

**ARCHITECTURE, CONSTRUCTION & ENGINEERING
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2019 - 2020**

POSITION	SCHEDULE	RATE	SALARY
Principal 225 CONTRACT DAYS		ANNUAL Daily	\$131,947.00 \$586.43

POSITION	SCHEDULE	RATE	STEP 1
Assistant Principal	AP 1	ANNUAL	\$88,000.00
	AP 2	ANNUAL	\$90,640.00
	AP 3	ANNUAL	\$93,359.00
	AP 4	ANNUAL	\$96,160.00
	AP 5	ANNUAL	\$99,045.00
	AP 6	ANNUAL	\$102,016.00
	AP 7	ANNUAL	\$105,076.00
	AP 8	ANNUAL	\$108,228.00

Health and Welfare Annual Cap \$14,231 (Effective 07/01/19)

EFFECTIVE: July 1, 2019

BOARD ADOPTED : May 9, 2019

REVISED: May 9, 2019

**ARCHITECTURE, CONSTRUCTION & ENGINEERING
CERTIFICATED SALARY SCHEDULE
2019 - 2020**

STEP	01/CL1 CLASS I	01/CL2 CLASS II	01/CL3 CLASS III	01/CL4 CLASS IV
1	46,660.86	47,217.60	51,425.48	55,625.14
2	46,660.86	50,345.82	54,549.60	58,752.36
3	49,269.24	53,472.00	57,670.65	61,876.47
4	52,386.20	56,596.12	60,802.98	65,004.70
5	55,520.58	59,723.32	63,920.93	68,131.88
6	58,640.59	62,847.43 **	67,049.16	71,247.81
7	61,653.98	65,969.51	70,180.46	74,373.99
8	64,900.35	69,096.70	73,302.54	77,508.35
9	64,900.35	72,221.85	76,428.71	80,621.20
10	64,900.35	75,355.20	79,547.69	83,759.67
11	64,900.35	78,475.23	82,675.92	86,879.70

*****Salary increases will be based on evaluation/merit not automatic annual increases

**Highest placement for newly hired employees

Teacher - 183-day work year comprised 180 school days and 3 professional developments

Counselor - 190-day work year

Column I.

Requirement - BA plus Preliminary credential

Column II.

Requirement - BA plus clear credential

Column III.

Requirement - BA plus 45 upper division semester units or BA plus MA. CTE teachers with 10 plus years within their industry, plus cleared credentials, must include BA. All staff in this column must be track III teachers.

Column IV.

Requirement - BA plus 60 upper division semester units, which includes a Master's Degree. CTE teachers with 15 plus years experience within their industry plus cleared credential must include BA. All staff in this column must be track III teachers.

Staff with successful entrance into track III will have their step and column adjusted based on prior years of experience/industry work experience

Health and Welfare Annual Cap \$14,231 (Effective 07/01/19)

EFFECTIVE: July 1, 2019

BOARD ADOPTED : May 9, 2019

REVISED: January 17, 2019

**ARCHITECTURE, CONSTRUCTION & ENGINEERING
MISCELLANEOUS CERTIFICATED SALARY SCHEDULE
2019-20**

POSITION	SCHEDULE	DAILY RATE
Substitute Teacher (effective 10/13/16) Long Term Substitute	CE DAILY 001/1	\$120.00
	005/2	\$150.00

POSITION	SCHEDULE	HOURLY RATE
Sub Teacher - Non Staff Member Sub Teacher - Staff Member - class period less than 1.25 hours Sub Teacher - - Staff Member class period more than 1.25 hours Miscellaneous / Extra Duty / ELPAC Testing	CE HRLY 001/1	\$25.00
	001/2	\$30.00
	001/3	\$45.00
	001/4	\$35.00

Extra Duty		ANNUAL RATE
ASB		\$1,000
Robotics		\$2,000
Yearbook		\$650
Environmental Club		\$650
Culinary Club		\$650
SGA Club		\$650
Gamers Club		\$650
Leo's Club		\$650

EFFECTIVE: July 1, 2019
BOARD ADOPTED : May 9, 2019
REVISED: January 17, 2019

**ARCHITECTURE, CONSTRUCTION & ENGINEERING
CLASSIFIED SALARY SCHEDULE
2019 - 2020**

POSITIONS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Administrative Assistant	CLASS/1	\$22.93	\$24.11	\$25.34	\$26.59	\$27.93
Executive Assistant	CLASS/2	\$23.17	\$24.33	\$25.58	\$26.86	\$28.21
Paraeducator	CLASS/3	\$13.79	\$14.48	\$15.16	\$15.93	\$16.79
Campus Supervisor	CLASS/4	\$14.63	\$15.39	\$16.15	\$16.97	\$17.84
Extra Help	CLASS/5	\$12.12	\$13.13	\$14.14	\$15.15	\$16.16
Cafeteria Assistant	CLASS/6	\$15.15	\$15.60	\$16.07	\$16.55	\$17.05
Clerical Substitute	CLASS/7	\$16.16	\$16.89	\$17.64	\$18.44	\$19.27

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 Step Advancement on Anniversary Date
 Monthly Salaries will be calculated based on 173.33 hrs a month

EFFECTIVE: July 1, 2019
 BOARD ADOPTED : May 9, 2019
 REVISED: January 17, 2019