on School District Organization. (Current: Brillinger, Alt: Jaffe)

On a motion to from Trustee Drehmel and seconded by Trustee Brillinger, the Board voted 5-0-0 to approve the above committee appointments.

4.0 Calendar of Meetings

- 4.1 On a motion to from Trustee Jaffe and seconded by Trustee Brillinger, the Board approved a list of 2018 dates for board meetings. This list is under separate cover and can be accessed at the SUSD website.

5.0 Public Comments

Jeff Stucker, 6th grade teacher at Brook Haven, spoke about the Adopt-a-Highway project at BH. He said they had their first litter pick up last Saturday. They are responsible for the 2nd mile on Hwy 12, from Llano Rd to Fulton Rd. They did a ½ mile last week and will do the second ½ mile this Saturday. He then moved to the salary increase SETA is negotiating. He pointed out that the district added an administrator this year and he and other teachers feel that is working out very well and see a positive difference. Teachers are aware that was a big cost for the district and feel they need an increase as well. Then he spoke about the upcoming MPR project at Brook Haven. He says it seems the cost for this project will be coming out of other funds in addition to the bond funding. Teachers feel they should benefit from a 6% pay increase in lieu of funds going towards the MPR project.

Laura Ann Freedman, TK/K teacher at Park Side, spoke about her history with the district and how the clientele has changed over the years. Teachers are handling more discipline, safety issues, working more individually with students more. She also says that an increase in salary could help teachers live in the community where they teach.

Greg Corby, 5th grade teacher at Brook Haven, said that in lean times the teachers made concessions to help with the district's budget. They worked less days of the year, paid more medical premiums and no cost of living increases for years. Once the district receives windfalls, teachers would expect to receive the benefits of a pay increase now that there seems to be more to give.

Sarah Mejias, 4th grade teacher at Park Side, said she is representing the younger generation of teachers on staff. She grew up in this community and now cannot afford to live here. She purchased a home in SR in hopes of earning equity to eventually move back to West County at some point. She's not familiar with SETA's past practices, but feels a 6% pay increase would attract more younger teachers once the seasoned teachers start retiring and make it more affordable to live in the community.

Laurie Maguire, Reading Specialist at Park Side, says her kids went through this district and she's been here since '92. She is passionate about the district. It looks to her like the district can afford the 6% increase that is being proposed. Quality teachers will bring more families.

Bonnie Bowen, RSP teacher at Park Side, says she has taught special education for many years. She cannot say enough about the current staff. Everyone is behind the new curriculum and is hard working spending endless hours preparing lessons. She is feeling resentful and bitter after finding out about a 40% reserve the district has. She feels the 6% is justified and doesn't feel recognized.

Anne McEvoy, 1st grade teacher at Park Side, is concerned about the upcoming MPR project at Brook Haven. She's concerned that the cost of it goes beyond the bond funds available. She is aware that the bond funds do not need to go towards new construction and could go to fixing current structures.

6.0 Consent Agenda:

- 6.1 Approval of October 30, 2017 Meeting Minutes
- 6.2 Warrants and Expenditures
- 6.3 Williams Quarterly Report 2017 3rd Quarter
- 6.4 ~~Middle School Athletic Director job description~~
- 6.5 ~~Contract with Ben Morita as new Middle School Athletic Director~~
- 6.6 Policies:
 - BP 6142.93 – Science Instruction
 - BP 6144 – Controversial Issues
 - BP 6145 – Extracurricular & Cocurricular Activities
 - BP/AR 6145.2 – Athletic Competition
 - BP/AR 6174 – Education for English Learners

On a motion from Trustee Drehmel and seconded by Trustee Leon the Board approved the consent agenda as amended.

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Jaffe

Noes: None

Absent: None

Not Voting: None

7.0 Reports: (Written reports may be provided: 3 to 5 minute oral summaries are welcomed.)

- 7.1 Sebastopol Independent Charter School - Trustees reviewed the written report included in the packet by Chris Topham.
- 7.2 SETA – Julie Aiello suggested the district consider the separate sub rate for our district retired teachers. Some districts have a higher rate for the retirees from their district to sub.
- 7.3 Superintendent/Park Side Principal - Trustees reviewed the written report included in the packet by Linda Irving. Linda discussed the curriculum day some of the teachers had on November 15. She talked about the posters that are hanging in the conference room and what they signified.
- 7.4 Brook Haven Principal - Trustees reviewed the written report included in the packet by Debbie Hanks. Trustee Drehmel asked how the class sizes looked now in the second trimester. Debbie it looks better and the addition of new sections are working out well.
- 7.5 Facility Update Report - Trustees reviewed the written report included in the packet by Linda Irving. She added that the MPR building plans are still with DSA for approval.
- 7.6 The REACH School - Trustees reviewed the written report included in the packet by Cheryl Townsend. Trustee Drehmel asked about their Independent Study Program. Cheryl said there was a need among their families to start this program this school year. They currently have 11 students on Independent Study and hired a teacher to oversee this program. She says it's working well.
- 7.7 Site Council Minutes – Park Side – Brook Haven - Trustees reviewed the written report included in the packet by Linda Irving and Debbie Hanks respectively.
- 7.8 Trustees – None.

8.0 Information:

- 8.1 Gabe Johnson: Prop 39 update – Gabe shared a presentation to the board on where the district stands with the Prop 39 work. He also introduced a Zero Net Energy program. The Superintendent was directed to work with Syserco to get the solar application in by the deadline.
- 8.2 Public Self Insurers ER Annual Report from RESIG – Board members reviewed the information provided in the packet.
- 8.3 SSDA Conference for Board Members Feb 19-21, 2018; Other trainings & conferences

9.0 Action Items: These items need to be considered individually and acted upon as such by the Board.

- 9.1 On a motion from Trustee Jaffe and seconded by Trustee Brillinger the Board approve Resolution 17/18-07 Climate Change as amended.
Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Jaffe
Noes: None
Absent: None
Not Voting: None

At this time, there was a motion by Trustee Drehmel and seconded by Trustee Leon to extend the meeting by 30 minutes.

- 9.2 On a motion from Trustee Drehmel and seconded by Trustee Jaffe the Board approved of the First Interim Budget Report
Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Jaffe
Noes: None
Absent: None
Not Voting: None

- 9.3 On a motion from Trustee Drehmel and seconded by Trustee Leon the Board approved Request for Allowance of Attendance Because of Emergency Conditions for SICS
Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Jaffe
Noes: None
Absent: None
Not Voting: None
- 9.4 On a motion from Trustee Drehmel and seconded by Trustee Leon the Board approved Request for Allowance of Attendance Because of Emergency Conditions for SUSD
Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Jaffe
Noes: None
Absent: None
Not Voting: None

10.0 Discussion: Action is permissible on these items but not anticipated.

Trustee Jaffe reported from Closed Session: The board accepted the resignation of the Behavior Specialist at Park Side and the Athletic Director from Brook Haven. The board approved the hiring of a music teacher at Brook Haven.

- 10.1 CDE Dashboard – this has been tabled to the January 2018 meeting. Linda will send the link to the board when she gets it.
- 10.2 Online agenda options – Robin discussed some options of going paperless. A county wide email was sent out to survey how other districts do paperless board packets. The answers received were either using Agenda Online offered by CSBA or making the packet PDF in house and emailing to the board members. It was decided for the January 2018 meeting, we will try the PDF option and see how that works for everyone.
- 10.3 Policies
AR 1312.3 – Uniform Complaint Procedures
BP 1340 – Access to District Records
BP 2121 – Superintendent’s Contract
BP 2140 – Evaluation of the Superintendent
BB 9121 – President
BB 9220 – Governing Board Elections

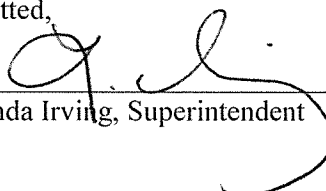
11.0 Planning

- 11.1 Identification of items for future agenda: Policy review; Spotlight on Success – Park Side; schedule Special Meeting for Superintendent Evaluation
- 11.2 Next Meeting: Special Closed Session – January 11, 2018; Regular Meeting – January 18, 2018


12.0 Adjournment

The meeting was adjourned at 8:09 p.m.

Respectfully submitted,



Linda Irving, Superintendent



Debra Ramirez, President



Lawrence Jaffe, Clerk