

**McALLEN INDEPENDENT SCHOOL DISTRICT**  
**2019-2020**  
**SPECIAL DUTY ASSIGNMENTS**

Assignment (Classroom)	# of positions	Stipend (per year)
Master degree (grandfathered prior to 12-13)	TBD	\$2,000
Master degree in subject area (effective 12-13) (Monitored for stipend eligibility as per assignment)	306	\$2,000
Secondary Science & Engineering Fair Campus Coordinator	11	\$200 – Campus has students participating in one-third (1/3) of the available slots for all categories at the district competition (stipend includes any students participating at regionals). \$300 – Campus has students participating in two-thirds (2/3) of the available slots for all categories at the district competition (stipend includes any students participating at regionals). \$400 – Campus has students participating in 100% (3/3) of the available slots for all categories at the district competition (stipend includes any students participating at regionals). Additional \$150 for any number of students participating at the state and international competitions. *Stipend is paid out to the teacher after the last level students compete.
Secondary Science Olympiad Coach	11	\$600 – regional competition Additional \$300 – state competition Additional \$300 – national competition *Stipend is paid out to the teacher after the last level students compete.
Secondary Science Olympiad Assistant Coach	11	\$300 – regional competition Additional \$150 – state competition Additional \$150 – national competition *Stipend is paid out to the teacher after the last level students compete.
Teaching Extra Class	TBD	\$5,000
	TBD	\$7,000 (Math)
	TBD	\$7,000 (Science)
Math & Science Teacher (eligibility based on Admin. guidelines)	TBD	\$2,000 (Content Certified)
Instruction & Guidance Teacher	TBD	\$500
Team Leaders (Middle School)	TBD	\$500
ROTC Senior Instructor	3	\$10,000
Teacher Mentors - for teachers with 0 exp.	TBD	\$1,000

Assignment (Non-classroom)	# of positions	Stipend (per year)
Campus Technology Facilitator	70	\$1,000
District UIL / Chess Coordinator (End of year stipend)	1	\$3,000
Grant Writing	TBD	\$250,000-\$499,999 = \$1,000/Grant(s) \$500,000-\$999,999 = \$2,500/grant(s) \$1,000,000 or more = \$5,000/grant(s)
Sports executive producer	1	\$425 per game
Sports video producer	1	\$325 per game
Sports video anchor	2	\$225 per game
Sports social media	1	\$125 per game
Principal (in lieu of additional Asst. Principal)	1	\$10,000
Asst. Principal (in lieu of additional Asst. Principal)	1	\$4,000
Administrator - Central Office (Interim / Additional duties) *	N/A	* Up to \$4,000
Lead Teacher - AP Program	TBD	\$2,500
Lead Teacher Strategist (+10 days)	0	\$2,000
Instructional Coach - Math & Literacy (+10 days)	2	\$10,000
Diagnostician Dyslexia	1	\$800
Master Teacher (Qualifications as listed on job description)	10	\$7,000

Note: \* Pro-rate pay based on number of days served unless directed otherwise by Superintendent. Exceptions typically reserved for Senior-level duties and responsibilities.

Auxiliary Staff	# of positions	Stipend
<b>Instructional</b> (grandfathered prior to 06-07)		
Instructional Aide (with College hrs. 24-47)	8	\$400
Instructional Aide (with College hrs. 48+)	29	\$800
<b>MISD Police Department</b>		
Corporal	7	\$1,500
Drone Operator	2	\$1,500
Instructor	1	\$1,000
K-9 Officer	4	\$1,200
Terminal Agency Coordinator	1	\$500
<b>Facilities Maintenance Operations</b>		
Asbestos removal - Auxiliary	(As needed)	Additional \$0.50 hourly rate

Paid Leave (Reference DEC/Local)	# of positions	Upon Retirement
Professional (maximum of 75 Local/State Days)	TBD	\$125
Auxiliary (maximum of 75 Local/State Days)	TBD	\$70