



STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION
SOMERSET COUNTY OFFICE
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PHILIP D. MURPHY
GOVERNOR

SHEILA Y. OLIVER
LT. GOVERNOR

LAMONT O. REPOLLEY ED.D.
COMMISSIONER

ROGER A. JINKS
INTERIM EXECUTIVE COUNTY
SUPERINTENDENT

June 27, 2018

Dr. Daniel Gallagher
Superintendent of Schools
Bound Brook Borough School District
130 West Maple Ave
Bound Brook, NJ 08805
Bedminster, NJ 07921

Dear Dr. Gallagher:

In accordance with N.J.A.C. 6A:23A-3.1 and the terms of your employment contract with Bound Brook Borough School District, I have received and approved your two (2) merit goals for the 2018-19 school year, see attached. I have also received the extract of your Board's approval of these goals.

After you have completed the realization of your goals to the satisfaction of the members of your Board of Education, please have an extract of their approval sent to my office with any report(s) that you might have documenting the achievement so that I might also approve and authorized the payment of your stipend. The outcome of these goals should produce significant results for your district.

Your effort in these areas is appreciated. If my office or I can be of assistant in these endeavors, please do not hesitate to contact me.

Sincerely,

Roger A. Jinks
Interim Executive County Superintendent

Cc: Michele Defazio, Board President

SOMERSET COUNTY MERIT GOAL SUBMISSION FORM

SCHOOL YEAR 2018-2019

NAME OF INDIVIDUAL	Daniel Gallagher	TITLE	Superintendent
QUANTITATIVE GOALS	<input type="checkbox"/> PERCENTAGE <input type="checkbox"/> DOLLAR VALUE	QUALITATIVE GOAL _____ _____	<input checked="" type="checkbox"/> PERCENTAGE 2.5% <input type="checkbox"/> DOLLAR VALUE \$4363.00

DESCRIPTION OF GOAL:

- (1) The goal should include all S.M.A.R.T. elements (specific, measurable, attainable, relevant and time-sensitive).
- (2) The goal should exceed the position's core responsibilities.
- (3) The majority of goal activities will be carried out by the administrator submitting the goal.
- (4) The majority of goal activities are required by N.J.S.A. and/or N.J.A.C.

District Strategic Plan: Develop a District Strategic Plan that includes input from teachers, administrators, the Board of Education and the community. The Committees formed will closely mirror the Board of Education Committees. The process will lead to a plan that is informed by each stake holder group and that clearly outlines the goals and objectives for the Bound Brook School District. The development of the plan will be advertised on the District web site, Parent Link distribution, and/or through other media.

EVIDENCE OF COMPLETION:

Evidence of completion will include: Minutes from meetings, evidence of broad advertisement to the community, committee reports to the community and the Board of Education at a public Board of Education meeting in the spring, and the completed plan.

INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Superintendent

TIMELINE (2) TO COMPLETE THE GOAL FOR THE 2018-2019 SCHOOL YEAR:

April 2019

***ATTACH ANY DATA/REPORTS TO BE USED AS A BASIS OF MEASUREMENT**

DATE SENT TO
ECS 6/26/18

SIGNATURE AND DATE
APPROVED BY ECS

[Handwritten Signature]
6/26/18

SOMERSET COUNTY MERIT GOAL SUBMISSION FORM SCHOOL YEAR 2018-2019

NAME OF INDIVIDUAL	Daniel Gallagher	TITLE	Superintendent
QUANTITATIVE GOALS	<input type="checkbox"/>	PERCENTAGE DOLLAR VALUE	<input checked="" type="checkbox"/> PERCENTAGE 2.5% DOLLAR VALUE \$4363.00

DESCRIPTION OF GOAL:

- (1) The goal should include all S.M.A.R.T. elements (specific, measurable, attainable, relevant and time-sensitive).
- (2) The goal should exceed the position's core responsibilities.
- (3) The majority of goal activities will be carried out by the administrator submitting the goal.
- (4) The majority of goal activities are required by N.J.S.A. and/or N.J.A.C.

Improve communication with stakeholders by conducting a series of three Superintendent Forums, attending two Bound Brook-South Bound Brook Articulation meetings, attending two faculty meetings at level and completing three newsletters to the community. Topics should include, but not be limited to, technology, curriculum, and assessment initiatives.

EVIDENCE OF COMPLETION:

Evidence of completion will include: Evidence of advertisement to the parents, agendas and presentations.

INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Superintendent

TIMELINE (2) TO COMPLETE THE GOAL FOR THE 2018-2019 SCHOOL YEAR:

April 2019

***ATTACH ANY DATA/REPORTS TO BE USED AS A BASIS OF MEASUREMENT**

DATE SENT TO
ECS 6/26/18

SIGNATURE AND DATE
APPROVED BY ECS

Robert C. Fuchs
6/26/18

Bound Brook School District

130 West Maple Avenue
Bound Brook, NJ 08805

Tel: 732-652-7928
Fax: 732-271-9097

Thomas M. Venanzi
Interim Business Administrator/Board Secretary

6/25/18-3 Approve Merit Goal Submission Form School Year 2018-2019

RESOLVED, the Bound Brook Board of Education approves the Merit Goal Submission Form School Year 2018-2019 for Dr. Gallagher and approves the submission of the Merit Goals to the Executive County Superintendent.

I certify that the above is a true and correct copy of a resolution approved by the Bound Brook Board of Education on June 25, 2018.

Date: 6/26/18

Attest: Thomas M. Venanzi
Thomas M. Venanzi, Interim Business Administrator/Board Secretary