

**Charleston R-I School District
2019-2020 Teacher Salary Schedule**

	Factor	BS	Factor	BS+15	Factor	MA	Factor	MA+15	Factor	MA+34
Step 1	1.00	\$ 30,756.00	1.05	\$ 32,294.00	1.10	\$ 33,832.00	1.15	\$ 35,369.00	1.20	\$ 36,907.00
Step 2	1.02	\$ 31,371.00	1.07	\$ 32,909.00	1.12	\$ 34,447.00	1.17	\$ 35,985.00	1.22	\$ 37,522.00
Step 3	1.04	\$ 31,986.00	1.09	\$ 33,524.00	1.14	\$ 35,062.00	1.19	\$ 36,600.00	1.24	\$ 38,137.00
Step 4	1.06	\$ 32,601.00	1.11	\$ 34,139.00	1.16	\$ 35,677.00	1.21	\$ 37,215.00	1.26	\$ 38,753.00
Step 5	1.08	\$ 33,216.00	1.13	\$ 34,754.00	1.18	\$ 36,292.00	1.23	\$ 37,830.00	1.28	\$ 39,368.00
Step 6	1.11	\$ 34,139.00	1.16	\$ 35,677.00	1.21	\$ 37,215.00	1.26	\$ 38,753.00	1.31	\$ 40,290.00
Step 7	1.14	\$ 35,062.00	1.19	\$ 36,600.00	1.24	\$ 38,137.00	1.29	\$ 39,675.00	1.34	\$ 41,213.00
Step 8	1.17	\$ 35,985.00	1.22	\$ 37,522.00	1.27	\$ 39,060.00	1.32	\$ 40,598.00	1.37	\$ 42,136.00
Step 9	1.20	\$ 36,907.00	1.25	\$ 38,445.00	1.30	\$ 39,983.00	1.35	\$ 41,521.00	1.40	\$ 43,058.00
Step 10	1.23	\$ 37,830.00	1.28	\$ 39,368.00	1.33	\$ 40,905.00	1.38	\$ 42,443.00	1.43	\$ 43,981.00
Step 11	1.26	\$ 38,753.00	1.31	\$ 40,290.00	1.36	\$ 41,828.00	1.41	\$ 43,366.00	1.46	\$ 44,904.00
Step 12	1.29	\$ 39,675.00	1.34	\$ 41,213.00	1.39	\$ 42,751.00	1.44	\$ 44,289.00	1.49	\$ 45,826.00
Step 13	1.32	\$ 40,598.00	1.37	\$ 42,136.00	1.42	\$ 43,026.00	1.47	\$ 45,211.00	1.52	\$ 46,749.00
Step 14	1.35	\$ 41,521.00	1.40	\$ 43,058.00	1.45	\$ 44,596.00	1.50	\$ 46,134.00	1.55	\$ 47,672.00
Step 15	1.38	\$ 42,443.00	1.43	\$ 43,981.00	1.48	\$ 45,519.00	1.53	\$ 47,057.00	1.58	\$ 48,594.00
Step 16	1.41	\$ 43,366.00	1.46	\$ 44,904.00	1.51	\$ 46,442.00	1.56	\$ 47,979.00	1.61	\$ 49,517.00
Step 17			1.49	\$ 45,826.00	1.54	\$ 47,364.00	1.59	\$ 48,902.00	1.64	\$ 50,440.00
Step 18					1.57	\$ 48,287.00	1.62	\$ 49,825.00	1.67	\$ 51,363.00
Step 19					1.60	\$ 49,210.00	1.65	\$ 50,747.00	1.70	\$ 52,285.00
Step 20					1.63	\$ 50,132.00	1.68	\$ 51,670.00	1.73	\$ 53,208.00
Step 21					1.66	\$ 51,055.00	1.71	\$ 52,593.00	1.76	\$ 54,131.00
Step 22							1.74	\$ 53,515.00	1.79	\$ 55,053.00
Step 23									1.82	\$ 55,976.00
Step 24										
Step 25		\$ 43,871.00		\$ 46,331.00		\$ 51,560.00		\$ 54,020.00		\$ 56,481.00