

Discipline

At BAES we like to celebrate our students and have created a Positive Behavior Intervention Support System (PBIS) for minimizing disciplinary issues. PBIS emphasizes using positive approaches and reinforcement to encourage good behavior.

WV State Policy 4373 EXPECTED BEHAVIOR IN SAFE AND SUPPORTIVE SCHOOLS (PREVIOUSLY KNOWN AS STUDENT CODE OF CONDUCT)

All Upshur County Schools follow Policy 4373 Expected Behavior in Safe and Supportive Schools that took effect July 1, 2012. This new state law was fully adopted by Upshur County, which is now our Policy 4011. This is an extensive policy that can be accessed on the West Virginia Department of Education website (wvde.state.wv.us) and on upshurschools.com. There are 6 chapters within this policy that address expected student behavior, students' right and responsibilities, inappropriate behavior and meaningful interventions and consequences, procedures for addressing allegations of inappropriate behavior and procedures for taking action on substantiated inappropriate behavior. This policy classifies inappropriate student behavior in four levels. Please see the next page for breakdown of levels. Upshur County teachers will document consequences in the WVEIS data base, which is part of their permanent record.

Expectations for student behavior is the joint responsibility of the school and individual home. Your support of the need to teach our children respect and responsibility for self, others and community is appreciated. It is important that you and your child understand the consequences to inappropriate behaviors and how the school will handle each situation. Your understanding and support will allow us to better address each situation, and the consequences for rule infractions are clearly stated and understood by you and your child. If you are interested in viewing the new policy, please contact the school office or access online <http://wvde.state.wv.us/healthyschools/ElectronicManual4373New.html>

All students and employees in West Virginia public schools shall behave in a manner that promotes a school environment that is nurturing, orderly, safe and conducive to learning and personal-social development.

ALL STUDENTS SHALL:

- ✓ Help create an atmosphere free from bullying, intimidation and harassment.
- ✓ Demonstrate honesty and trustworthiness.
- ✓ Treat others with respect, deal peacefully with anger, use good manners and be considerate of the feelings of others.
- ✓ Demonstrate responsibility, use self-control and be self-disciplined.
- ✓ Demonstrate fairness, play by the rules and do not take advantage of others.
- ✓ Demonstrate compassion and caring.
- ✓ Demonstrate good citizenship by obeying laws and rules, respect authority, and cooperating with others.

Behavior Points for Field Trips and PBIS PERKS

Level 1 – 2pts

- *Cheating
- *Deceit
- *Disruptive/Disrespectful Conduct
- *Failure to serve detention
- *Falsifying Identity
- *Inappropriate Appearance
- *Inappropriate Display of Affection
- *Inappropriate Language
- *Possession of Inappropriate Personal Property
- *Skipping Class or Tardiness

Level 2

- *Habitual Violation of School Rules or Policies (after 3 disruptive/disrespectful write-up) 5pts.
- * Insubordination- 5pts.
- *Leaving school without permission- 5 pts.
- *Physical fight without injury- 15 pts.
- *Possession of Imitation Weapon- 10 pts.
- *Possession of Knife not meeting dangerous weapon definition- 20pts.
- * Profane language/obscene gesture/indecent act toward an employee or student-10pts.
- *Technology misuse- 5pts.

Level 3

- * Battery against a student- 25 pts.
- *Defacing school property/vandalism- 20pts.
- *False Fire Alarm- 10pts.
- *Fraud/Forgery- 10 pts.
- *Larceny (Theft more than a \$100)- 20 pts.
- *Sexual Misconduct- 25 pts.
- *Threat of Injury/Assault against an employee or a student -15pts.
- *Harassment /Bullying Intimidation- 10 pts.
- *Imitation Drugs: Possession, Use Distribution or Sale- 25pts.
- *Inhalant Abuse- 25 pts.
- *Possession /Use of Substance Containing Tobacco and/or Nicotine- 10 pts.

Level 4- Level 4 offenses are used to identify persistently dangerous behaviors that could result in expulsion from school.

- * Battery against a school employee- 25pts.
- *Felony- 25 pts.
- *Illegal substance related behaviors- 25 pts.
- *Possession and/or use of dangerous weapon- 25 pts.

BAES Expectation Guideline

40

Vision Statement
Pioneering education that inspires and empowers lifelong learners!

let's celebrate!

At BAES We Celebrate Success!

4

We're All About The BAES

Be Kind
Accountable
Excel
Safe & Successful

10

PIONEER

Hallway Guidelines

Be Kind
Accountable
Excel
Safe & Successful

Hands at your side
All eyes forward
Line on tile two
Low speed
Silent

4

PIONEER

Cafeteria Guidelines

Be Kind
Accountable
Excel
Safe & Successful

Line voice level one, single file, and five in the kitchen at a time
Use respectful manners
No more than one water cup
Carry tray with two hands and clean up your area
Hand signals

10

PIONEER

Restroom FLUSH Guidelines

Be Kind
Accountable
Excel
Safe & Successful

Floors stay clean
Let others have their privacy
Use it responsibly
Soft voices level one
Hands washed and paper towel in wastebasket

2

PIONEER

Bus Room Guidelines

Be Kind
Accountable
Excel
Safe & Successful

Be seated in your assigned line
Use voice level one
Stop, think, and make good choices

3

PIONEER

Playground Guidelines

Be Kind
Accountable
Excel
Safe & Successful

Respect others and equipment
Emergencies report to adult
Clean up quickly
Encourage
Share
Stay safe

1

PIONEER

READ Guidelines

Be Kind
Accountable
Excel
Safe & Successful

Respect all people and property
Enter and exit quietly
Always return items to their location
Demonstrate appropriate voice level

3

PIONEER

Computer Lab Guidelines

Be Kind
Accountable
Excel
Safe & Successful

Locate your assigned seat and sit quietly
Approved sites and printing only
Be responsible and respectful

3

LEVEL 0:
NO TALKING

LEVEL 1:
WHISPER

LEVEL 2:
CONVERSATION VOICE

LEVEL 3:
OUTSIDE VOICE

