

**GLENDORA UNIFIED SCHOOL DISTRICT CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
*Effective July 1, 2017*

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Daily Rate Step 5
Director of Student Services	224	125,823	131,086	136,346	141,934	147,748	659.60
Director of Curriculum, Instruction, and Staff Development	224	125,823	131,086	136,346	141,934	147,748	659.60
Principal - High School	223	124,401	130,725	137,376	144,369	151,721	680.37
Coordinator of Educational Technology and School to Career Pathways	222	120,650	125,669	130,782	136,167	141,773	638.62
Principal - Middle School	220	115,477	120,251	125,221	130,402	135,799	617.27
Assistant Principal - High School	210	107,261	111,696	116,311	121,118	126,138	600.65
Principal - Elementary School	210	107,267	111,714	116,333	121,152	126,162	600.78
Principal - Continuation High School	210	107,443	111,873	116,511	121,332	126,342	601.62
Assistant Principal - Middle School	210	101,300	105,486	109,863	114,410	119,153	567.39

**1. VACATION**

Personnel on the Certificated Administrative Salary Schedule have an assigned work year and as such accumulate no vacation time. Each year administrators reach agreement with their immediate supervisor regarding the days to be worked that will meet the requirements of their assigned position.

**2. SICK LEAVE**

See BP 4341.

**3. PLACEMENT**

A. Management personnel new to the District shall be given credit for service earned in a like or higher position for up to a maximum of four years. When the applicant has had unusual experience, but does not meet the above criteria, he/she may be given credit for up to four years and placed up to the fifth step of the salary schedule. Such credit requires the approval of the Superintendent. For purposes of initial placement, 75 percent or more of one school year shall count as a full year.

B. Personnel appointed or promoted to a higher paying position from within the District shall be placed no lower than that step of the Management Salary Schedule which will afford them a per diem raise.

C. Management personnel working more than one half of the contract days in the District in the same or a commensurate position shall be given credit for advancement to the next step on the salary schedule. Personnel working less than one half of their contract days shall remain on the assigned step the following year.

**4. DOCTORATE**

Two-thousand thirty-two (\$2,042) dollars shall be added to the salary for personnel having an earned Ph.D. or Ed.D. from a United States regionally accredited institution of higher education. Other earned doctorates may be acceptable under this section provided that a relationship between the doctorate specialization and the position can be shown.

**5. LONGEVITY**

Credit of one increment of \$ 1,308 per year will be allowed after completion of 15 years of service to the Glendora Unified School District. An additional increment of \$ 2,616 will be allowed upon completion of 20 years of service to the Glendora Unified School District. An additional increment of \$ 4,332 will be allowed upon completion of 25 years of service to the Glendora Unified School District. An additional increment of \$ 5,640 will be allowed upon completion of 30 years of service to the Glendora Unified School District. An additional increment of \$ 6,948 will be allowed upon completion of 35 years of service to the Glendora Unified School District.

**6. SUMMER SCHOOL**

Personnel assigned by the Board to serve as Summer School Administrators for days beyond their normal work year shall be paid a stipend as established in AR 4351.