The Board of Trustees of the Deer Park Independent School District met in a Level III Hearing at 7:46 p.m. on December 17, 2018, in the Board Room of the Education Support Center, 2800 Texas Avenue, Deer Park.

Board Members Present: Ken Donnell, Lynn Kirkpatrick, Rhonda Lowe, Lee Giddens, Jason Morris, Brenda Cothran and Jason Cable.

Central Office Staff Present: Victor White, Stephen Harrell, Peaches McCroskey, Pete Pape, Matt Lucas, Janet Byers and others who did not sign the register.

Others Present: Amy Page, Suzanne Holcomb, Blanca Galvan and others who did not sign the register.

Trustee Donnell called the hearing to order at 7:46 p.m.

Trustee Donnell stated that the entire meeting would be conducted in open meeting following the Texas Open Meetings Act and that the meeting would be recorded.

Trustee Donnell made introductions and confirmed that both sides had a copy of all the documents that were presented to the Board and that each side had informed the other of its witnesses. Trustee Donnell also asked if either side would present any documents or witnesses that had not been previously disclosed to the Board and the other side, giving the opposing side an opportunity to object. There were no objections.

Trustee Donnell gave a brief outline of the hearing procedures and appointed Janet Byers as timekeeper.

Trustee Donnell polled the Board as to bias or prejudice. There was none.

Amy Page was given 10 minutes to present her complaint.

Board members asked questions of Amy Page.

Deputy Assistant Superintendent Peaches McCroskey spoke representing the administration.
Board members asked questions of both sides.

Amy Page was given 5 minutes for rebuttal.

Deputy Assistant Superintendent Peaches McCroskey was given time for rebuttal on behalf of the administration.

Trustee Donnell dismissed all parties for the Board to deliberate.

The Board reconvened in open meeting at 9:36 p.m. on December 17, 2018, with President Donnell presiding.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees uphold the administration’s decision at Level II and additionally, that the Board directed the administration to adjust salaries for all nurses to include all years of service as an RN beginning with the 2018-2019 school year. The motion carried by a vote of 6 and 0 with Trustee Kirkpatrick abstaining having filed the required affidavit prior to the meeting.

The meeting adjourned at 9:37 p.m.

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Approved at the Regular Meeting of the Board of Trustees on January 21, 2019

Ken Donnell
President, Board of Trustees

Rhonda Lowe
Secretary, Board of Trustees

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