

September 5, 2019

The Oneida Special School District Board of Education met in regular session on Thursday, September 5, 2019, at 6:00 p.m. in the Central Office Conference Room. The following members were present: Dr. Danny Cross, Mrs. Dorothy Watson, Mrs. Sandy Martin, Mr. Jason Perry and Dr. Nancy Williamson. Also in attendance were Director Jeanny Phillips, and Lori Marcum, Secretary. .

Chairperson Williamson called the meeting to order. Carys and Sawyer Slaven led those in attendance in the pledge of allegiance.

Chairperson Williamson recognized Mr. Trent Coffey for the student of the month presentation. STAND and the Scott County Chamber of Commerce are once again this year recognizing an outstanding senior student nominated by the OHS staff who exemplifies character and citizenship. The September student of the month was Mr. Hunter Barnhart.

Chairperson Williamson presented the board agenda for consideration. With no additions or corrections, Dr. Cross made a motion, with a second by Mr. Perry to approve the board agenda as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the consent agenda for board approval. Mrs. Watson made a motion, with a second by Mrs. Martin, to approve the consent agenda as follows. Vote was taken and motion carried.

Consent Agenda:

1. Approval of board minutes from the August 1, 2019 board meeting
2. Approval of board minutes from the August 13, 2019 called meeting
3. Approval of board minutes from the June 26, 2019 called board meeting.

Under business before the board, Chairperson Williamson then called for a reorganization of the board. Mrs. Watson made a motion, with a second by Dr. Cross, to leave the board as it stands. Vote was taken and motion carried.

Chairperson Williamson then called for consideration of board meeting times. After a brief discussion, Mr. Perry made a motion, with a second by Dr. Cross, to leave the board meeting times at 6:00pm on the first Thursday of each month. Vote was taken and motion carried.

Chairperson Williamson then requested nominations for the TSBA Delegate Assembly. After a brief discussion, Mrs. Martin made a motion, with a second by Dr. Cross to nominate Mr. Perry and Dr. Williamson as the delegates for the Oneida Schools. Vote was taken and motion carried.

Chairperson Williamson presented the Quarterly Reports of Revenue and Expenditures for period ending June 30, 2019 for board approval. Dr. Cross made a motion, with a second by Mr. Perry, to acknowledge the receipt and acceptance of the quarterly reports. Vote was taken and motion carried.

Chairperson Williamson presented three (3) board policies for consideration on second reading. Mrs. Watson made a motion, with a second by Mrs. Martin, to approve the following policies as presented on second reading. Vote was taken and motion carried.

Board Policies (Second Reading)

- A. 6.204 Attendance of Non-Resident Students
- B. 1.406 Minutes
- C. 2.601 Fundraising Activities

Chairperson Williamson then presented three(3) fundraisers for board consideration. Mrs. Martin made a motion, with a second by Dr. Cross, to approve the fundraisers as presented. Vote was taken and motion carried.

Fundraiser Requests:

- A. OHS Prom (H. Shepard): Mums
- B. OES Drama (J. Watson): T-Shirt
- C. OHS Drama (S. Love): Playbill for Drama Production

Chairperson Williamson then presented thirteen (13) policies for consideration on first reading. After a brief discussion, Dr. Cross made a motion, with a second by Mrs. Martin, to approve the following policies on first reading. Vote was taken and motion carried.

Board Policy: (First Reading)

- A. 2.403 Surplus Property Sales
- B. 3.202 Emergency Preparedness Plan
- C. 4.700 Testing Programs
- D. 5.200 Separation Practices for Tenured Teachers
- E. 5.201 Separation Practices for Non-Tenured Teachers
- F. 5.605 Staff Gifts and Solicitations
- G. 6.200 Attendance
- H. 6.308 Bus Safety and Conduct
- I. 5.305 Family and Medical Leave
- J. 6.300 Code of Conduct
- K. 6.506 Students from Military Families
- L. 6.2001 Attendance During Postsecondary Visits
- M. 4.605 Graduation Requirements

Chairperson Williamson then presented district Disciplinary Hearing Authority Appointments for board approval. IT was noted that appointments were the same as last year's. Mr. Perry made a motion, with a second by Mrs. Watson, to approve the Disciplinary Hearing Appointments. Vote was taken and motion carried.

Chairperson Williamson then presented a Memorandum of Understanding between OSSD and Ridgeview for board approval. Mrs. Martin made a motion, with a second by Mr. Perry, to approve the MOU as presented. Vote was taken and motion carried.

Chairperson Williamson then presented a Memorandum of Understanding between OSSD and JTG (Jobs for TN Grads) for board approval. Dr. Cross made a motion, with a second by Mr. Perry, to approve the MOU as presented. Vote was taken and motion carried.

Chairperson Williamson then presented a Behavior Management Contract between OSSD and Dr. Dara Kline for board approval. Mr. Perry made a motion, with a second by Dr. Cross, to approve the contract as presented. Vote was taken and motion carried.

Chairperson Williamson then presented a Memorandum of Understanding between OSSD and TCAT (TN College of Applied Technology – GIVE Grant) for board approval. Mrs. Watson made a motion, with a second by Mrs. Martin, to approve the MOU as presented. Vote was taken and motion carried.

Chairperson Williamson then presented request from Dr. Phillips to create an assistant position for board approval. The position was based on S-Team meetings and increased need for assistance. Dr. Cross made a motion, with a second by Mrs. Martin, to create the position as requested. Vote was taken and motion carried.

Chairperson Williamson then presented van bids for board consideration. The district received grant funding for a van to be used with the Special Education Department. The district requested bids from three (3) dealers and received one (1) bid from Rusty Wallace Honda for a 2019 Honda Odyssey. Mr. Brown recommended accepting the bid as presented. Mr. Perry made a motion, with a second by Dr. Cross, to approve the recommendation. Vote was taken and motion carried.

Chairperson Williamson then presented one (1) leave of absence request for board approval. The request was from Mrs. Jessica Buttram. Mrs. Martin made a motion with a second by Mrs. Watson to approve the leave as presented. Vote was taken and motion carried.

Chairperson Williamson then presented one (1) letter of retirement/resignation for board approval. The letter was from Mrs. Regina Leeds. Mr. Perry made a motion with a second by Mrs. Martin, to accept the letter as presented. Vote was taken and motion carried.

Chairperson Williamson then presented a request to approve supplemental assignments for the district. It was noted the supplement list was provided to the board at the last regular meeting. Mrs. Watson made a motion, with a second by Mr. Perry, to approve the supplements as presented. Vote was taken and motion carried.

In the final order of business, Chairperson Williamson presented a request to seek bids for new buses through the bus grant. After a brief discussion, Mr. Perry made a motion, with a second by Dr. Cross, to give permission to seek bids for buses. Vote was taken and motion carried.

Chairperson Williamson then recognized Director Jeanny Hatfield, for the Superintendent's Report.

1. Appointments:

- Assistants: Destiny Buttram, Deborah Mullins, Kaylan McCartt, Candice Slaven, Tiffany Lewis
- Substitute Teachers: Arthur Acres, Jennifer Nicole Anderson, Carla Bachali, Kimberly Bates, Patti Brown, Ruthie Burress, Wm. Lowell Capley, Shantail Crowley, Cheslan Davis, Miranda Goodman, Samantha Hamza, Christal Hamilton, Jonah Harper, Tabitha Jeffers, Kenya Johnson, John Kallevig, Lisa Kallevig, Chentel Kidd, Hannah Mulligan, Martha Jill Neal, Benjamin Neely, Judy Porter, Chloe Russell, Rebecca Schick, Tiffany See, Lesha Seeber, Aubrey Sexton,

Jonah Sexton, Leah Smith, Kristi Stanley, Jacob Storey, Ashley Terry, John Terry, Emily West, Shelby Yancey, Eve Zdanio

- Maintenance: Eddie Mason, Austin Carson (seasonal), Luke Carson (seasonal)
2. Dr. Phillips reported to the board on meetings with School Attorney Scarlett Ellis, Coordinated School Health Director Melinda McCartt and the Oneida Police Department regarding SROs for the schools.

Chairperson Williamson recognized Mr. Rick Harper, Oneida Elementary School principal for a report.

1. Mr. Harper gave the board information on enrollment numbers for each grade. He stated that more information would be available at the board retreat detailing test scores and data but that the scores were solid. He conveyed that portfolios would be expanded to 1st grade. The fall NWEA testing is completed for OES and academic discussions are ongoing for students including S-Team meetings.

Chairperson Williamson recognized Ms. Kelly Posey, Oneida Middle School principal for a report.

1. Ms. Posey was unable to attend due to homecoming activities for OMS. She gave each board member a report through email.

Chairperson Williamson recognized Mr. Kevin Byrd, Oneida High School principal for a report.

1. Mr. Byrd and OHS congratulated Jaelyn Phillips who was named the TSBA East District Student of the Year.
2. Progress reports were sent home this week to all high school students.
3. Fall sports are underway including Football, Soccer, Golf and Cross Country.

Chairperson Williamson recognized Mrs. Melinda McCartt, School Health Coordinator for the following report

- OSSD Family Resource Center distributed \$5,442.50 worth of clothing, backpacks, food and a school supplies to students and families for the month of August 2019.
- Thank you to our newest partner, Olive Branch Ministries of Cooperative Baptist Fellowship for their donation of supplies, food, and hygiene items for the Family Resource Center. Their donation was valued at just over \$600.00
- Thank you to the Bethlehem Baptist Church for their donation to Oneida of school supplies valued at \$200.00.
- The Family Resource Director attended regional training on Friday, August 30, 2019. Topics of discussion centered around the Education Commissioner, Dr. Schwinn's focus on *The Whole Child Initiative* and long term goals for meeting the basic needs of students.
- The Family Resource center has held two parenting courses for five parents during month of August. Classes benefitted five parents and six children.

- **The total of resources and in-kind donations that were obtained for the month of August was \$10,879.50**

Health Services:

- School Health Screenings will be September 6 (OHS/ OMS) and 20th (OES) for the district.
- Staff Flu Shots will be provided October 4, 2019 by Mountain Peoples. Flu Shots for students will be during the first week of October and will be administered by the Scott County Health Department.

Health Education:

- Coordinated School Health attended professional Development on Thursday August 29th in Knoxville, Tennessee. Topics of discussion included: School Nutrition & No Child Hungry, The Whole Child Initiative, Tim Cronan Act, Wellness/PE Standards and Human Trafficking.
- Oneida FRC/CSH director will attend the 2019 Conditions for Learning Forum will be held **Sept. 16-18, 2019 at the Embassy Suites Hotel in Murfreesboro**. The forum provides an opportunity for districts to learn about and share best practices that enhance conditions for learning for students. The 2019 forum will focus on school safety, mental health supports, trauma-informed schools, threat assessments and developing a comprehensive multi-tiered system of supports (MTSS).
- Coordinated School Health provided Juuling education for ALL middle School students during the Month of August. Topics of this information to students included: health risks, media & advertisement and School policy. Juuling education for Oneida High School will be September 25, 2019.
- Nurse Marilyn Seabolt has provided hygiene education for all Oneida middle School Students and some Oneida Elementary students. Family Resource will provide soaps and deodorant for all students who are in need of supplies.

Mental Health:

- Coordinated School Health provided mental health and Adverse Childhood Experiences (ACE's). Topic included: behavioral, and mental health concerns in children and student referral to School Based mental health.
- Ridgeview Mental Health will educate teachers about suicide prevention on September 18, 2019 from 1:30-3:30. Mr. Michael Yates will host this Question Persuade Refer (QPR) training in the lower gym at Oneida High School.

School Safety:

- Funding for School Resource Officers has been secured in the amount of \$105,000.00. While law enforcement agencies are agreeing to support schools when they have successfully recruited additional officers, Ms. McCartt and Ms. Scarlett Ellis appeared before the Oneida City Mayor and Commissioners on August 15, 2019 requesting support by asking for a full time school resource officer. To view this discussion go to:

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<https://www.facebook.com/100004583131259/videos/1387175984778493?sfns=mo>

- Save Act Coordinator, Ms. McCartt will be applying for additional school safety funding to obtain additional surveillance and an Emergency Communications System for the district. This funding opportunity closes September 20, 2019.

Thank you to the following partners this month:

Bethlehem Baptist Church
Olive Branch Ministries
Highland Telephone Cooperative
University of Colorado & Dr. J. Van Bryant
STAND
SAVE Act
Second Harvest Food Bank
Ridge-View Mental Health
Mountain People's Health Council
Scott County Health Department
Shriner's Shoes
Operation Sharing
Scott County Sherriff's' Department
ALQI/ Champs

With no further business to come before the board, Chairperson Williamson called for a motion to adjourn. Mr. Perry made a motion, with a second by Dr. Cross, to adjourn. Vote was taken and motion carried. Meeting adjourned at 6:30 p.m.

Dr. Nancy Williamson
Chairman of the Board

Dr. Jeanny Hatfield
Director of Schools